Approved Operating Budget

Fiscal Year 2022









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Tampa Bay Water Board of Directors June 2021

Tampa Bay Water is often cited as a model of regional cooperation, thanks to the spirit of regionalism that created the utility as well as the continuous regional efforts of our board of directors. Each elected official on our nine- member board represents an individual city or county that we serve, but at the dais, each also represents the Tampa Bay region as a whole. The policy decisions and directives of our board ensure our region has adequate and sustainable drinking water to support our economy, environment, and way of life.

Dave Eggers	Chairman
Commissioner – Pinellas County	
Ron Oakley	Vice Chairman
Commissioner - Pasco County	
Harry Cohen	Member
Commissioner - Hillsborough County	
Mariella Smith	Member
Commissioner - Hillsborough County	
Kathryn Starkey	Member
Commissioner - Pasco County	
Kathleen Peters	Member
Commissioner – Pinellas County	
Rob Marlowe	Member
Mayor - City of New Port Richey	
Darden Rice	Member
Council Member - City of St. Petersburg	
Charlie Miranda	Member
Councilman City of Tampa	
Hillsborough County Florida	Tamba

Countu

st.petersburg www.stpete.org

Tampa Bay Water Executive Team June 2021

Executive Staff



Charles Carden Interim General Manager



Barrie Buenaventura Conn & Buenaventura General Counsel

Officers & Director





Christina Sackett Chief Financial Officer



Michelle L. Stom, MPA, APR Chief Communications Officer

Jack Thornburg Chief Operating Officer (Acting)

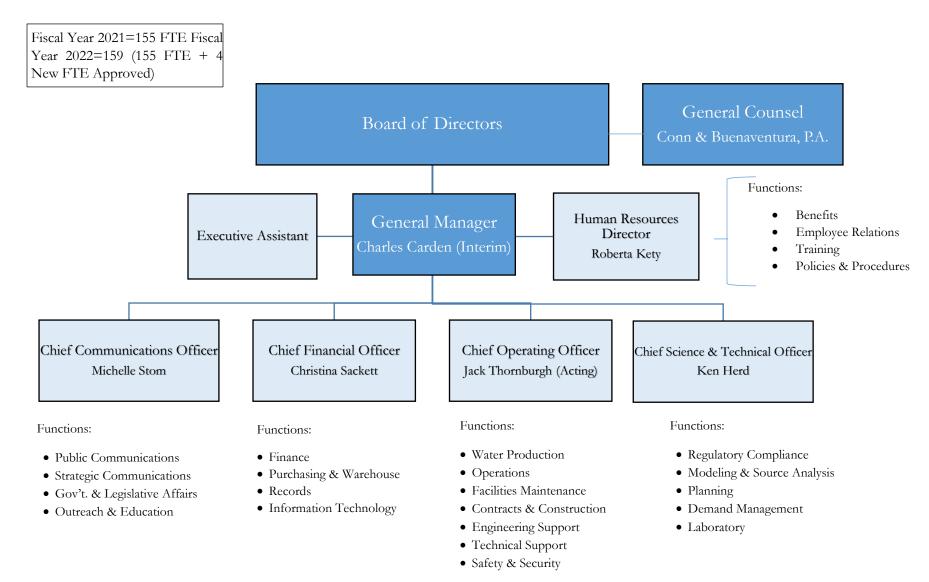


Ken Herd, P.E. Chief Science & Technical Officer



Roberta Kety Human Resources Director

Tampa Bay Water Organizational Chart Fiscal Year 2022

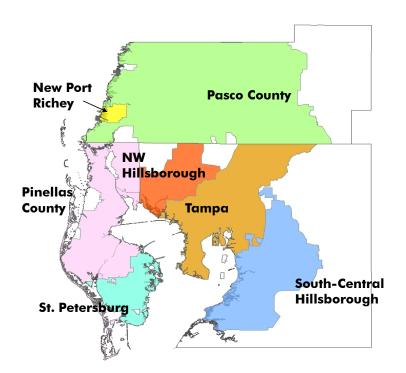


Tampa Bay Water, A Regional Water Supply Authority (the Agency), formerly the West Coast Regional Water Supply Authority (the Predecessor Authority), was created on October 25, 1974, by enabling state legislation under *Florida Statute* Sections 163.01, 373.713, and 373.715. Hillsborough, Pasco, and Pinellas counties and the cities of St. Petersburg, Tampa, and New Port Richey comprise the Member Governments of the Agency. A Governance Study was adopted by the Florida Legislature in 1997 (the 1997 Legislation) amending Section 373.1963, *Florida Statutes*.

As part of the 1997 Legislation, the Agency entered into the Interlocal Agreement and the Master Water Supply Contract with its Member Governments for a term of 40 years. Pursuant to the Amended and Restated Interlocal Agreement and Master Water Supply Contract, the Agency is required to meet the Quality Water needs of the Member Governments and to charge a uniform pergallon wholesale rate to Member Governments for the wholesale supply of drinking water; with one exception for the City of Tampa. The Agency will charge a separate rate to the City of Tampa for water delivered from the Tampa Bypass Canal. (See Summary of Contracts and Resolutions.)

The Agency provides quality drinking water to its six-member governments whose water service areas serve the approximately 2.5 million residents in the Tampa Bay region.

Tampa Bay Water Service Areas



The Agency's administrative office is located in Clearwater, Florida. The Agency's operations, maintenance, and laboratory staff are located primarily at its Infrastructure Management and Laboratory facilities at the Cypress Creek Wellfield in Land O' Lakes, Florida. The Agency's diverse water system includes the following facilities located in Pasco, Pinellas and Hillsborough Counties:

Groundwater:

- Cypress Creek Wellfield and Pump
 Station
- Eldridge-Wilde Wellfield
- Cross Bar Wellfield
- Morris Bridge Wellfield
- Cypress Bridge Wellfield
- Northwest Hillsborough Wellfield
- Cosme-Odessa Wellfield
- Section 21 Wellfields

Surface Water:

- Tampa Bay Regional Water Treatment Facility
- Alafia River Pumping Station
- South Central Hillsborough Booster Station

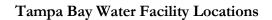
- Starkey Wellfield
- South Pasco Wellfield
- South Central Hillsborough Wellfield
- Carrollwood Wells
- Brandon Dispersed Wells
- Keller Hydrogen Sulfide Treatment Facility
- Lithia Hydrogen Sulfide Treatment Facility
- Tampa Bypass Canal/Hills River
 Pumping Stations
- C. W. Bill Young Regional Reservoir
- Off-Stream Reservoir Pump Station

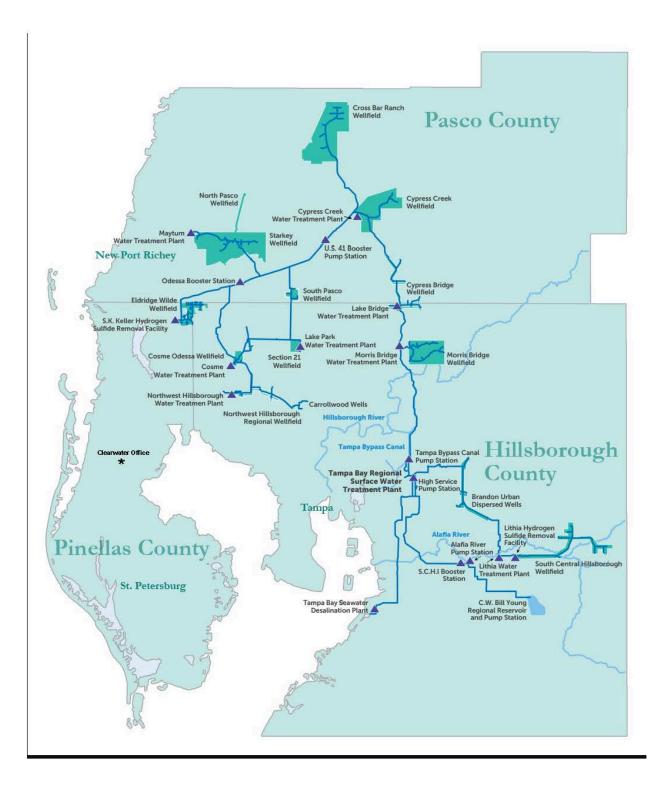
Desalinated Water:

• Tampa Bay Water Seawater Desalination Facility

The water system also includes various booster stations, water treatment facilities, and approximately 200 miles of raw water collection mains and large-diameter potable water transmission mains.

Tampa Bay Water is subject to regulation by the Florida Department of Environmental Protection, the Florida Department of Health, and the United States Environmental Protection Agency (USEPA) for matters related to the quality of water and the construction of its facilities. In addition, the Southwest Florida Water Management District (SWFWMD) regulates consumptive uses of water through a permitting process.







TAMPA BAY WATER STRATEGIC PLAN UPDATED SPRING 2019

OVERVIEW

Tampa Bay Water is the wholesale water provider for the Tampa Bay region and serves six member governments: Hillsborough County, Pasco County, Pinellas County, and the cities of New Port Richey, St. Petersburg and Tampa. The members, in turn, serve more than 2.5 million people in the Tampa Bay region.

MISSION:

Tampa Bay Water reliably provides clean, safe water to the region now and for future generations.

VISION:

- Be a model for regional water supply in the nation;
- Be a leader in innovation and best practices; and
- Be a respected member of the Tampa Bay community.

VALUES:

- Our employees and their safety are the keys to agency success.
- We strive for continuous improvement in everything we do.
- We fulfill our mission in partnership with our stakeholders in a responsible, efficient and environmentally sustainable manner.

STRATEGIC PLAN

To achieve the mission and vision of the agency, a strategic plan has been created for use as a road map for the next five years. The Plan was last updated and approved by the Board of Directors at its February 2016 board meeting. The plan was created to meet the Board's overarching goals of balancing a reliable water supply, environmental sustainability, and cost to the ratepayers.



GOAL 1: MAINTAIN WATER SUPPLY AND DELIVERY SYSTEM RELIABILITY AND SUSTAINABILITY

Tampa Bay Water's obligation is to meet its member governments' water demands continuously. The reliability of the agency's water supply system is dependent upon the agency's ability to manage its risks while meeting its customers' demands.

KEY PERFORMANCE INDICATORS INCLUDE:

- Available capacity
- Meeting projected reservoir levels
- Compliance with Consolidated Water Use Permit
- Safe Drinking Water Act compliance
- Preventative maintenance time
- Energy consumption



OBJECTIVE 1-1: Maintain regional delivered water capacity of 225 million gallons per day through 2025

Water supply reliability underlies Tampa Bay Water's efforts to meet demands now and into the future and sets expectations for how dependable the water supply is under varying hydrologic conditions.

STRATEGIES:

- 1. Update the agency Capital Improvement Program annually and implement
- 2. Renew the Consolidated Water Use Permit by 2021 to provide at least 90 million gallons per day
- 3. Achieve 90 percent accurate forecasting in weekly surface water availability versus actual availability
- 4. Maintain the 2014 Asset Management Implementation Plan

OBJECTIVE 1-2: Update Long-term Master Water Plan and obtain Board approval by December 2018

To assure the sustainability of Tampa Bay Water's regional water supply system, the agency needs to provide a framework for dependable source water usage in the future.

- 1. Update the Water Use Efficiency Plan (Board resolution 2013-006)
- 2. Update member government water demand needs, water supply alternatives, and conservation measures to meet demands through 2040 planning horizon through coordination with member government representatives
- 3. Identify legal, regulatory and permitting issues and requirements that will have an impact on the development and implementation of the Agency's Long-term Master Water Plan
- 4. Continue implementation of Water Shortage Mitigation Plan

MAINTAIN WATER SUPPLY AND DELIVERY SYSTEM RELIABILITY AND SUSTAINABILITY

OBJECTIVE 1-3: Achieve 100 percent regulatory compliance

Tampa Bay Water's compliance with applicable legal requirements is essential to providing a reliable supply of drinking water to its members. Implementing the following strategies ensures the agency is operating in compliance with environmental laws and regulations.

STRATEGIES:

- 1. On-time submission of required applications, plans and reports
- 2. Run the Optimized Regional Operations Plan (OROP) weekly to establish source rotation schedule for operations
- 3. Implement environmental measurement and monitoring programs to meet permit requirements
- 4. Maintain water quality within regulatory-required limits

OBJECTIVE 1-4: Achieve compliance with water quality requirements at all points of connection

Providing clean, safe drinking water is a top priority for Tampa Bay Water and its members. The drinking water provided to member governments meets or is better than all local, state and federal drinking water regulations. The following strategies help to ensure Tampa Bay Water remains in compliance with all water quality requirements.

STRATEGIES:

- 1. Implement critical source water reliability and protection activities
- 2. Assess current and future source water quality issues that may limit operational flexibility
- 3. Complete a comprehensive source water assessment program and implementation plan
- 4. Assess the online water quality analyzer monitoring program
- 5. Maintain compliance with Exhibit D (local water quality standards)

OBJECTIVE 1-5: Meet member government daily water demands and water pressure requirements at the points of connection

Providing a reliable supply of drinking water every day is central to fulfilling Tampa Bay Water's mission. The agency will coordinate internally and externally to ensure its members' drinking water and supply systems needs are continuously met.

- 1. Evaluate actual versus projected weekly demand forecasts at each point of connection
- 2. Perform monthly updates for source allocation
- 3. Achieve 95 percent accuracy in predicting annual water delivery versus actual water delivery for the member governments' water demand planning areas
- 4. Gather information and coordinate through regular meetings with the member governments (Operations Coordination Committee, Water Quality Working Group, etc.)



GOAL 2: INCREASE EFFICIENCY OF ALL AGENCY OPERATIONS

Since its creation in 1998, Tampa Bay Water has performed as a lean, efficient agency through outsourcing to experts when short-term, technical expertise is needed; engaging in public-private partnerships; establishing and maintaining processes to define standards; and measuring, improving and maintaining the efficiency of the agency's water supply and delivery operations, as well as the agency's engineering, scientific and administrative support functions. The agency strives to continually improve and become more efficient in operating and maintaining the supply system, and planning for the region's future water needs.

KEY PERFORMANCE INDICATORS INCLUDE:

- Operating cost of water
- Optimized staff levels and training



OBJECTIVE 2-1: Review, track, and continually improve the level of service

The agency will identify and investigate the innovative practices of its peer utility agencies and other public agencies, including the six member governments, to incorporate successful, innovative practices into Tampa Bay Water's operations and support functions and thereby improve the efficiency of agency operations.

- 1. Create a process to submit, review and recommend stand-alone efficiency project/process ideas
- 2. Develop procedures and policies to identify reoccurring and repetitive failures through tools such as root cause analysis, failure modes and effects analysis, or statistical analysis
- 3. Establish a dashboard or report to regularly measure and evaluate various operating metrics throughout the agency; create an internal process to identify and implement agency operational improvements
- 4. Identify and report key performance indicators of agency success
- 5. Implement the 2014 Information Technology Strategic Plan
- 6. Perform Agency Performance and Management Audit in 2020
- 7. Establish, implement and maintain an Environmental Management System within the agency that conforms to the requirements set out in ISO 14001
- 8. Ensure integration of new and updated computer systems with records management program

INCREASE EFFICIENCY OF ALL AGENCY OPERATIONS

OBJECTIVE 2-2: Strengthen internal workforce analysis, planning, and employee development

The agency will ensure the continuation of its collective efforts in process improvement through the development of an employee succession plan; implementation of a comprehensive program to capture and transfer technical knowledge, including improved practices; and, by providing prioritized training based on the succession plan.

- 1. Review and revise essential job skills, functions, and experience needed to perform job assignments in coordination with agency staffing or pay and class studies
- 2. Develop succession plans for key agency positions
- 3. Maintain a competitive benefit & compensation package to ensure successful recruitment and retention of qualified employees
- 4. Finalize centralized retention of training records
- 5. Develop an umbrella training framework for the agency; audit and make changes periodically



GOAL 3: MAINTAIN FINANCIAL STABILITY AND SUSTAINABILITY

The agency steadily increased water rates to purchase our members' water supply facilities and incorporate them with more than \$1 billion in new infrastructure to develop a regional water supply system with diverse water sources. The use of a rate stabilization fund allowed the agency to counterbalance large rate increases and minimize the year-to-year impact of increasing rates on water ratepayers. As we move into the future, the agency will uphold and preserve the agency's financial stability for the member governments.

KEY PERFORMANCE INDICATORS INCLUDE:

- Bond rating
- Appropriate reserve funds
- Operating within budgets as forecasted



OBJECTIVE 3-1: Preserve budget predictability annually

The agency considers its overarching responsibilities; reliable water supply, environmental stewardship, cost-effective rates, when preparing the balanced budget. Source scenarios are established for maximizing and managing use of the agency's water sources. It will appropriately utilize its rate stabilization account fund to moderate any needed rate increases year to year and maintain a strong cash balance to manage any unexpected changes in expenditures.

- 1. Utilize the computer maintenance management system to forecast operating and maintenance costs
- 2. Continue utilization of various demand forecasting tools
- 3. Develop source water allocation model that accounts for both demand and supply uncertainty and cost of water production
- 4. Annually review the Capital Improvement Program for resource allocation and performance evaluation to improve efficiency
- 5. Annually review the chemical and electrical model for accuracy of data
- 6. Annually provide detailed rate information, performance indicators of historical, projected and targeted budget, rate goals, and performance measures to enhance transparency



MAINTAIN FINANCIAL STABILITY AND SUSTAINABILITY

OBJECTIVE 3-2: Explore innovative opportunities to offset costs and increase revenue

The agency will continue to explore new and innovative ways to save costs such as improving and maintaining the energy efficiency of our facilities and partnering with our member governments to purchase chemicals and supplies.

STRATEGIES:

- 1. Annually review and evaluate out-sourced services for potential cost savings
- 2. Utilize the financial software system and the computerized maintenance management system to optimize inventory levels and processes
- 3. Annually identify, implement and track potential operational tactics for optimizing variable costs
- 4. Continue participation in efficiency rebate and incentive programs with the electrical providers
- 5. Annually review federal and state appropriations and grant funding opportunities
- 6. Utilize the computerized maintenance management system to minimize unplanned costs and maximize asset life
- 7. Quarterly analyze market conditions to identify investment opportunities to increase revenue.
- 8. Annually identify potential procurement saving opportunities

OBJECTIVE 3-3: Pursue highest bond rating available

Tampa Bay Water issues Utility System Revenue Bonds to build and maintain the pipelines, pump stations and water treatment plants that make up the regional water supply system. Achieving the highest bond rating available will allow Tampa Bay Water to issue bonds at lower interest rates, saving the agency millions over the life of the bonds.

- 1. Uphold current bond rating
- 2. Annually review "Big Three" credit rating agencies' rating methodologies
- 3. Prepare and present financial statements in conformity with U.S. generally accepted accounting principles
- 4. Employ comprehensive and manageable 10-year Capital Improvement Plan





GOAL 4: MAINTAIN OPEN, COLLABORATIVE RELATIONSHIPS WITH MEMBER GOVERNMENTS AND OTHER STAKEHOLDERS

Partnership and collaboration with stakeholders have been fundamental to the success of Tampa Bay Water. Since 1998, the agency has maintained an active outreach program with stakeholders that include the members of the board of directors, member government staff, regulatory agencies, and the public. The agency plans to develop relationships with new stakeholders and improve and maintain our collaborative relationships with current stakeholders. This goal will be accomplished through existing outreach programs, as well as new programs that might include customer service survey research, online communications and public education programs.

KEY PERFORMANCE INDICATORS INCLUDE:

- External stakeholder outreach
- Internal stakeholder outreach
- Public opinion



OBJECTIVE 4-1: Communicate projects and initiatives, successes, water policy, and regional supply and demand

Tampa Bay Water continues to take a visible communications role as it investigates potential new water supply projects through the Long-term Master Water Plan. Tampa Bay Water has a long track record of proactive public outreach to ensure transparency and ensure community values are incorporated into Approved projects. Additionally, Tampa Bay Water is a government agency with numerous responsibilities that affect various stakeholders, including permits, water quality, environmental sustainability and source water protection.

- 1. Implement regional water quality campaign
- 2. Perform public opinion survey and report results to the board of directors at least every three years
- 3. Annually inventory projects/programs that have communications/marketing elements and develop communications strategies
- 4. Implement comprehensive long-term planning outreach program and report results to the board
- 5. Create a tool to track staff involvement with professional speaking engagements, published articles, and involvement in professional organizations and research projects

MAINTAIN OPEN, COLLABORATIVE RELATIONSHIPS WITH MEMBER GOVERNMENTS AND OTHER STAKEHOLDERS

OBJECTIVE 4-2: Implement and update employee relations and communications plan

To accomplish the goals and objectives set out in the strategic plan, there must be a common understanding of the agency mission, goals and objectives among employees. Employees must also understand their roles and responsibilities in accomplishing the mission, goals and objectives.

STRATEGIES:

- 1. Perform an employee satisfaction survey to establish a baseline for measuring employee satisfaction biennially
- 2. Implement agency employee communications plan and report results to the executive team annually
- 3. Create employee ambassador program for social media and outreach
- 4. Annually update and implement employee recognition program

OBJECTIVE 4-3: Develop a formal government affairs program to monitor and address national, state, regional and local water supply issues, policies and funding opportunities

Tampa Bay Water will continue to work with our six member governments to understand the issues they face at a local level and discuss ways of collaborating while maintaining our obligation to deliver regional water. This program also establishes grant planning efforts at state, regional and federal levels.

- 1. Identify and pursue federal and state appropriations and grant opportunities annually to fund projects
- 2. Develop priorities for member government coordination and implementation plan
- 3. Develop outreach priorities for state agencies, other governmental entities and the implementation plan
- 4. Assess national and state professional organizations and other utilities' legislative, regulatory, and policy initiatives and determine level of participation



GOAL 5: ENSURE THE SAFETY AND SECURITY OF AGENCY EMPLOYEES AND FACILITIES

The agency works continually to protect our employees and the public water supply system, facilities and infrastructure from today's dynamic threats and risks. We do this by employing a programmatic approach to assessing, measuring, analyzing and continually improving physical security, cyber security, health and safety initiatives and emergency response plans.

KEY PERFORMANCE INDICATORS INCLUDE:

- Number of incidents
- Number of near misses
- Security breaches
- Completed training



OBJECTIVE 5-1: Maintain and continually improve the safety service

Tampa Bay Water promotes a culture of health and safety through collaboration and engagement of all agency employees. The agency's Safety Services department reviews safety programs, analyzes results, and provides resources for employees to improve health, safety and security.

STRATEGIES:

- 1. Obtain a central learning management system for safety and security-related training; report annually to executive team
- 2. Conduct annual audit of the Safety Service plans and exercise activities and report annually to executive team
- 3. Develop agency department-specific safety plans
- 4. Complete job safety analysis for individual work functions that reflect tasks in job descriptions

OBJECTIVE 5-2: Maintain emergency preparedness through planning and employee training

The agency is prepared to address both internal and external emergency response using its Water Emergency Incident Command System Plan. The function and effectiveness the Plan is tested via exercise activities.

- 1. Conduct agency emergency preparedness activities using the Homeland Security Exercise Evaluation Program
- 2. Develop Water Emergency Incident Command System and staff training improvements based upon Homeland Security Exercise Evaluation Program (HSEEP) data

ENSURE THE SAFETY AND SECURITY OF AGENCY EMPLOYEES AND FACILITIES

OBJECTIVE 5-3: Ensure agency cyber and physical security to ensure operational resilience

Tampa Bay Water has a responsibility to the community and staff to continually evaluate and improve the agency's safety and security plans. As physical and cyber security of water utilities are becoming increasingly intertwined, it is important that they are considered of similar value and are continually evaluated and upgraded to ensure operational resilience.

- 1. Implement an expanded, on-going threat assessment process to includes cyber threats
- 2. Annual employee training to understand risks and shared responsibility to protect agency cyber network
- 3. Maintain vulnerability assessment and associated plan
- 4. Continue coordinating with local emergency response teams and to develop response plans
- 5. Improve the reporting and investigations process
- 6. Update and maintain the continuity of operations plan





GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished Budget Presentation Award

PRESENTED TO

Tampa Bay Water

Florida

For the Fiscal Year Beginning

October 1, 2019

Christophen P. Morrill

Executive Director

The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to Tampa Bay Water, Florida for it's 2020 annual operating budget. In order to receive this award, a government unit must publish a budget document that meets criteria as a policy document, an organizational guide, a financial plan, and a communication device.

This award is valid for a period of one year only. We believe our current budget continues to conform to program requirement, and we are submitting it to GFOA to determine eligibility for an another award.

General Manager's Budget Message

Fiscal Year 2022

The General Manager's Budget Message provides a summary of Tampa Bay Water's financial plan by highlighting major issues to be addressed in fiscal year 2022.



Board of Directors Dave Eggers Ron Oakley Harry Cohen

Rob Marlowe

Charlie Miranda

Kathleen Peters Darden Rice Mariella Smith Kathryn Starkey Interim General Manager Charles H. Carden

General Counsel Barrie S. Buenaventura Conn & Buenaventura, P.A.

June 1, 2021

The Honorable Chair and Members of the Board of Directors Tampa Bay Water 2575 Enterprise Road Clearwater, Florida 33763

Re: Tampa Bay Water annual budget for Fiscal Year 2022

Commissioner Eggers and Members of the Board:

I am pleased to present the Approved Tampa Bay Water annual budget for Fiscal Year 2022 in accordance with Section 2.08 of the Amended and Restated Interlocal Agreement. This budget balances the board's three overarching goals of maintaining a reliable water supply system, being good stewards of the environment, and maintaining cost-effective rates.

In addition, the Approved budget was prepared with a forward look at agency capital needs. New water supply sources will be constructed in the upcoming years as well as potential new water quality projects. The agency will be experiencing an increase in future capital cost expenditures and needs to keep the uniform rate affordable and predictable through the careful use of reserve funding.

For Fiscal Year 2022, the total Approved budget is \$186,515,929 and the Agency anticipates total water sales of 192.2 million gallons per day (mgd) and a uniform rate of \$2.5634 per 1,000 gallons. This represents a \$7,313,210 million increase in the net revenue required from water sales, 7.5 mgd increase in demand and a slight uniform rate increase of \$0.0044 or 0.17% over the Fiscal Year 2021 budgeted uniform rate. The Agency's ability to hold to a small rate increase is due, in part, to the efficient and effective operation of the regional system and the increase in annual demand. The Approved budget does not anticipate using any rate stabilization funds and budgets \$1.4 million to go into the Renewal and Replacement Fund (pay-as-you-go fund) to help offset future borrowing needs. In addition, the Approved budget includes a request for four staff positions.

Goals of the Fiscal Year 2022 Budget Development

The Approved Fiscal Year 2022 budget was put together with the following goals in mind: • Meeting the performance requirements of the Master Water Supply Contract to

- Meeting the performance requirements of the Master Water Supply Contract to provide high-quality water to our six-member governments.
- Operating our water supply facilities to improve supply delivery while also maintaining full compliance with regulatory permits.

- Addressing recommendations from the 2020 Performance and Management Audit Reports and allocating our staff and financial resources to meet the boards' objectives.
- Balancing and blending multiple sources of water to deliver high-quality, affordable water to our member governments.
- Continuing feasibility studies on the three board-approved Long-term Master Water Plan water supply projects.
- Safeguarding the public's investment in the region's water supply and delivery system. Protecting that investment includes:
 - Focusing on the safety and security of our employees and our water supply facilities by preparing and exercising procedures and emergency preparedness plans for the staffing and operations of our water production facilities in disaster events.
 - Renewing and replacing existing infrastructure to ensure the optimal operation of our facilities over time.
 - Continuing to award community, environmental and educational organizations for projects that promote the protection of our drinking water sources through the Source Water Protection Mini-Grant Program.
- Developing and implementing an employee training and knowledge retention program to address the succession planning required over the next several years as long-term employees leave the agency.
- Expanding the agency's outreach and education program to underscore the importance of a reliable, sustainable water supply for economic and regional growth and development.
- Working with our member governments on the coordination and sharing of utility best management practices.
- Working with our colleagues around the country on continuing research into changes in weather patterns and the impact of climate change upon the surface water systems serving our area.
- Maintaining a strong relationship with the Southwest Florida Water Management District, the Florida Department of Environmental Protection, and other regulatory agencies to ensure open communication on regulatory, planning and financial matters.

Operational Highlights for Fiscal Year 2022

The agency is projecting a 7.5 million gallon per day increase in water sales to our member governments over the 2021 budgeted water sales of 184.7 mgd. This is partly due to an upturn in growth in a few of our member governments' service areas, particularly in the South-Central Hillsborough service area. The agency expects a steady trend in growth of

water sales for future years and budgets. In addition, we are predicting normal weather conditions for Fiscal Year 2022.

The amount of funding required to meet the Agency's Approved Fiscal Year 2022 total expenditures is \$186,515,929, which is a net increase in total expenditures of \$3.7 million over the approved Fiscal Year 2021 budget. The total expenditures are comprised of \$1,400,000 million for funding reserves and pay as you go funds and \$185,115,929 to cover variable costs and the remaining fixed costs components, such as debt, operations and operations and maintenance agreements.

Personnel Services are increasing \$1.6 million, mainly due to GASB Statement No.68 which revises and establishes new financial reporting requirements for most state and local governments that provide employees with pension benefits. Repairs and Other Services are increasing by \$0.5 million; the increase is largely due to road paving at wellfields and HVAC repairs. Annual Bond Debt Services increased by \$1.1 million and variable costs increased by \$3.3 million due to increase in demand and an anticipated increase from electric carriers.

Some of the key features of the Approved Fiscal Year 2022 budget include:

- Request for four full-time positions.
 - 1. Intergovernmental Program Manager Oversee the agency's legislative and grant funding program and provide additional member government coordination; assist with increased legislative and grant funding activity.
 - 2. Construction Project Manager Assist with increased construction activity as reflected in the 10-year Capital Improvement Program.
 - 3. Utility Coordinator Manage contract locator services, as activity by third parties on or near Tampa Bay Water transmissions mains is increasing.
 - 4. Mechanical Technician I/II Add position to provide maintenance services at the Keller Water Treatment Facility. These services are currently outsourced.
- Operation of the Tampa Bay Seawater Desalination Plant at an annual average of 11 mgd. For Fiscal Year 2022, the agency will be running the plant for 9 months to achieve the annual average.
- Full use of the C.W. Bill Young Regional Reservoir.
- An annual average production of 66.9 mgd at the Regional Surface Water Treatment Plant, using flows from the Hillsborough and Alafia rivers and the Tampa Bypass Canal, as well as water stored in the regional reservoir. The Plant production is managed to maximize the seasonally available higher river flows during wet-weather months. Like production at the desalination facility, Surface Water Treatment Plant production may be increased proportionately when river flows are available, to maintain the agency's groundwater pumping permitted levels.
- Use of 84.4 mgd on an annual average basis from the consolidated permit wellfields, which is 5.6 mgd less than the permit limit of 90 mgd, in recognition that we may

need to increase groundwater production if we have a drier than normal year. An additional 29.9 mgd will come from other groundwater sources that are not under the consolidated water permit.

The budget sub-total of \$185.1 million, totaling 99.25%, includes variable operating costs of \$29.3 million and fixed operating costs of \$155.8 million, 15.8% and 84.2% of the Agency's budget respectively. The \$155.8 million includes \$71.1 million for bond debt service, \$10.3 million for acquisition and water quality credits to the member governments, and \$74.4 million in fixed operating costs, inclusive of \$14.1 million in professional services for the operations and maintenance agreements associated with the contracted water plant operations. The remaining 0.75% of the Agency's budget, totaling \$1.4 million is for funding pay as you go funds, such as the Renewal & Replacement Fund and the Capital Improvement Fund.

The Approved Fiscal Year 2022 budget includes the following \$6.7 million in other funding sources that reduces the amount needed in net revenue required form water sales.

- \$4.3 million in unencumbered funds from 2021 to be carried over to Fiscal Year 2022.
- \$1.9 million in Investment Revenue.
- \$392 thousand of revenue from surplus water sales at Tampa Bypass Canal.
- \$42 thousand for an Operations & Maintenance contract agreement with Pasco County at the Lake Bridge Facility.

The total expenditures are adjusted by the other funding sources to provide the net revenue required from water sales. The net revenue required for the Approved Fiscal Year 2022 budget is \$179,831,324, which is an increase of \$7,313,210 million over the approved Fiscal Year 2021 budget, \$3.3 million increase in variable costs and \$3.7 million increase in fixed costs. This results in a Approved uniform rate of \$2.5634 per 1,000 gallons and a variable rate of \$0.4174 per 1,000 gallons for Fiscal Year 2022.

Analysis of Costs in the FY 2022 Budget

Enterprise Funds	Approved 2021	Approved 2022	Var	riance + / -
Sources of Funds	311			
Water Sales	\$ 172,518,114	\$ 179,831,324	\$	7,313,210
Additional Credits/ Surcharges	42,000	42,000		-
TBC - Sale of Water	392,000	392,000		-
Interest Income	3,211,966	1,937,652		(1,274,314)
Grants (SWFWMD)	2,432,238			(2,432,238)
Subtotal	\$ 178,596,318	\$ 182,202,976	\$	3,606,658
Transfers In from Rate Stabilization Account	_	-		-
Est. Unencumbered Funds from Prior Year (Note 1)	4,233,325	4,312,953		79,628
Total Sources	\$ 182,829,643	\$ 186,515,929	\$	3,686,286
Uses of Funds				
Personnel Services	\$ 22,907,250	\$ 24,532,227	\$	1,624,977
Materials & Supplies	2,867,044	3,149,440		282,396
Professional Services	35,821,099	35,674,334		(146,765)
Repairs & Other Services	5,922,703	6,444,765		522,062
Rent & Insurance	2,185,273	2,360,279		175,006
Legal Services	545,000	555,000		10,000
Capital Expenditures	1,493,340	1,683,944		190,604
Debt Service-Bonds	70,093,840	71,153,640		1,059,800
Acquisition Credit to Member Governments	10,231,558	10,231,558		-
Water Quality Credit to Member Governments	48,000	48,000		-
Water Treatment Chemicals -Variable Cost	12,410,244	13,397,656		987,412
Power / Electricity -Variable Cost	13,027,527	15,384,286		2,356,759
Water for Resale -Variable Cost	500,800	500,800		-
Subtotal	\$ 178,053,678	\$ 185,115,929	\$	7,062,251
Transfer Out to Capital Improvement Fund	\$ 1,500,000	\$ -	\$	(1,500,000)
Transfer Out to Capital Improve Fund (Interest)	275,965	-		(275,965)
Transfer Out to R&R Fund	3,000,000	1,400,000		(1,600,000)
Transfer Out to Operating Reserve	-	- 5		-
Transfer Out to Member Contribution-	-	-		-
Total Uses	\$ 182,829,643	\$ 186,515,929	\$	3,686,286
Projected Water Demand (mgd)		192.20		7.5
Projected Uniform Water Rate (\$/1000 gal.)	\$ 2.5590	\$ 2.5634	\$	0.0044

Note 1: Fiscal Year 2022, estimated unencumbered funds from prior year are estimated at 2.5% of prior year Water Sales revenue. Funds transfer at year end through the Rate Stabilization Account.

Fiscal Year 2022 Budget Schedule

To provide our member governments and the public with a budget document for use as information and for planning, the budget schedule requires final approval of the budget prior to August 1st each year.

Tampa Bay Water staff met with each of the member governments to discuss the Approved document. The Approved Fiscal Year 2022 budget is scheduled to be reviewed by the Board at a budget workshop to be held on April 19, 2021. A public hearing notice of the Board's

intended adoption of the Approved Fiscal Year 2022 budget at the June 21, 2021 Board meeting will be published in compliance with requirements in the Amended and Restated Interlocal Agreement for final budget approval.

Respectfully submitted,

Charles H. Carden Interim General Manager

Annual Budget Development

Fiscal Year 2022

The Annual Budget Development Section provides an overview of the key requirements for the annual budget development and approval process.

Budget Format

The summary and layout of the annual budget document is as follows:

- A. The **General Manager's Budget Message** is designed to provide a summary of Tampa Bay Water's financial plan by highlighting major issues to be addressed in fiscal year 2022.
- B. The **Annual Budget Development** section provides an overview of the key requirements for the annual budget development and of the approval process.
- C. The **Financial Management Policies** section provides a summary of Tampa Bay Water's primary financial policies.
- D. The **Financial Plan** section provides an overview of Tampa Bay Water's budgetary fund structure and information on revenue and expenditures, as well as capital spending for the budget year.
- E. The **Annual Rate Setting and Member Costs** section provides summarized information and schedules including current and projected rates and Member Costs. Charts and graphs are provided that depict the components of the budget and the rate impacts. Separate charts and schedules are provided for each Member Government to assist them in planning and coordination of their budgets and financial obligations associated with Tampa Bay Water's contractual commitments.
- F. The **Debt Service** section provides a listing of the outstanding debt of the Agency, the Agency's bond ratings, and the details of the debt requirements shown in the Financial Plan section. The section also provides information on debt coverage requirements and future Debt Service.
- G. The **Capital Improvement Program** section provides summary information about the Agency's capital projects. This includes projects that are scheduled to be in the feasibility, design and construction phases during fiscal year 2022.
- H. The **Divisional Operating Budget Detail** section provides information on Tampa Bay Water's office and divisional organization and responsibilities. It also includes the fiscal year 2022 budget for each division.
- I. The **Summary of Contracts and Resolutions** section provides key contractual requirements of the Master Water Supply Contract, the Amended and Restated Interlocal Agreement, and the Master Bond Resolution.
- J. The **Appendix** includes a schedule of key dates for the budget process for fiscal years 2022. It also provides demographic and statistical information for Tampa Bay Water's service area, and information to assist the Member Governments in the planning of their annual budgets.

K. The **Glossary** includes an alphabetical list of terms used in the budget document and defined by the Amended and Restated Interlocal Agreement, the Master Water Supply Contract, and/or the Master Bond Resolution.

For budgetary purposes, Tampa Bay Water is organized into five divisions under the office of the General Manager as listed below:

- Office of the General Manager
 - General Manager
 - o Legal Coordination
- Human Resource Department
 - Human Resource Director
 - 0 Benefits

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- Employee Relations
- Training
- Policies and Procedures
- Water Production Division
 - Chief Operating Officer
 - Water Production
 - o Operations
 - Facilities Maintenance
 - o Construction
 - o Engineering
 - o Technical Support

• Science and Technical Division

- Chief Science & Technical Officer
 - Regulatory Compliance
 - Modeling & Source Analysis
 - o Planning
 - o Laboratory

- Finance and Administration Division
 - Chief Financial Officer
 - o Finance
 - 0 Purchasing
 - o Board Records
 - o Information Technology
- Public Affairs Division
 - Chief Communications Officer
 - Public Communications
 - Strategic Communications
 - o Outreach Program
 - Inter-Governmental Program

Tampa Bay Water's annual budget development process utilizes a budget format that organizes the annual operating costs and other financial requirements of divisions, departments and Office of the General Manager, into twelve major expense categories and approximately 60 sub-categories.

The major expense categories for budgetary and accounting purposes include the following:

- Personnel Services
- Materials and Supplies
- Professional Services
- Repairs and Other Services
- Rent and Insurance
- Legal Services
- Capital Expenditures
- Debt Service
- Water Quality Credits
- Water Treatment Chemicals
- Water for Resale
- Power & Electric
- Reserve Funding

The major expense categories consist of sub-categories to allow Tampa Bay Water's divisions, departments and offices to estimate the projected expenses at the sub-category level. For example, the Personnel Services category includes the following sub-categories: Regular Salaries, Other Salaries and Wages, Overtime, Shift Differential, On-call Pay, FICA, FRS, Life and Health Insurance, Workers' Compensation, Unemployment Compensation, and Auto Allowance.

As part of the annual budget development process, each of Tampa Bay Water's divisions, departments and the Office of the General Manager are required to prepare their initial annual budget requirements by major categories and sub-categories, using the budget model. These initial budget requirements are reviewed, evaluated, and modified, as needed, at the department, division, and agency levels to ensure that budgets are appropriate for planned operating levels, Approved project activity, and achievement of agency goals. The Approved budget is presented at a Board workshop for further review by the Board. Meetings are also held with the staff of the six member governments to review the Approved budget.

Budget Basis

The basis for developing and adopting the annual budget for Tampa Bay Water is established by the Amended and Restated Interlocal Agreement. This requires that the budget be prepared primarily on an accrual basis, which is similar to the Agency's annual financial statements. Notable differences between the budget basis and the GAAP basis used for financial reporting are as follows:

- Principle payments on long-term debt are treated as current expenditures for the budget basis, as opposed to being recorded as a reduction of outstanding liabilities for the GAAP basis.
- Capital expenditures funded from the rate are treated as current expenditures under the budget basis, but are treated as acquisition of capital assets under the GAAP basis.
- Capital expenditures funded from debt proceeds are not reflected under the budget basis and are capital asset acquisitions under the GAAP basis.
- The budget basis includes only that investment income which is available for use for budgetary purposes. The GAAP basis reflects all interest income, including that restricted as to purpose, and as adjusted for interest income which is offset against interest costs allocated to construction projects in accordance with GAAP.
- The budget basis includes only interest expense that is to be paid from the rate and budgeted revenue sources. Interest expense under the GAAP basis may also include interest costs being paid from bond proceeds (capitalized interest) and will exclude any interest costs that are treated as a cost of assets in the construction phase.
- The budget basis also reflects transfers to and from various reserves, which are not revenue and expense under the GAAP basis.

Annual Budget Requirements

This section briefly describes the key requirements of the annual budget development and approval process, as outlined in the Interlocal Agreement.

Section 2.08. Article II, *Creation and Governance*, of the Amended and Restated Interlocal Agreement establishes the procedures and requirements for the development of an annual budget for Tampa Bay Water. The requirements are as follows:

- Prior to July 1 of each year, the General Manager shall prepare and deliver to the Board a balanced tentative budget for Tampa Bay Water covering its proposed operating and other financial requirements for the ensuing fiscal year. The tentative budget shall identify:
 - The rate at which Quality Water will be sold to Member Governments during such fiscal year; and
 - The rate to be charged to the City of Tampa for water provided through the Tampa Bypass Canal pumping facility during such fiscal year.
- The Board shall publish a notice of its intention to adopt the budget and shall provide copies of the notice and tentative budget to each Member Government on or before the first publication date. The notice shall include a summary of the tentative budget; specify the rates at which Quality Water will be sold to the Member Governments; and identify the time, date, and place at which the public may appear before the Board and state their objections to or support of the budget and rates. The notice shall be published once a week for two consecutive weeks within thirty (30) days of the public hearing, in any newspaper qualified to accept legal advertisements in each county in the jurisdiction of Tampa Bay Water, the last insertion of which shall appear not less than one week prior to the date set by the Board for the hearing on the proposed budget and rates.
- At the time, date and place specified in the notice, the Board shall conduct a public hearing and thereafter may consider adoption of the budget and rates with any amendments it deems advisable. Unless otherwise authorized by the Board, the final budget and rates shall be adopted by August 1.
- The adopted budget shall be the operating and fiscal guide for Tampa Bay Water for the ensuing fiscal year. The Board may amend the budget at any regular or special meeting; provided however, that prior to approving any budget amendment that increases the total budget for any fiscal year (other than a budget amendment appropriating grant funds or the proceeds of debt obligations), the Board shall provide notice and conduct an additional public hearing in the manner described above.

Annual Budget Process

The Budget Administrator has the overall responsibilities of coordinating and managing the annual budget development process. Typically, Tampa Bay Water's annual budget development and approval process (for the ensuing fiscal year) runs from November to June of the current fiscal year – essentially, the annual budget development process starts approximately eleven (11) months prior to the beginning of the fiscal year for which the budget is being developed.

Key milestones for the annual budget development and approval process are presented below:

Month	Key Activities	Responsible Entity
2 nd week of November	 Initiate the annual budget development process 	Tampa Bay Water Budget Administrator
	 Request any changes (+/-) in the annual budget request for the ensuing Fiscal Year (compared to the current Fiscal Year budget) 	 Tampa Bay Water Executive Team and Department Managers
	 Request any changes (+/-) in the annual budget request and/or format for the ensuing Fiscal Year from Tampa Bay Water's Member Governments 	 Tampa Bay Water's Member Governments
1 st week of December	 Receive and incorporate information regarding potential changes (+/-) in the annual budget request and/or format for the ensuing Fiscal Year 	 Tampa Bay Water Budget Administrator
2 nd week of December	 Request Member Governments to provide information/cost estimate regarding any special or unusual program need(s) for the ensuing Fiscal Year 	 Tampa Bay Water Budget Administrator
2 nd week in December	 Distribute the annual budget packet to Executive Team and Department Managers for review 	 Tampa Bay Water Budget Administrator
4 th week of December	 Identify special program needs, if any, and provide cost estimate for special program needs for the ensuing Fiscal Year Receive and incorporate information regarding special program needs as submitted by the Member Governments 	 Tampa Bay Water Member Governments Tampa Bay Water Budget Administrator
2 nd week of January	 Submit the annual budget request for the ensuing Fiscal Year to the Finance Department 	 Tampa Bay Water Executive Team and Department Managers
4 th week of January	 Distribute the preliminary draft budget for the ensuing Fiscal Year to the Executive Team, and Office of General Manager for their review and comment 	 Tampa Bay Water Budget Administrator

Tampa Bay Water – 2022 Annual Budget Annual Budget Development

Month	Key Activities	Responsible Entity
1 st week of February	 Provide Tampa Bay Water with an updated Annual Report, in the form provided in Exhibit K of the Amended and Restated Interlocal Agreement, setting forth the next five Fiscal Years of projected Water service demand for their respective service area. 	 Tampa Bay Water Member Governments
2 nd week of February	 Request an update from Member Government regarding any project and/or program related changes, if any, since the last update in December 	 Tampa Bay Water Budget Administrator Tampa Bay Water Member Governments
2 nd week of February	 Meet with all members of the Exective Team, Department Managers and the General Manager to review the annual budget requirement for the ensuing Fiscal Year 	 Tampa Bay Water Budget Administrator Tampa Bay Water Executive Team, Department Managers and General Manager
3 rd week of February	 Incorporate any changes (+/-) to the annual budget request which resulted from meetings with the Executive Team, Department Manager, and the General Manager 	 Tampa Bay Water Budget Administrator
4 th week of February	 General Manager meets with Executive Team to review program plans and outstanding issues regarding the annual budget for the ensuing Fiscal Year 	 Tampa Bay Water General Manager, Executive Team, and Finance Manager
1 st week of March	 Finalize any changes (+/-) to the annual budget request for the ensuing Fiscal Year based on feedback received from the General Manager 	 Tampa Bay Water Budget Administrator
2 nd & 3 rd week of March	 Prepare and distribute the bound copies of the annual budget for the ensuing Fiscal Year to Tampa Bay Water staff, Member Governments and Board 	 Tampa Bay Water Budget Administrator
1 st and 2 nd week of April	 Meet with Member Governments representatives to discuss the p annual budget for the ensuing Fiscal Year 	 Tampa Bay Water Budget Administrator; Finance Manager
	 Incorporate comments/suggestions regarding the annual budget which resulted from meetings with Member Governments 	 Tampa Bay Water Budget Administrator Tampa Bay Water
	 Prepare documents for Board workshop 	Budget Administrator
3 rd week of April	 Conduct a Board workshop to discuss the annual budget proposal for the ensuing Fiscal Year 	 Tampa Bay Water General Manager

Tampa Bay Water – 2022 Annual Budget Annual Budget Development

Month	Key Activities	Responsible Entity
2 nd or 3 rd week of May	 Present the preliminary annual budget for Tampa Bay Water for the ensuing Fiscal Year Schedule and issue a notice for the public hearing for the final budget approval 	 Tampa Bay Water General Manager Tampa Bay Water Chief Financial Officer, and Budget Administrator
2 nd or 3 rd week of June	 Obtain Board's approval for the final annual budget for Tampa Bay Water for the ensuing Fiscal Year 	 Tampa Bay Water General Manager

Major Responsibilities

The annual budget development process for Tampa Bay Water is a group effort that relies on regular interactions between division officers, senior managers, department managers, the General Manager, General Counsel, and the Budget Administrator. Additionally, the Budget Administrator works closely with representatives of Member Governments to seek their input during the annual budget development process.

A high-level summary of major roles and responsibilities of various entities involved in the annual budget development process is presented below.

• Tampa Bay Water - Budget Administrator

The Budget Administrator has the overall responsibility for coordinating and managing the annual budget development process. The major responsibilities of the Budget Administrator include:

- Prepare the necessary summary reports of prior fiscal year budget allocations and year-todate actual expenses by major categories for all divisions, departments and offices – information provided in these summary reports serve as a basis for developing budgetary estimates for the ensuing fiscal year.
- Distribute the relevant summary reports to divisions, departments and offices.
- Set up and maintain the budget model to collect and process the annual budget data/information by categories for the ensuing fiscal year as received from divisions, departments and offices.
- Review the annual budgetary estimates prepared by divisions, departments and offices for the ensuing fiscal year.
- Identify and document a list of potential modifications to the annual budgetary requirements for divisions, departments and offices for the ensuing fiscal year based on prior fiscal year budget allocations, actual expenses, and guidelines established by the Chief Financial Officer, Finance Manager, and General Manager (e.g., impact on Member Governments of potential rate increase, keeping the total increase in the annual budget to a manageable level, etc.).

- Meet with the department managers and staff to review the annual budgetary estimates for the ensuing fiscal year for their respective division/department/office.
- Meet with division Officers, Directors, Senior Managers and General Manager to review the proposed budget requirements for the ensuing fiscal year.
- Revise the budget estimates, as necessary, based on the feedback received from the executive leadership and senior management of Tampa Bay Water.
- Prepare and distribute copies of the annual budget estimate for the ensuing fiscal year to Tampa Bay Water management, Member Governments and the Board.
- With the Finance Manager meet with the representatives of Member Governments to review the annual budget estimates for the ensuing fiscal year.
- Review potential concerns/comments/suggestions expressed by Member Governments regarding the annual budget estimate for the ensuing fiscal year with the Chief Financial Officer and General Manager, as necessary.
- Incorporate all changes to the preliminary budget estimate for the ensuing fiscal year that are approved by the General Manager and/or the Chief Financial Officer.
- Verify the annual budget's compliance with the terms specified in the Master Water Supply Contract, the Amended and Restated Interlocal Agreement, and provisions of the Financing Documents.
- Prepare and distribute the final budget for the ensuing fiscal year.

• Tampa Bay Water – Executive Team and Department Managers

The Executive Team, department managers, the General Manager and a representative for General Counsel are responsible for the following activities for their respective division/department/office:

- Review the current fiscal year budget allocation against the year-to-date actual expenses by major categories.
- Identify, estimate and document anticipated changes (+/-) in the annual budgetary requirements (both capital and operating budget) for the ensuing fiscal year due to change in program(s) and/or project(s) requirements.
- Estimate and document potential changes (+/-) in the annual budgetary requirements for the ensuing fiscal year due to anticipated changes in operations, costs and/or quantities of materials/supplies required, consulting support services, etc.
- Prepare a preliminary budget estimate (both capital and operating budget) for the ensuing fiscal year.
- Input the annual budget estimates for the ensuing fiscal year by budget category and subcategory in the budget model.

- Meet with the Budget Administrator to discuss the annual budget requirements for the ensuing fiscal year.
- Support the Budget Administrator and the Finance Manager in their efforts to prepare the final budget for the ensuing fiscal year.

• Member Governments

Tampa Bay Water's Member Governments have the following responsibilities in the annual budget development process:

- Provide the next five fiscal years of projected water services demand for their respective service area to Tampa Bay Water (use the form provided in Exhibit K of the Amended and Restated Interlocal Agreement).
- Identify and communicate any special program needs, which could have an impact on the annual budget request, for the ensuing fiscal year to Tampa Bay Water.
- Review the preliminary annual budget request for the ensuing fiscal year, and provide any comments/suggestions to the Budget Administrator.

• Tampa Bay Water – Board

Tampa Bay Water Board has the final authority to approve the annual budget request. The Board has the following responsibilities in the annual budget development and approval process:

- Review the tentative budget for Tampa Bay Water covering its operating and financial requirements for the ensuing fiscal year.
- Provide comments/suggestions, as necessary, to Tampa Bay Water's Budget Administrator, Finance Manager, and Executive Team regarding the annual budget request for the ensuing fiscal year.
- Publish a notice of its intention to adopt the budget for the ensuing fiscal year during the scheduled public meeting.
- Conduct a public hearing and adopt the final budget and rates with any amendments it deems advisable.

Budget Implementation

The approved annual budget is input to the Agency's financial accounting system at the beginning of each fiscal year. The system provides accountability and reporting of purchase order encumbrances and actual expenditures versus the approved budget. Agency staff, together with the Budget Administrator, monitor compliance with the budget. At year end, encumbrances which represent ongoing contractual commitments are carried over to the succeeding fiscal year until the commitment is completed. Encumbrances which terminate at the end of the fiscal year are closed out at year end.

Budget Amendments

Agency policy allows the transfer of budget between sub-categories within a single budgetary category (e.g. within Professional Services from Hydrological Services to Ecological Services) with the approval of the General Manager. Transfers of budget between major categories (e.g. from Professional Services to Materials & Supplies or to Repairs & Other Services) must be submitted to the Agency's board for approval regardless of dollar amount. Any increase to the total budget also requires Board approval and a public hearing.

Financial Management Policies

Fiscal Year 2022

The Financial Policies section provides a summary of Tampa Bay Water's primary financial policies.

The financial policies are intended as a guide to financial stewardship of Tampa Bay Water. The policies will guide essential decisions affecting budget and financial matters to ensure the Agency is financially prepared to meet the Board's immediate and long-term service objectives.

Utility Reserve Fund (Fund Balance) Policy

To provide adequate operating capital at all times, Tampa Bay Water shall maintain, at a minimum, a Utility Reserve Fund sufficient to cover 10% of yearly budgeted Gross Revenue (as defined in Tampa Bay Water's bond covenants), exclusive of revenue from government grants, whether such grants are received for capital improvement or operating purposes. The balance in the Utility Reserve Fund shall also be maintained at levels sufficient to insure that Tampa Bay Water complies with its bond covenant requirements including a requirement that Net Revenues plus Fund Balance (unencumbered monies on deposit in the Utility Reserve Fund on the preceding September 30th) be equal to or greater than 125% of annual debt service coming due in the fiscal year. A higher coverage may be established by the Board if circumstances warrant such coverage.

To insure compliance with Master Water Supply requirements, any Gross Revenues which remain on deposit at the end of the fiscal year and which are not required to pay liabilities existing at the end of the fiscal year (unexpended funds) shall be deposited to the Utility Reserve Fund. The Chief Financial Officer will evaluate the adequacy of the Utility Reserve Fund balance as it relates to both the current year and the succeeding budget year debt covenant calculations. Monies deposited to the Utility Reserve Fund will remain in the Utility Reserve Fund to the extent they are needed to maintain compliance with bond covenants and as required by the Utility Reserve Fund Policy.

Rate Stabilization Account Policy

The Master Water Supply Contract allows the Board to establish a Rate Stabilization account. After meeting the Utility Reserve Fund requirements, any additional funds deposited to the Utility Reserve Fund at the end of the fiscal year shall be transferred to the Rate Stabilization Account and accounted for as deferred revenues of the fiscal year in which the revenues were accrued. Such transfer and accounting must be made no later than 90 days after the end of the fiscal year in which the funds were accrued and must be approved by the General Manager.

The lesser of (a) 3% of budgeted revenue of the year just ended or (b) the amount of encumbrances being carried forward or (c) the amount of monies deposited to the Rate Stabilization Account may be applied as Revenue in the first succeeding fiscal year, with the approval of the General Manager. Such funds are to be used for purposes of funding encumbrances carried forward and/or other approved activities. Encumbrances which exist at the end of the fiscal year just ended and which are being funded from the Uniform Rate may also be carried to the first succeeding fiscal year with the approval of the General Manager to allow for completion of tasks that were budgeted and approved in the fiscal year just ending.

Any monies placed in the Rate Stabilization Account in excess of the 3% of budgeted revenue amount will be applied to the first succeeding fiscal year either to pay expenditures of the first succeeding fiscal year for which rates are collected or to remain in the Rate Stabilization Account for use in a subsequent year. Any application of these monies in excess of 3% requires approval of the Board of Directors. To the extent that any monies are utilized from the Rate Stabilization Account to fund expenditures currently provided for in the Uniform Rate, the rate being charged will be modified to take this funding into account.

Fixed Asset Policy

The Chief Financial Officer is responsible for establishing the policies and procedures necessary to provide adequate internal control over Fixed Assets. Policies and procedures shall be approved by the General Manager. Statements of policy shall be submitted to the Board of Directors for review. All Fixed Assets acquired by the Agency shall be titled to the Agency and recorded in the Fixed Assets records system. At a minimum, the Fixed Assets records system shall contain the applicable information required by regulatory bodies. (Reference: Fla. Statutes, Chap. 274.02; Florida Administrative Code, Chap. 69I-73.003). An annual physical inventory of all movable equipment shall be taken under the direction of the finance department and reconciled to the fixed asset records and general ledger control accounts in accordance with Fla. Statutes, Chap. 274.02 and Florida Administrative Code, Chap. 69I-73.006.

Debt Policy

The Agency's debt policy permits the following: (a) issuance of debt obligations on behalf of Tampa Bay Water to finance the construction or acquisition of infrastructure and other assets for the purpose of meeting its water supply obligations to the member governments; and (b) issuance of debt obligations to refund outstanding debt when market conditions indicate at least a 3% present value savings or when other management considerations, as recommended by the agency's financial advisors, indicate the refunding is appropriate. The debt policy requires that debt obligations be issued and administered in such a manner as to insure and sustain the long-term financial integrity of Tampa Bay Water and to achieve the highest possible credit rating for the Agency. Debt obligations must be consistent with the Board's Derivative Policy. Also, debt obligations shall not be issued, and debt proceeds shall not be used to finance current operations without specific action of the Board and concurrence of the Agency's Bond Counsel as to the appropriateness of that action.

There is no legal limitation on the amount of debt that the Agency can issue. However, the Agency must be able to demonstrate that it can repay the debt from the revenues generated from water sales or other approved sources.

Tampa Bay Water's procedures for effective management of debt are as follows:

- Comply with all debt covenants and requirements of the bond resolution
- Evaluate potential refinancing of debt when present value savings equal or exceed 3% of current debt service
- Issue new debt at the most beneficial interest rates and only when required for financing of the Capital Improvement Program
- Maintain favorable bond ratings by effectively communicating the financial condition of Tampa Bay Water to rating agencies, bond holders and the public
- Utilize cooperative funding through grant programs whenever possible to reduce borrowing

• Schedule debt service payments to provide for gradual impacts on the uniform rate charged to the member governments over a period not to exceed the lesser of the useful life of the project or thirty years

Investment Policy

The objectives of the Agency's investment policy are safety, liquidity and return on investment. The primary objective is safety, i.e. the minimization of risk and the preservation and protection of investment principal. The second objective is always to maintain enough liquidity to meet all cash requirements that can reasonably be anticipated. The third objective is to maximize investment return, but only within the constraints of the first two objectives. The investment policy also establishes allowable investments, investment providers, and investment concentrations in furtherance of these objectives. The Agency currently maintains all of its deposit accounts in accounts that qualify as Public Deposit accounts as defined by Florida Statutes or have been purchased from Securities Investor Protection Corporation (SIPC) brokers/dealers with a long-term issuer rating in the "A" category or higher from both Standard & Poor's and Moody's Rating Services.

Accounting, Auditing and Financial Reporting Policies

Tampa Bay Water maintains a system of financial monitoring, control, and reporting for its operations and resources to provide an effective means of insuring that Agency goals and objectives are met.

• Auditing:

Each year the Agency has an annual financial audit performed by an independent certified public accounting firm. The results of this audit are included with the Agency's annual financial statements and are reported to the Board no later than March 1st of the subsequent year. The audited financial statements are available on the Tampa Bay Water website.

The Agency's independent auditors are selected in accordance with the Agency's Auditor Selection Policy and applicable Florida Statutes.

• Basis of Accounting and Accounting Systems:

The Agency's financial records and the annual financial statements are maintained on the accrual basis of accounting, consistent with Generally Accepted Accounting Principles (GAAP) and Governmental Accounting Standards Board (GASB) pronouncements applicable to an enterprise fund. In addition, the Agency follows the rules of the Auditor General of the State of Florida which are applicable to the Agency and utilizes the State of Florida Uniform Accounting System. The Agency's accounting system also includes an encumbrance system for tracking purchase commitments.

• Performance Audit:

The Agency is required to have a performance audit and management study of its operations at five-year intervals. The performance audit and management study reviews program results and makes recommendations regarding the Agency's governance structure and the proper, efficient, and economical operation and maintenance of the Agency's water supply facilities. The last Management and Performance Audit was completed in fiscal year 2020 by CliftonLarsonAllen, LLP.

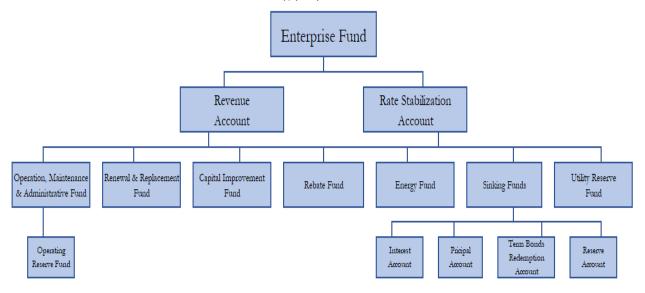
Financial Plan

Fiscal Year 2022

The Financial Plan section provides an overview of Tampa Bay Water's budgetary fund structure and information on revenue and expenditures, as well as capital spending for the budget year.

Funds Structure Overview

Tampa Bay Water consists of one major Enterprise Fund, which is further broken down into additional funds and accounts for accounting purposes.



- 1. The Revenue Account is the initial depository for all Agency revenue. Revenue is transferred to other funds as required.
- 2. The Rate Stabilization Account is funded and used by the annual budget and/or Board approved transfers, including funding of the Revenue Account.
- 3. The Operation, Maintenance, and Administration Fund is used to pay all operating and administrative costs of the Agency. The Operation, Maintenance and Administration Fund includes the Operating Reserve Fund.
- 4. The Renewal and Replacement Fund is used for repairs and replacement of the System as the need arises and as approved by the Board.
- 5. The Capital Improvement Fund is used to pay costs of various capital projects as designated and approved by the Board.
- 6. The Rebate Fund is used for rebatable arbitrage to the IRS, whenever interest on tax-exempt bond construction funds exceeds allowable earnings under IRS arbitrage regulations.
- 7. The Energy Fund is used for various energy program projects as designated and approved by the Board.
- 8. The Sinking Funds holds all Agency funds restricted to payment of Agency debt. The Sinking Funds consists of four (4) accounts: Interest Account, Principal Account, Term Bonds Redemption Account, and Reserve Account. The Interest, Principal, and Redemption Accounts are funded annually from Revenues and are used annually to pay debt service. The Reserve Account is fully funded from bond proceeds and generally changes only when new debt is issued, or an outstanding bond issue is redeemed.
- 9. The Utility Reserve Fund is used for transfers in of any unexpended funds remaining at the end of a fiscal year. The fund balance is maintained at a balance sufficient to meet bond coverage requirements and operating capital needs. The Utility Reserve may be used for any lawful purpose relating to the System, including funding of the Rate Stabilization Account.

Reserves and Restricted Funds

Tampa Bay Water maintains the following funds and accounts to comply with requirements of the financing documents and the Master Water Supply Contract.

• **Operating Reserve** – Tampa Bay Water maintains Operating Reserve Funds. The amount of Operating Reserve Funds shall not exceed an amount equal to two times the monthly average Variable Costs as provided in Tampa Bay Water's annual budget.

Investment earnings on the Operating Reserve remain in the account until the funding requirement is fully met and then may be used for any lawful purpose.

The Operating Reserve balance at October 1, 2021 is estimated to be \$4,323,095. Variable costs for fiscal year 2022 are estimated to be \$29,282,742. Two months of variable costs will equal \$4,880,457. Therefore, a transfer of \$557,362 will be made from the Rate Stabilization account at the start of fiscal year 2022 to bring the Operating Reserve to a level equal to two months of variable costs.

• **Renewal and Replacement Fund** – Tampa Bay Water is required to maintain an amount equal to five (5) percent of the prior fiscal year's Gross Revenues or such other amount as is certified by the Consulting Engineer. These funds are available to be used for repair and/or replacement of the System as the need arises.

Investment earnings in the Renewal and Replacement Fund remain in the fund until the funding requirement is met. Investment earnings more than the funding requirement are deposited into the Revenue Fund and are available for any lawful purpose.

The Renewal and Replacement fund balance at October 1, 2021 is estimated at \$34,872,799. Tampa Bay Water has developed a Renewal and Replacement Program that identifies all critical components of the water delivery system. The program assists in developing a schedule for replacing or improving components in order to maintain the reliability of the system. The current estimate for program projects that will be scheduled during 2022 is \$13,719,030. The total amount to be funded into the Renewal and Replacement Fund in fiscal year 2022 is \$1,400,000.

- **Capital Improvement Fund** Capital Improvement charges collected, or other funds received which are designated by the Board as Capital Improvement Funds are deposited to this fund. The Capital Improvement Fund balance at October 1, 2021 is estimated at \$26,636,882. These funds are budgeted in conjunction with the Capital Improvement Program. The current program estimated that projects funded with Capital Improvement Funds during fiscal year 2022 will total \$11,584,011.
- **Sinking Fund Interest and Principal Accounts** Funds collected to pay annual interest and principal on debt are deposited into the accounts and expended for debt service payments as they come due. Investment earnings on the accounts remain in the accounts and are used to pay debt payments. Funds in the account at the end of the fiscal year are used to pay debt due on October 1st of the new fiscal year. The estimated account balance at year end 2021 is \$53,318,582.

• Sinking Fund Debt Service Reserve Account – Tampa Bay Water is required to fund and maintain an amount equal to the lesser of maximum annual aggregate debt service coming due in any fiscal year or 125% of the average annual debt service over the life of the Bonds outstanding. These funds may be used only to satisfy an insufficiency in the Debt Service Account until such time as the Bonds are paid off. When the amount of cash in the Reserve Account together with other amounts in the Debt Service Accounts, are sufficient to fully pay all outstanding Bonds in accordance with their terms, the funds on deposit in the Reserve Account may be used for payment of the Bonds. This reserve is fully funded.

Investment earnings on the Reserve Account remain in the account until the Reserve Requirement is fully met. Investment earnings in excess of the Reserve Requirement are deposited into the Revenue Fund and are available for any lawful purpose.

• Utility Reserve Fund – Tampa Bay Water is required to transfer any unexpended funds remaining at the end of each fiscal year to the Utility Reserve Fund. The fund is maintained at balances sufficient to meet bond coverage requirements and operating capital needs. The Utility Reserve Fund may be used for any lawful purpose relating to the System.

Investment earnings in the Utility Reserve Fund remain in the fund and may be applied for any lawful purpose.

• **Rate Stabilization Account** – The Rate Stabilization Account is funded from amounts established by the annual budget or approved by the Board. The fund is used to maintain changes in the Uniform Rate at more consistent levels.

Investment earnings in the Rate Stabilization Account remain in the account and may be applied for any lawful purpose.

The Rate Stabilization account balance at October 1, 2021 is estimated at \$32,182,898 and is available for reduction of current and future year rates to the extent that it has not been designated by the Board for specific purposes including unanticipated legal and mitigation costs. It is anticipated that a total of \$4,870,315 will be withdrawn from the Rate Stabilization account in fiscal year 2022. An estimated transfer of \$557,362 to the Operating Reserve will be transferred from the Rate Stabilization account. A withdrawal of \$4,312,953, equal to the estimated amount of unexpended 2021 funds, will carry-forward into fiscal year 2022. Unexpended funds available for carryforward are deposited into the Rate Stabilization account at year-end and then withdrawn from the account the following fiscal year.

- **Rebate Fund** Interest earned on Construction Funds which exceeds allowable earnings under IRS arbitrage regulations may result in rebatable arbitrage to the IRS. When a liability for rebatable arbitrage is incurred, funds owing to the IRS are placed in the Rebate Fund. These funds and interest earned thereon remain in the fund until the liability to the IRS is satisfied.
- Energy Fund The Energy Fund is funded with revenue generated from an agreement with Duke Energy's Commercial Demand Response Program provider ENERNOC and reimbursement from Withlacoochee River Electric Cooperative (WREC). These funds are used to fund Energy Program projects which must result in an energy savings to Tampa Bay Water.

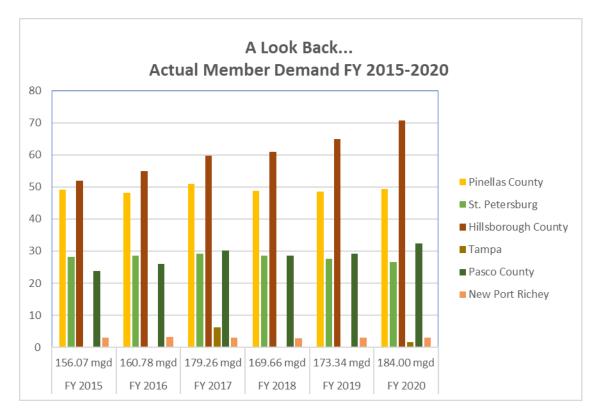
Tampa Bay Water – 2022 Annual Budget Financial Plan

Tampa Bay Water Projected Changes in Fund Equity Budget Year 2022

			Renewal and	Capital		Sinking	g Funds	Utility	Rate		
	Operations	Operating Reserve	Replacement Fund	Improvement Fund	Energy Fund	Interest & Principal Accounts	Debt Service Account	Reserve Fund	Stabilization Account	Rebate Fund	Total Enterprise Fund
Estimated Beginning Fund Balance	\$14,942,055	\$ 4,323,095	\$ 34,872,799	\$ 26,636,882	\$ 559,109	\$ 53,318,582	\$ 71,129,300	\$ 30,152,968	\$ 32,182,898	\$ -	\$ 268,117,688
Revenues											
Water Sales	179,831,324	-	-	-	-	-	-	-	-	-	179,831,324
Water Sales - Tampa Bypass Canal	392,000	-	-	-	-	-	-	-	-	-	392,000
Interest Earned	106,836	30,910	201,653	167,926	5,333	380,465	508,574	215,594	320,361	-	1,937,652
Lake Bridge Operations & Maintenance - Pasco	42,000	-	-	-	-	-	-	-	-	-	42,000
Expenditures											
Fixed Cost	(74,399,989)	-	-	-	-	-	-	-	-	-	(74,399,989)
Variable Costs	(29,282,742)	-	-	-	-	-	-	-	-	-	(29,282,742)
Debt Service - Bonds		-	-	-	-	(69,164,902)	-	-	-	-	(69,164,902)
Debt Service - Acquisition Credits	(10,231,558)	-	-	-	-	-	-	-	-	-	(10,231,558)
Water Quality Credits	(48,000)	-	-	-	-	-	-	-	-	-	(48,000)
Capital Project Expenditures											
Capital Improvement Fund Projects	-	-	-	(11,584,011)	(427,043)	-	-	-	-	-	(12,011,054)
Renewal & Replacement Fund	-	-	(13,719,030)	-	-	-	-	-	-	-	(13,719,030)
Grants	-	-	-	-	-	-	-	-	-	-	-
Interfund Transfers											
Transfer interest available for operations	1,830,816	(30,910)	(201,653)	(167,926)	(5,333)	(380,465)	(508,574)	(215,594)	(320,361)	-	-
Transfer from Operations to Debt Service Fund	(71,153,640)	-	-	-	-	71,153,640	-		-	-	-
Transfer from (to) Rate Stabilization Account	4,312,953	557,362	-	-	-	-	-	-	(4,870,315)	-	-
Transfer from Renewal & Replacement	-		-								
Transfer to Renewal & Replacement	(1,400,000)	-	1,400,000	-	-	-	-	-	-	-	-
Transfer to Capital Imp. Fund (interest)	(167,926)	-	-	167,926	-	-	-	-	-	-	-
Transfer to Capital Improvement Fund	-			-	• • • • • • • •	•					-
	\$14,774,129	\$ 4,880,457	\$ 22,553,769	\$ 15,220,797	\$ 132,066	\$ 55,307,320	\$ 71,129,300	\$ 30,152,968	\$ 27,312,583	-	\$ 241,463,390

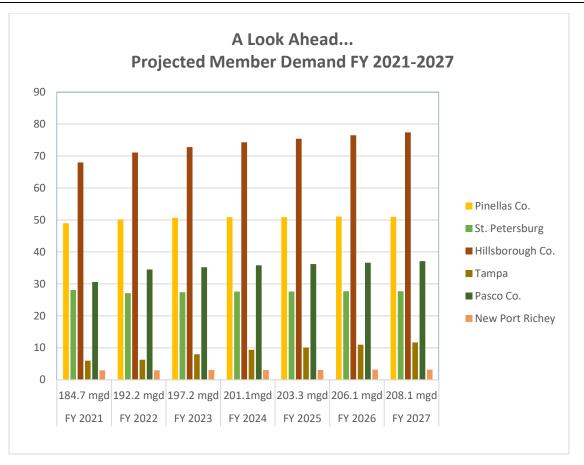
Financial Planning and Trends

The Master Water Supply Contract requires Agency Members to annually provide a five-year estimate of projected water service demand for their respective service areas. Additionally, the Agency utilizes various demand forecasting tools to provide five-year water service demand projections for its Members' service areas. These projections take into consideration relevant factors such as historical rainfall patterns, demographics, population growth, and conservation measures. This information is utilized by management in developing the annual budget and five-year budget projections.



The Tampa Bay Region saw an upturn in growth in 2015 and 2016, in a few of our member's service areas, largely within Hillsborough and Pasco Counties. Pinellas County's demand decreased slightly when the county loss wholesale water customers. The City of Tampa was able to supply their service area without purchasing any water from Tampa Bay Water except for 2017 and 2020.

Tampa Bay Water – 2022 Annual Budget Financial Plan



Tampa Bay Water provides regional water demand forecasts for its six-member governments to project the amount of water supply needed within Tampa Bay Water's service area. The agency's Long-term Demand Forecasting models are designed primarily for the purpose of long-term planning and forecasting over 20-30-year horizons.

Member demand for fiscal year 2021 and future demand projections are based on average rainfall years. It is also projected that economic growth will be moderate resulting in gradual population growth and economic development for the Tampa Bay Region.

Long-term Master Water Plan

Tampa Bay Water's Board of Directors approved the original Master Water Plan in December 1995. The Tampa Bay Water Board of Directors approves projects for implementation that are environmentally sustainable, technically sound, and economically feasible. In November 1998, the Board approved System Configuration I of the Master Water Plan for implementation. This \$680 million program was co-funded by the Southwest Florida Water Management District (District) in the amount of \$183 million and included the addition of surface water and desalinated seawater to the Tampa Bay Water system.

System Configuration II of the Master Water Plan was completed in 2011. This program involved expanding the treatment and pumping capacity of Tampa Bay Water's Regional Surface Water Treatment system. It is estimated that the Tampa Bay Water Regional System, including the System

Configuration II enhancements, will meet the Member Governments' water supply needs for the next 10 years. The District, the Tampa Bay-area Basin Boards, and the State funded \$122 million of the \$226 million System Configuration II capital costs.

The original Master Water Plan also includes public information and involvement along with a demand management component to reduce anticipated potable demand across the region. Tampa Bay Water worked closely with its member governments to ensure that projected annual average potable demand was reduced by 10 million gallons per day by 2000, and that a total potable demand reduction of 18 mgd was achieved by 2005. Additional reduction of projected demand by 6 mgd due to active potable conservation programs was achieved through 2018, to a total of at least 24 mgd for the region (actual demand reductions can occur through both active and passive savings). The Board also approved the implementation of the regional 2018 Demand Management Plan. The Demand Management Plan identifies potential conservation initiatives of around 11 mgd that could further delay the need for new regional supply.

An update to the Long-Term Master Water Plan is conducted every five years. The latest update to the Long-Term Master Water Plan was completed in 2018. The latest updated of the Plan identified that:

- Approximately 20 million gallons per day (mgd) of new supplies need to be developed during this planning horizon, and
- Approximately 10 mgd of this 20 mgd will need to be brought online by 2028.

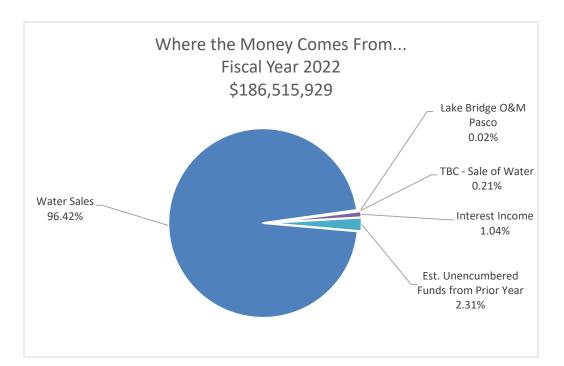
By approving the Long-Term Master Water Plan 2018, the Board directed that the Agency conducts feasibility studies on the top-three ranked projects identified in the Plan and recommended for further study. Those projects are:

- New Groundwater via Net Benefit from South Hillsborough Aquifer Recharge Project (SHARP)
- Desalination Water Treatment Plant Expansion with Existing Source Water
- Surface Water Treatment Plant Expansion with Existing Source Water

Detailed feasibility evaluations on these projects are underway. Once feasibility studies are complete, the Board will select a project for implementation so that the identified drinking regional water needs will be met by 2028.

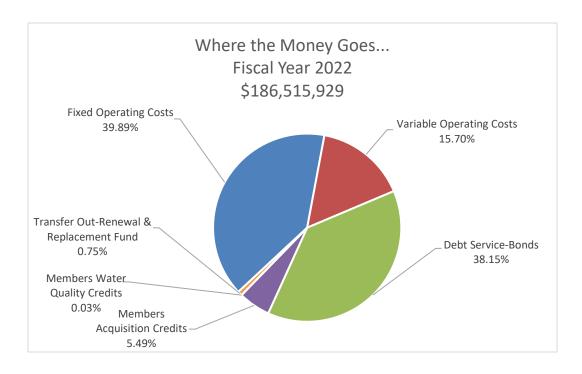
<u>Revenues</u>

The Agency's primary revenue source is sale of water to its six-member governments. The Master Water Supply Contract establishes a budget process through which the Agency establishes an annual Uniform Rate which is charged to the Members. A fixed cost component of the rate is established and billed monthly to recover the defined fixed costs of the Agency based on the Members' pro rata share of production. A variable cost component of the rate is established and billed monthly based on the current month's production to recover the defined variable operating costs: primarily power, chemicals, and purchased water. Contract terms require that rates collected be sufficient to pay the annual water system operating and maintenance costs, annual debt service, and purchase of operating equipment, net of other available revenue sources. Rates must also be sufficient to fund required reserves and to provide adequate levels of working capital through the Utility Reserve and Operating Reserve Funds.



Expenditures

Expenditure levels are established annually for operating and maintenance costs based on projected water service demands, permit and compliance requirements, and equipment needs. Expenditures are also budgeted to make debt service payments, to satisfy bond covenant and reserve funding requirements, and to fund capital improvement costs not funded by borrowing or grants. Purchasing is conducted in accordance with the Agency's purchasing policies which prescribe procedures to obtain competitive pricing when appropriate.



Balanced Budget

Tampa Bay Water's annual budget is balanced. Our projected revenue covers Approved operating costs and other financial requirements for the ensuing fiscal year.

Sources and Uses of Funds - Actuals 2020 Approved 2021 and Approved 2022

Enterprise Funds	Actual 2020	Approved 2021	Approved 2022
	2020	2021	2022
Sources of Funds			
Water Sales	\$ 169,802,314	\$ 172,518,114	\$ 179,831,324
Additional Credits/ Surcharges	65,547	42,000	42,000
TBC - Sale of Water	436,067	392,000	392,000
Interest Income	3,738,379	3,211,966	1,937,652
Litigation & Insurance Recoveries	19,851	-	-
Grants (SWFWMD)	766,024	2,432,238	-
Miscellaneous Income	492,126	-	-
Subtotal	\$ 175,320,308	\$ 178,596,318	\$ 182,202,976
Transfers In from Rate Stabilization Account	11,468,475	-	_
Est. Unencumbered Funds from Prior Year (note 1)	4,168,060	4,233,325	4,312,953
Transfer in from Renewal & Replacement	2,593,877	-	.,011,000
Transfer In from Capital Improvement	1,752,408	-	-
	1,702,100		
Total Sources	\$ 195,303,127	\$ 182,829,643	\$ 186,515,929
Uses of Funds			
Personnel Services	\$ 19,838,623	\$ 22,907,250	\$ 24,532,227
Materials & Supplies	2,036,317	2,867,044	3,149,440
Professional Services	26,255,666	35,821,099	35,674,334
Repairs & Other Services	5,764,261	5,922,703	6,444,765
Rent & Insurance	1,956,275	2,185,273	2,360,279
Legal Services	301,613	545,000	555,000
Capital Expenditures	1,704,790	1,493,340	1,683,944
Debt Service-Bonds	70,354,915	70,093,840	71,153,640
Acquisition Credit to Member Governments	10,231,558	10,231,558	10,231,558
Water Quality Credit to Member Governments	48,000	48,000	48,000
Misc./Other-R&R Projects	4,598,202	-	-
Water Treatment Chemicals -Variable Cost	9,935,948	12,410,244	13,397,656
Power / Electricity -Variable Cost	11,364,291	13,027,527	15,384,286
Water for Resale -Variable Cost	708,172	500,800	500,800
Subtotal	\$ 165,098,630	\$ 178,053,678	\$ 185,115,929
Transfer Out to Capital Improvement Fund	\$ 7,427,045	\$ 1,500,000	\$-
Transfer Out to Capital Improve Fund (Interest)	-	275,965	
Transfer Out to R&R Fund	4,988,288	3,000,000	1,400,000
	338,228	-	-
Transfer Out to Energy Savings Fund		-	-
Transfer Out to Energy Savings Fund Transfer Out to Operating Reserve	-		
	- 17,374,383	-	
Transfer Out to Operating Reserve	- 17,374,383 76,552	-	-

Futurning Funds	Budget Projections								
Enterprise Funds	2023	2024	2025	2026	2027				
Sources of Funds									
Water Sales	\$ 186,580,221	\$ 192,724,078	\$ 197,372,918	\$ 202,633,666	\$ 207,258,903				
Additional Credits/ Surcharges	42,000	42,000	42,000	42,000	42,000				
TBC - Sale of Water	392,000.00	392,000.00	392,000.00	392,000.00	392,000.00				
Interest Income	1,925,405	1,878,843	1,883,429	1,918,674	1,924,901				
Subtotal	\$ 188,939,626	\$ 195,036,921	\$ 199,690,347	\$ 204,986,340	\$ 209,617,804				
Transfers In from Rate Stabilization Account	-	1,800,000	200,000	400,000	3,700,000				
Esti. Unencumbered Funds from Prior Year	4,495,783	4,664,506	4,818,102	4,934,323	5,065,842				
Anticipated SWFWMD Grants	1,725,000	1,725,000	1,725,000	1,725,000	1,725,000				
Total Sources	\$ 195,160,409	\$ 203,226,427	\$ 206,433,449	\$ 212,045,663	\$ 220,108,646				
Uses of Funds				• • •	. , ,				
Personnel Services	\$ 25,513,516	\$ 26,534,057	\$ 27,595,419	\$ 28,699,236	\$ 29,847,205				
Materials & Supplies	3,243,923	3,341,241	3,441,478	3,544,722	3,651,064				
Professional Services	36,744,564	37,846,901	38,982,308	40,151,777	41,356,331				
Repairs & Other Services	6,638,108	6,837,251	7,042,369	7,253,640	7,471,249				
Rent & Insurance	2,431,087	2,504,020	2,579,141	2,656,515	2,736,210				
Legal Services	571,650	588,800	606,463	624,657	643,397				
Capital Expenditures	1,734,462	1,786,496	1,840,091	1,895,294	1,952,153				
Total Debt Service-Bonds	73,559,815	76,485,138	75,920,943	76,637,538	81,273,389				
Total Debt Service-Acquisition Credit to Member Governments	10,231,558	10,231,558	10,231,558	10,231,558	10,231,558				
Water Quality Credit to Member Governments	48,000	48,000	48,000	48,000	48,000				
Water Treatment Chemicals -Variable Cost	14,342,743	15,451,311	16,155,974	17,021,584	17,758,099				
Power / Electricity -Variable Cost	14,585,158	16,040,356	16,942,468	17,967,487	18,559,427				
Water for Resale -Variable Cost	515,824	531,299	547,238	563,655	580,564				
Subtotal	\$ 190,160,409	\$ 198,226,427	\$ 201,933,449	\$ 207,295,662	\$ 216,108,645				
Transfer Out to R&R Fund	5,000,000	5,000,000	4,500,000	4,750,000	4,000,000				
Total Uses	\$ 195,160,409	\$ 203,226,427	\$ 206,433,449	\$ 212,045,662	\$ 220,108,645				

Note 1: ESTIMATED UNENCUMBERED FUNDS FROM PRIOR YEAR ARE ESTIMATED AT 2.25% OF PRIOR YEAR WATER REVENUE FROM WATER SALES. FUNDS TRANSFER THROUGH THE RATE STABILIZATION ACCOUNT AT YEAR END.

Note 2: AN INFLATION RATE RANGE OF 3.3% TO 5.5% IS USED FOR FUTURE COST PROJECTIONS WHERE STAFF BELIEVES THIS IS APPROPRIATE. COST PROJECTIONS ARE ALSO MODIFIED TO INCLUDE FIRST YEAR AND SUBSEQUENT YEAR OPERATING COSTS OF NEW FACILITIES CURRENTLY UNDER CONSTRUCTION. NO OPERATING COST PROVISION IS MADE FOR THOSE PROJECTS WHICH HAVE NOT BEEN SELECTED BY THE BOARD FOR CONSTRUCTION.

Explanation of	of Significant	Variances

Budget Category	Approved 2021	Approved 2022	Variance +/-	Explanation of Variance
Personnel Services	¢ 22.007.250	¢ 24 522 227	¢ 1 CO 1 O 7 7	1. GASB -68 (FRS)
Personnel Services	\$ 22,907,250	\$ 24,532,227	\$ 1,624,977	2. Four new FTE and agency merit program
				1. Increased
Materials & Supplies	2,867,044	3,149,440	282,396	capitalization limit to >\$5,000
Professional Services	35,821,099	35,674,334	(146,765)	
Repairs & Other Services	5,922,703	6,444,765	522,062	1. Road Paving at wellfields 2. HVAC Repairs
Rent & Insurance	2,185,273	2,360,279	175,006	1. Pollution Policy
Legal Services	545,000	555,000	10,000	
Capital Expenditures	1,493,340	1,683,944	190,604	1. replacement of Repump HVAC
Debt Service-Bonds	70,093,840	71,153,640	1,059,800	
Acquisition Credit to Member Governments	10,231,558	10,231,558	-	
Water Quality Credit to Member Governments	48,000	48,000	-	
Water Treatment Chemicals -Variable Cost	12,410,244	13,397,656	987,412	1. Increase in demand
Power / Electricity -Variable Cost	13,027,527	15,384,286	2,356,759	1. Increase in demand 2. Anticipated rate increase from TECO (10%)
Water for Resale -Variable Cost	500,800	500,800	-	
Total Operating Expenses	\$ 178,053,678	\$ 185,115,929	\$ 7,062,251	

The approved budget for 2022 operating expenses increased \$7,602,251 from the approved 2021 budget.

The predominant significant increases in the 2022 approved budget are in the Personnel Services and Variable Costs lines. The increase in personnel services is mainly related to the Florida Retirement System financial reporting requirements from GASB Statement No. 68 plus the addition of 4 new full-time employees and the agency's merit program. The increase in variable costs (Water Treatment Chemicals and Power/Electricity) is due to increased demand and anticipated increases from electric carriers.

Capital Improvements Planning and Financing

• Planning:

New water supply projects are developed through the long-term water supply planning process, which is performed to ensure that (1) the public has sufficient water supplies to meet its needs in an environmentally sustainable and cost-effective manner, and (2) Tampa Bay Water is in compliance with its obligations under the Amended and Restated Interlocal Agreement. It can take as long as 10 years to plan, permit, design, and build drinking water facilities. Tampa Bay

Tampa Bay Water – 2022 Annual Budget Financial Plan

Water develops its Master Water Supply Plans through this long-term planning effort. This process is a multi-step process including determination of need, identification of potential projects, feasibility studies, review, and selection by the Board of projects to be studied further through preliminary design, and final selection by the Board of projects to be constructed. Long-term water supply planning is conducted at least every five years. As part of the planning process, demand projections are updated annually to identify the need for and timing of the development of new water sources. It is the Agency's goal to bring new water supplies on-line in a timely manner based on need, but not so far in advance as to unnecessarily burden the cost of water by overbuilding supply capacity.

• Financing:

Tampa Bay Water finances its capital improvements program through the issuance of tax-exempt bonds. Bond proceeds are placed in a restricted Construction Fund until disbursed for the intended purpose. Certain small projects are funded from the Uniform Rate (Capital Improvement Charge) or other revenue sources approved by the Board to be utilized for that purpose. The funds are retained in the Capital Improvement Fund until disbursed for approved purposes. The Agency also seeks and obtains available grant funding for its projects from SWFWMD, the State of Florida and the federal Environmental Protection Agency.

Tampa Bay Water's current Capital Improvement Program is funded primarily through the issuance of Revenue Bonds. The Capital Improvement Fund may be used to fund any Board approved Capital Project. The Renewal and Replacement Fund can fund projects where major repairs or replacement of specific components are needed to maintain the service level of the system. The Uniform Rate generally funds projects that improve existing facilities. Uniform Rate projects are considered routine and may include technological upgrades and facility remodeling/renovations.

Capital Improvement Program Definition

A capital project is defined as planned activities that result in

- o a new capital asset or improvements to an existing asset.
- major renovations or expansions that extend an existing asset's useful life and/or result in a significant improvement in its functionality or capacity.

Capital projects are recorded in Tampa Bay Water's financial records in accordance with generally accepted accounting principles and applicable Florida State statutes.

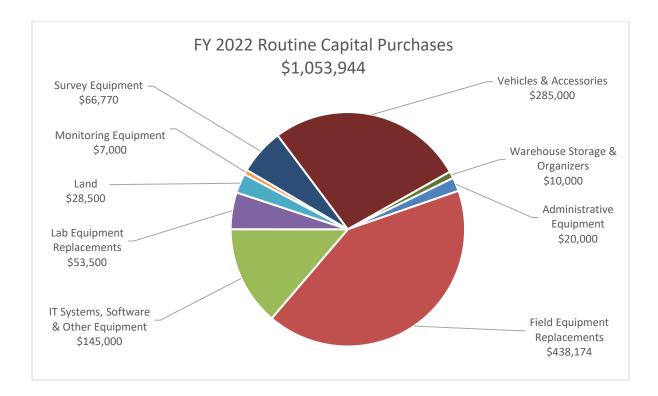
Approved projects can include projects constructed for the benefit of member governments or other government agencies. If Tampa Bay Water does not retain ownership of the completed project, it is accounted for as a contribution to the respective entity.

Routine Capital Purchases

It is Tampa Bay Water's policy to capitalize property and equipment having an original cost greater than \$5,000 and an estimated useful life longer than one year. Property and equipment routinely capitalized includes land, buildings and their structural components, vehicles, machinery, electronic and communication equipment, tools, office equipment, and furniture.

The 2022 approved budget includes \$1,683,944 for Capital Purchases of which \$1,053,944 is considered routine capital purchases. Tampa Bay Water budgets for routine capital equipment and real property purchases through the Uniform Rate.

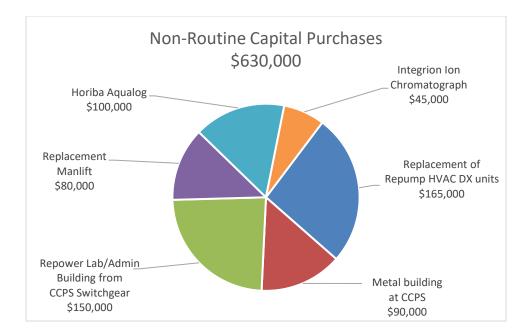
The following chart summarizes routine capital purchases budgeted for fiscal year 2022.



Non-Routine Capital Purchases

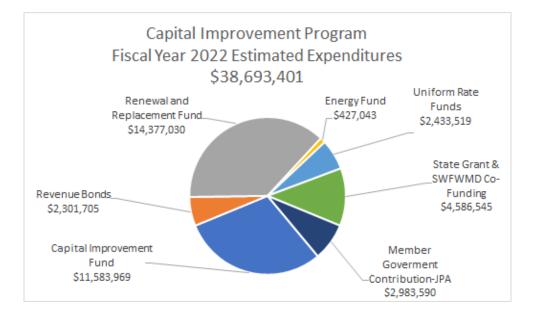
The 2022 approved budget includes funding for non-routine capital purchases through the Uniform Rate.

The following chart summarizes non-routine capital purchases budgeted for fiscal year 2022.



Capital Improvement Program Expenditures Fiscal Year 2022

The following chart summarizes the Capital Improvement Program estimated expenditures for fiscal year 2022 by funding source.



Annual Rate Setting & Member Costs

Fiscal Year 2022

The Annual Rate Setting and Member Costs section provides summarized information and schedules including current and projected rates and Member costs. Charts and graphs are provided that depict the components of the budget and the rate impacts. Separate charts and schedules are provided for each Member Government to assist them in the planning and coordination of their budgets and financial obligations associated with Tampa Bay Water's contracts. This section presents a summary of the budgeted components which make up the approved Uniform Rate and the manner in which each Member will be invoiced for water purchased in 2022.

Overview

The "Uniform Rate" is the uniform dollars per 1,000 gallons wholesale rate charged to the Member Governments for the supply of water through a Fixed Cost and Variable Cost component. The Uniform Rate is based upon the annual estimate and the projected quantity of water expected to be delivered to customers. The only exception to the Uniform Rate for water supply is the rate charged to the City of Tampa for water supplied from the Tampa Bypass Canal. The annual True-up required by the Master Water Supply Contract provides for a year end adjustment in the Fixed Costs component of bills paid during the fiscal year. Each member's pro-rata share of the Annual Estimate of Fixed Costs in effect during the fiscal year is adjusted based on the actual quantity of Quality Water delivered. Any adjustments are payable within sixty days of determination.

The Amended and Restated Interlocal Agreement includes provisions for two credits which are currently being applied against charges to Member Governments for water service. The annual credit for the debt service amortization for Tampa Bay Water's purchase of the Members' water supply facilities is the most significant credit. This credit is applied to the Member Governments' water bills. The credit is reflected in the budget as an annual debt service cost and is also reflected as a credit against the member's cost to purchase water. The annual debt service/credit is computed on a 30-year amortization of the net purchase price, compounded semiannually at 4.865%. The aggregate annual debt service cost/credit is \$10,231,558. Additional annual credits consist of a credit for the actual direct costs of water treatment. In the event water delivered to Member Governments does not meet specifications for quality water in relation to hydrogen sulfide removal, a credit for hydrogen sulfide treatment is applied. Hydrogen sulfide was and remains an issue for the existing groundwater system, but not for the new supply sources. The water quality credit for hydrogen sulfide treatment affects the City of New Port Richey, and Hillsborough County. The total annual Water Quality credit for hydrogen sulfide for fiscal year 2022 is \$48,000.

The primary source of revenue to Tampa Bay Water is the sale of quality water to our members. The projected revenue requirements must cover operation and maintenance expenses, debt service payments, bond coverage, renewal and replacement expenditures, required deposits to reserves, and capital expenditures. Revenue from sale of water and unrestricted interest income fund the operating and maintenance costs of Tampa Bay Water. Water sales for fiscal year 2022 are budgeted at \$179,831,324. Interest income available for operations is estimated to be \$1,937,652. It is estimated that \$4,312,953 of unencumbered monies from fiscal year 2022 will transferred through the Rate Stabilization account for use in fiscal year 2021. The Tampa Bypass Canal sale of water represents the estimated billing to the City of Tampa for its water needs at the Tampa Bypass Canal facility at a rate of .195 per 1,000 gallons for 2022.

Rate Setting

Pursuant to the Master Water Supply Contract, Tampa Bay Water establishes an Annual Estimate based on Tampa Bay Water's budget for the ensuing fiscal year, which sets forth the expected cost of providing water service to Member Governments. Tampa Bay Water is required to develop the Rate (\$/1,000 gallons), based on the Annual Estimate and the projected quantity of Quality Water to be delivered to Member Governments during the ensuing fiscal year. In accordance with the provisions of the Interlocal Agreement, a separate rate, based on actual costs incurred and allocated overhead, is charged to the City of Tampa for water supplied from the Tampa Bypass Canal.

The Uniform Rate to be charged in a fiscal year to the Member Governments for water service may include the following components:

Operation, Maintenance and Administrative Costs – These costs are the costs of operating, maintaining and administering the system in such fiscal year.

Debt Service Charges – Debt Service Charges relating to any of Tampa Bay Water's Obligations are based on principle, redemption premium, if any, and interest coming due on debt in the fiscal year.

Renewal and Replacement Fund – Tampa Bay Water is required to maintain an amount equal to five (5) percent of the prior fiscal year's Gross Revenues or such other amount as is certified by the Consulting Engineer. These funds are available to be used for repair and replacement of the System.

Capital Improvement Charges – These charges are based on the amount identified for capital improvement charges in Tampa Bay Water's Annual Estimate for the fiscal year.

Operating Reserve Funds – These funds are provided in the annual budget to maintain a reserve balance equal to two times the monthly average variable costs as provided in the budget.

Rate Stabilization Fund – Operation, Maintenance and Administrative Costs may be utilized to fund a rate stabilization fund.

Uniform Rate Elements

The Uniform Rate consists of two components: a Fixed Cost component and a Variable Cost component. The Fixed Cost component is designed to recover annual costs and expenses associated with the operation, maintenance, management, security, development and financing of the System, other than those included as part of the Variable Cost component. The Variable Cost component is designed to recover costs and expenses for the operation, maintenance and management of the System that change in direct proportion to changes in the volume of Quality Water produced by Tampa Bay Water. The Variable Cost component includes, but is not limited to, the costs of power, chemicals, and water purchases.

Fixed Costs

The Uniform Rate calculation is based on the total Net Annual Revenue Requirement for the fiscal year for which the rate is established and the projected amount of Quality Water, in millions of gallons per day, to be delivered to Member Governments during such fiscal year. For the purposes of the Uniform Rate calculation, the Fixed Costs for the fiscal year selected are defined as:

Fixed Costs = Net Annual Revenue Requirement – Budgeted Variable Costs

The Net Annual Revenue Requirement for the fiscal year selected (also referred to as Annual Estimate for purposes of rate computation) is calculated by making the necessary adjustments to the annual budget requirement. Such adjustments include, but are not limited to, estimated interest income, budgeted transfers from various funds (i.e., Rate Stabilization Account, Operating Reserve Fund, etc.), capitalized interest available for debt service, potential funding assistance from SWFWMD/EPA, and estimated revenues from the sale of surface water to the City of Tampa.

Variable Costs

Pursuant to the Master Water Supply Agreement, Tampa Bay Water is required to establish a variable rate to cover costs associated primarily with power, chemicals and water purchases. The variable rate (\$/1,000 gallons) is defined as the ratio of the total budgeted Variable Costs to the total Net Annual Revenue Requirement, applied to the Uniform Rate.

Variable Rate = (Budgeted Variable Costs /Net Annual Revenue Req.) x Uniform Rate

Rate for City of Tampa from Tampa Bypass Canal

Pursuant to Section 3.08(D) of the Interlocal Agreement, the rate charged for water delivered to the City of Tampa from the Tampa Bypass Canal (TBC) facility should be equal to Tampa Bay Water's direct cost of operating the TBC and allocated overhead. As part of its annual budget development process, Tampa Bay Water prepares an estimate of direct cost and allocated overhead associated with the Tampa Bypass Canal facility using the projected quantity of water to be delivered to the City of Tampa from the facility during the ensuing fiscal year.

TBC Rate = (Allocated Overhead + Direct Costs) ÷ Qty. of Surface Water (to be delivered)

The unit rate for delivery of water to the City of Tampa from the Tampa Bypass Canal facility is presented to the Board for approval as part of the annual budget approval process for the ensuing fiscal year. The approved rate for 2022 is \$.195 (\$/1,000 gallons).

		Allocated Overhead	. .	Direct Costs		Estimated MGD
\$0.195 per 1000 gal	=	(433,790	+	250,328)	÷	(9.6 mgd x 365 x 1000)

Other Budget Factors

- For fiscal year 2022, \$1,937,652 has been estimated for interest income. Interest income will be applied to offset projected expenditures, to the extent permitted.
- The fund balance in the Operating Reserve will be equal to two times the monthly average variable costs as provided in the budget. A deposit of \$557,362 will be transferred from the Rate Stabilization account, to the Operating Reserve account on 10/1/2021.
- The Uniform Rate is segregated into Fixed Costs (do not vary as a result of water production) and billed at 1/12 of total Fixed Costs monthly per Member. The Variable Costs (vary with water production); electricity, chemicals, and water for re-sale; are billed monthly based on actual production.
- Acquired Member facilities are included in this budget as Tampa Bay Water owned supply systems and are being paid for through debt issuance and facility acquisition credits back to Members.
- Water quality standards are established, and costs are budgeted to sustain the standards. Water Quality Credits related to hydrogen sulfide removal for fiscal year 2022 have been established and will be credited to Hillsborough County, and New Port Richey.

Uniform Water Rates

Cost Catagony	Approved	Budget Projections						
Cost Category	2022	2023	2024	2025	2026	2027		
Fixed Operating Costs (note 1)	\$ 74,399,989	\$ 76,877,311	\$ 79,438,765	\$ 82,087,269	\$ 84,825,841	\$ 87,657,609		
Variable Operating Costs	29,282,742	29,443,725	32,022,966	33,645,680	35,552,725	36,898,090		
Debt Service - Bonds (note 2)	71,153,640	73,559,815	76,485,138	75,920,943	76,637,538	81,273,389		
Debt Service - Acquisition Credits to Members	10,231,558	10,231,558	10,231,558	10,231,558	10,231,558	10,231,558		
Water Quality Credits to Members	48,000	48,000	48,000	48,000	48,000	48,000		
Total Costs	\$ 185,115,929	\$ 190,160,409	\$ 198,226,427	\$ 201,933,449	\$ 207,295,662	\$ 216,108,645		
Adjustments								
Less : Esti. Unencumbered Funds from Prior Years (note 3)	(4,312,953)	(4,495,783)	(4,664,506)	(4,818,102)	(4,934,323)	(5,065,842)		
Less : Estimated Credits/ Surcharges	(42,000)	(42,000)	(42,000)	(42,000)	(42,000)	(42,000)		
Less : Estimated Revenues from TBC	(392,000)	(392,000)	(392,000)	(392,000)	(392,000)	(392,000)		
Less : Est. Interest Earned (Includes Capital Imp. Fund)	(1,937,652)	(1,925,405)	(1,878,843)	(1,883,429)	(1,918,674)	(1,924,901)		
Less : Transfer In from Rate Stabilization Account (note 4)	-	-	(1,800,000)	(200,000)	(400,000)	(3,700,000)		
Less : SWFWMD Grant	-	(1,725,000)	(1,725,000)	(1,725,000)	(1,725,000)	(1,725,000)		
Less : Capitalized Interest	-	-	-	-	-	-		
Plus : Transfer Out to Capital Improvement Fund	-	-	-	-	-	-		
Plus : Transfer Out to R&R Fund	1,400,000	5,000,000	5,000,000	4,500,000	4,750,000	4,000,000		
Plus : Transfer Out to Rate Stabilization Account	-	-	-	-	-	-		
Subtotal	(5,284,605)	(3,580,188)	(5,502,349)	(4,560,531)	(4,661,997)	(8,849,743)		
Total Net Revenues Required	\$ 179,831,324	\$ 186,580,221	\$ 192,724,078	\$ 197,372,918	\$ 202,633,665	\$ 207,258,903		
Projected Water Demand (mgd) - (Note 5)	192.20	197.20	201.10	203.30	206.10	208.10		
Projected Uniform Water Rate (\$/1000 gal.)	\$ 2.5634	\$ 2.5922	\$ 2.6256		\$ 2.6936	\$ 2.7287		

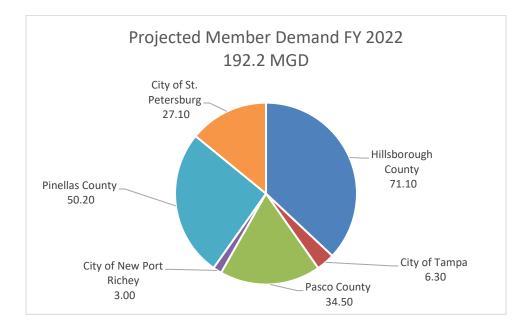
Note1: AN INFLATION RATE OF 3.3% IS USED FOR FUTURE COST PROJECTIONS WHERE STAFF BELIEVES THIS IS APPROPRIATE. COST PROJECTIONS ARE ALSO MODIFIED TO INCLUDE FIRST YEAR AND SUBSEQUENT YEAR OPERATING COSTS OF NEW FACILITIES CURRENTLY UNDER CONSTRUCTION. NO OPERATING COST PROVISION IS MADE FOR THOSE PROJECTS WHICH HAVE NOT BEEN SELECTED BY THE BOARD FOR CONSTRUCTION.

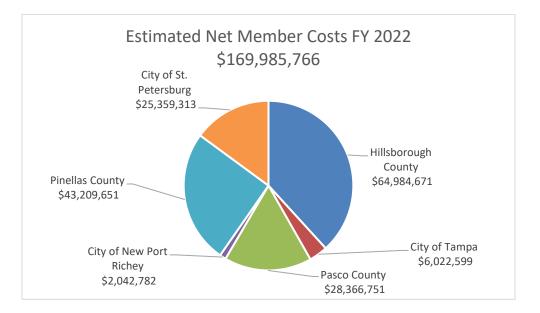
Note 2: DEBT SERVICE FOR FY 2023 - 2027 INCLUDES DEBT ISSUANCE IN FY 2023 OF \$124M, FY 2025 OF \$143M & FY 2027 OF \$313M

Note 3: FOR FY 2022 ESTIMATED UNENCUMBERED FUNDS FROM PRIOR YEAR ARE ESTIMATED AT 2.5% OF PRIOR YEAR WATER REVENUE FROM WATER SALES. FUNDS TRANSFER THROUGH THE RATE STABILIZATION ACCOUNT AT YEAR END.

Note 4: ASSUMES EXCESS REVENUE OF \$1,500,000 ANNUALLY TO BE DEPOSITED INTO RATE STABILIZATION, MAINTAINING A MINIMUM BALANCE OF 8.5%

Note 5- PROJECTED WATER DEMAND IS BASED ON INFORMATION OBTAINED FROM THE TAMPA BAY WATER DEMAND FORECASTING MODEL





	Estimated Member Costs - FY 2022									
Uniform Rate Budget	Hillsborough County	City of Tampa	Pasco County	City of New Port Richey	Pinellas County	City of St. Petersburg	Total			
Jniform Water Rate (\$/ 1000 gallons)	\$ 2.5634	\$ 2.5634	\$ 2.5634	\$ 2.5634	\$ 2.5634	\$ 2.5634	\$ 2.5634			
Nember Water demand Projections (mgd) or FY 2022	71.10	6.30	34.50	3.00	50.20	27.10	192.20			
ercentage of Total Water Sales	36.9927%	3.2778%	17.9501%	1.5609%	26.1186%	14.0999%	100.0000%			
Nember Water Purchase FY 2021	68.00	6.00	30.60	3.00	49.00	28.10	184.70			
ercentage of Total Water Sales	36.8165%	3.2485%	16.5674%	1.6243%	26.5295%	15.2139%	100.0000%			
otal Member Fixed Cost Before Gredits/Surcharge FY 2022	55,426,657.12	4,890,587.39	24,941,995.70	2,445,293.70	39,939,797.04	22,904,250.96	150,548,581.91			
otal Member Variable Cost Before Gredits/Surcharge FY 2022	10,832,481.56	959,840.14	5,256,267.42	457,066.73	7,648,249.99	4,128,836.15	29,282,742.00			
otal Member Cost Before Credits/ Surcharge Y 2022	\$66,259,138.68	\$5,850,427.53	\$30,198,263.12	\$2,902,360.43	\$47,588,047.03	\$27,033,087.11	\$ 179,831,323.91			
dditional Credits/Surcharges (Board Approved)	\$ -	\$-	\$ 42,000.00	\$-	\$-	\$-	\$ 42,000.00			
ale of Surface Water (TBC)	-	392,000.00	-	-	-	-	392,000.00			
Vater Quality Credits to Member Governments for FY 2022	(36,000.00)	-	-	(12,000.00)	-	-	(48,000.00)			
acilities Acquisition Credits to Member Sovernments for FY 2022	(1,238,467.88)	(219,828.35)	(1,873,512.61)	(847,578.83)	(4,378,395.83)	(1,673,774.05)	(10,231,557.55)			
let Annual Member Credits	\$64,984,670.80	\$6,022,599.18	\$28,366,750.51	\$2,042,781.60	\$43,209,651.20	\$25,359,313.06	\$ 169,985,766.36			

Note 2: FIXED COSTS BILLED TO MEMEBR GOVERNMENTS IN FY 2022 ARE BASED ON THE ACTUAL FY 2021 PRODUCTION. A TRUE - UP TO THE ACTUAL FY 2021 IS

Estimated Member Cost FY 2022

Hillsborough County				
Total Est. Water Demand (mgd) through September 30, 2021				184.70
Hillsborough County Est. Water Demand (mgd) through September 30, 2021				
Percentage of FY 2021 Water Demand/ Total Water Demand (Applied to FY 2022 Fixed Costs)				36.82%
Variable Rate is Based on Percentage of Projected FY 2022 Water Demand (mgd)				71.10
	1			
		Annual Billing	M	onthly Billing
Fixed Cost Summary	\$	55,426,657.12		4,618,888.09
Variable Rate (\$/ 1000 gallons) = \$0.4174		10,832,481.56		902,706.80
Additional Credits/ Surcharges		-		-
Sale of Surface Water (TBC)		-		-
Water Quality Credits FY 2022		(36,000.00)		(3,000.00)
Annual Facilities Acquisition Credits		(1,238,467.88)		(103,205.66)
TOTAL	\$	64,984,670.80	\$	5,415,389.23

City of Tampa				
Total Est. Water Demand (mgd) through September 30, 2021				184.70
City of Tampa Est. Water Demand (mgd) through September 30, 2021				6.0000
Percentage of FY 2021 Water Demand/ Total Water Demand (Applied to FY 20)22 Fix	ed Costs)		3.25%
Variable Rate is Based on Percentage of Projected FY 2022 Water Demand (mgd)				6.30
	A	nnual Billing	M	onthly Billing
Fixed Cost Summary	\$	4,890,587.39	\$	407,548.95
Variable Rate (\$/ 1000 gallons) = \$0.4174		959,840.14		79,986.68
Additional Credits/ Surcharges		-		-
Sale of Surface Water (TBC)		392,000.00		32,666.67
Water Quality Credits FY 2022		-		-
Annual Facilities Acquisition Credits		(219,828.35)		(18,319.03)
TOTAL	\$	6,022,599.18	\$	501,883.28

Pasco County				
Total Est. Water Demand (mgd) through September 30, 2021				184.70
Pasco County Est. Water Demand (mgd) through September 30, 2021				30.60
Percentage of FY 2021 Water Demand/ Total Water Demand (Applied to FY 20)22 Fi	xed Costs)		16.57%
Variable Rate is Based on Percentage of Projected FY 2022 Water Demand (mgd)				34.50
		Annual Billing	M	onthly Billing
Fixed Cost Summary	\$	24,941,995.70	\$	2,078,499.64
Variable Rate (\$/ 1000 gallons) = \$0.4174		5,256,267.42		438,022.29
Additional Credits/ Surcharges		42,000.00		3,500.00
Sale of Surface Water (TBC)		-		-
Water Quality Credits FY 2022		-		-
Annual Facilities Acquisition Credits		(1,873,512.61)		(156,126.05)
TOTAL	\$	28,366,750.52	\$	2,363,895.89

City of New Port Richey				
Total Est. Water Demand (mgd) through September 30, 2021				184.70
City of New Port Richey Est. Water Demand (mgd) through September 30, 202	21			3.00
Percentage of FY 2021 Water Demand/ Total Water Demand (Applied to FY 20	022 Fixed	l Costs)		1.62%
Variable Rate is Based on Percentage of Projected FY 2022 Water Demand (mg		3.00		
	Anı	nual Billing	Мс	onthly Billing
Fixed Cost Summary		2,445,293.70	\$	203,774.47
Variable Rate (\$/ 1000 gallons) = \$0.4174		457,066.73		38,088.89
Additional Credits/ Surcharges		-		-
Sale of Surface Water (TBC)		-		-
Water Quality Credits FY 2022		(12,000.00)		(1,000.00)
Annual Facilities Acquisition Credits		(847,578.83)		(70,631.57)
TOTAL	\$	2,042,781.60	\$	170,231.80

Pinellas County				
Total Est. Water Demand (mgd) through September 30, 2021				184.70
Pinellas County Est. Water Demand (mgd) through September 30, 2021				49.00
Percentage of FY 2021 Water Demand/ Total Water Demand (Applied to FY 20)22 Fi	xed Costs)		26.53%
Variable Rate is Based on Percentage of Projected FY 2022 Water Demand (mgd)				50.20
Annual Billing				nthly Billing
Fixed Cost Summary	\$	39,939,797.04	Ś	3,328,316.42
Variable Rate $(\$/1000 \text{ gallons}) = \0.4174	Ŷ	7,648,249.99	Ŷ	637,354.17
Additional Credits/ Surcharges		-		-
Sale of Surface Water (TBC)		-		-
Water Quality Credits FY 2022		-		-
Annual Facilities Acquisition Credits		(4,378,395.83)		(364,866.32)
TOTAL	\$	43,209,651.20	\$	3,600,804.27

City of St. Petersburg				
Total Est. Water Demand (mgd) through September 30, 2021				184.70
City of St. Petersburg Est. Water Demand (mgd) through September 30, 2021				28.10
Percentage of FY 2021 Water Demand/ Total Water Demand (Applied to FY 20	022 Fiz	xed Costs)		15.21%
Variable Rate is Based on Percentage of Projected FY 2022 Water Demand (mgd)				27.10
		Annual Billing	м	onthly Billing
Fixed Cost Summary	\$	22,904,250.96	\$	1,908,687.58
Variable Rate (\$/ 1000 gallons) = \$0.4174	•	4,128,836.15		344,069.68
Additional Credits/ Surcharges		-		-
Sale of Surface Water (TBC)		-		-
Water Quality Credits FY 2022		-		-
Annual Facilities Acquisition Credits		(1,673,774.05)		(139,481.17)
TOTAL	\$	25,359,313.06	\$	2,113,276.09

Debt Service

Fiscal Year 2022

The Debt Service section provides a listing of the outstanding debt of the Agency, the Agency's bond ratings, and the details of the debt requirements shown in the Financial Plan section. The section also provides information on debt coverage requirements and future Debt Service.

Bonds

At the time of its reorganization in 1998, Tampa Bay Water issued the 1998A Bonds to refund all existing debt. In addition, the 1998B Bonds were issued to finance the cash component of the purchase of the members' wellfields. Of those proceeds, \$71.8 million, \$92.4 million, \$31.7 million and \$3 million were paid to Pinellas County, City of St. Petersburg, City of Tampa and Pasco County, respectively. To address the increasing need to develop new water supplies, Tampa Bay Water and its member governments worked collectively to develop a Capital Improvement Program that would identify and develop new water sources capable of producing 111 million gallons per day (mgd) by December 31, 2007. With the development of the Capital Improvement Program came the necessity to incur debt as a means of financing the Board approved program. Accordingly, Tampa Bay Water adopted a long-term plan to accomplish the financing of the Capital Improvement Program. In furtherance of this plan, Tampa Bay Water has issued its revenue bonds Series 1999, 2001B, 2002, 2008, and 2013. Additional funds for the Capital Improvement Program were obtained from the Series 2001A, 2005 bond issues. Series 2011A, 2015A, 2015B, 2016A, 2016B, 2016C and the Master Bond Tranche 1-2020, were only refunding bonds.

The Series 2015A, 2015B, 2016A, 2016B and 2016C bond issues were focused on providing savings to the Agency by advanced refunding all or a portion of the Series 2006, 2008 and 2010 bonds. Plus refunding the medium-term notes associated with the 2011A and 2011B bonds.

Original Issue		Projected Balance Outstanding 10/1/2021	All-In True Interest Cost	Final Maturity	Purpose	
309,370,000	Refunding Revenue Bonds, Series 2001 A	50,000,000	5.13%	2029	Partial defeasance of 1999 Bonds	
174,965,000	Refunding Revenue Bonds, Series 2005	96,820,000	3.99%	2024	Partial defeasance of 1998 A, 1998 B and 2001 B Bonds; Fund Capital Improvement Program	
104,645,000	Refunding Revenue Bonds, Series 2011A	46,105,000	3.38%	2021	Partial defeasance of 2001A Bonds; terminate 2007 Sw aptions.	
140,645,000	Refunding Revenue Bonds, Series 2011	12,915,000	5.93%	2024	Partial defeasance of 2001A Bonds; terminate 2007 Sw aptions	
75,295,000	Revenue Bonds, Series 2013	75,295,000	3.88%	2038	Fund Capital Improvement Program	
180,835,000	Refunding Revenue Bonds, Series 2015A	180,835,000	3.07%	2036	Partial defeasance of 2006 Bonds; partial defeasance of 2011A and 2011B Bonds	
95,975,000	Refunding Revenue Bonds, Series 2015B	91,375,000	3.07%	2036	Partial defeasance of 2011A and 2011B Bonds	
96,630,000	Refunding Revenue Bonds, Series 2016A	96,630,000	3.52%	2038	Defeasance of 2008 Bonds	
32,785,000	Refunding Revenue Bonds, Series 2016B	31,650,000	3.54%	2031	Partial defeasance of 2011B Bonds	
55,345,000	Refunding Revenue Bonds, Series 2016C	55,345,000	2.12%	2027	Partial defeasance of 2010 Bonds	
6,709,000	Refunding Revenue Master Bond Tranche 1-2020	6,676,000	2.36%	ance of 2	Advance refund remaining balance of the outstanding Refunding Revenue Bonds, Series 2010	
	743,646,000					

Tampa Bay Water's outstanding bonds will consist of the following:

Rate Covenant

The Bond Resolution requires Tampa Bay Water to take all actions to collect Net Revenues in each fiscal year so that, together with Fund Balance, they equal at least 125% of the Annual Debt Service coming due in such fiscal year. Such Net Revenues must also be adequate in each fiscal year to pay at least 100% of:

- A. The Annual Debt Service coming due in such fiscal year;
- B. Any amounts required by the terms of the Bond Resolution to be deposited in the Reserve Account or with any issuer of a Reserve Account Letter of Credit or Reserve Account Insurance Policy;
- C. Any amounts to be deposited in the Renewal and Replacement Fund in such fiscal year; and
- D. Any amounts to be repaid to the Capital Improvement Fund in such fiscal year.

For the purposes of the Rate Covenant compliance calculations, the Total Debt Service is calculated, in accordance with the Bond Resolution, net of any Capitalized Interest and release of Debt Service Reserve. The Finance and Administration Division is responsible for making sure that the Uniform Rate adopted for any fiscal year complies with the Rate Covenants.

For the purposes of calculating the Rate Coverage test, Debt Coverage test and the Renewal and Replacement Fund (R&R) coverage requirements, the Net Revenues are determined as shown below.

Net Revenues = (Gross Revenues – Operating Expenses)

Rate Coverage Test:

	Net Revenues + Utility Reserve Fund Balance
Rate Coverage Test =	Total Debt Service

The minimum requirement for the Rate Coverage Test is 125% (i.e., the sum of Net Revenues and the Utility Reserve Fund Balance shall be greater than or equal to 125% of the total Debt Service due for the Fiscal Year).

Debt Coverage Test:

	Net Revenues
Debt Coverage Test =	(Total Debt Service + Annual Contribution to Capital Improvement Fund + Annual Contribution to R&R Fund)

The minimum requirement for the Debt Coverage Test is 100% (i.e., the Net Revenues shall be equal to or greater than the sum of Total Debt Service + Annual Contribution to the Capital Improvement Fund + Annual Contribution to the Renewal and Replacement Fund for the fiscal year).

Facility Acquisition Credits

In 1998, pursuant to the Interlocal Agreement, the Member Governments sold certain wellfield and transmission facilities to Tampa Bay Water. A portion of the purchase price is being paid in the form of "Facility Acquisition Credits" payable over 30 years. The credits are applied to the Members' monthly bills.

Facility Acquisition Credits	Projected Balance	Projected Balance
	Outstanding 10/1/21	Outstanding 9/30/22
Pasco County	\$10,829,067	\$9,500,257
, City of New Port Richey	4,899,080	4,297,925
Hillsborough County	7,158,453	6,280,055
City of St. Petersburg	9,674,561	8,487,417
Pinellas County	25,307,512	22,202,084
City of Tampa	1,270,627	1,114,711
	\$ 59,139,300	\$ 51,882,449

Summary of 2022 Debt Service			
Bonds	Principal	Interest	Total
Refunding Revenue Bond, Series 2001 A	1 meiper		\$3,000,000.00
Refunding Revenue Bond, Series 2001 A	23,530,000	4,099,150	
Refunding Revenue Bond, Series 2011 A	14,625,000		
Revenue Bond, Series, 2013		3,619,550	
Refunding Revenue Bond, Series 2015 A		7,611,150	
Refunding Revenue Bond, Series 2015 B	910,000	2,744,355	3,654,355
Refunding Revenue Bond, Series 2016 A		4,356,688	4,356,688
Refunding Revenue Bond, Series 2016 B	250,000	1,085,712	1,335,712
Refunding Revenue Bond, Series 2016 C		2,767,250	2,767,250
Refunding Revenue Master Bond Tranche 1-2020	146,000	150,935	296,935
DEBT SERVICE BONDS	\$39,461,000	\$31,692,640	\$71,153,640
Facility Acquisition Credits	Principal	Interest	Total
Pasco County	\$1,328,811	\$544,702	\$1,873,513
City of New Port Richey	601,155	246,424	847,579
Hillsborough County	878,398	360,070	1,238,468
City of St. Petersburg	1,187,144	486,630	1,673,774
Pinellas County	3,105,428	1,272,968	4,378,396
City of Tampa	155,916	63,913	219,828
DEBT SVC. FACILITY ACQUISITION CREDITS	\$7,256,851	\$2,974,707	\$10,231,558
TOTAL DEBT SERVICE FY 2022	\$46,717,851	\$34,667,347	\$81,385,198

Rating Agency Analysis

Rating agencies provide an independent assessment of the relative credit worthiness of a municipal security. These agencies provide a letter grade that conveys their assessment of the ability of the borrower to repay the debt. These ratings are also a factor that is considered by the municipal bond market when determining the cost of borrowed funds (interest rate). The three nationally recognized rating agencies (Moody's Investor Services, Fitch Ratings, and Standard and Poor's) consider the following key factors when evaluating a debt offering:

- Economic environment trend information/revenue to support debt
- Debt history previous debt issued and current debt outstanding
- Debt management debt planning and policies
- Administration- quality of Tampa Bay Water management and organizational structure
- Financial performance Tampa Bay Water's current and historical operations

The rating agencies each utilize a different system to rate debt. Moody's uses modifiers 1 (higher end), 2 (mid-range) and 3 (lower end) to indicate ranking within each rating category. Both Fitch and Standard and Poor's use a plus (+) and minus (-) modifier to indicate status within rating category. The table below provides a comparison of their rating systems:

	Moody's	Fitch	Standard & Poor's
Highest Quality	Aaa	AAA	AAA
Very High Quality	Aa	AA	AA
High Quality	А	А	А
Medium Quality	Baa	BBB	BBB
Speculative Quality	Ba	BB	BB
Highly Speculative Quality	В	В	В
Substantial Risk	Ca	CCC	CCC
Very High Levels of Risk	Caa	CC	CC
Exceptionally High Levels of Risk	С	С	С
Default	N/A	D	D

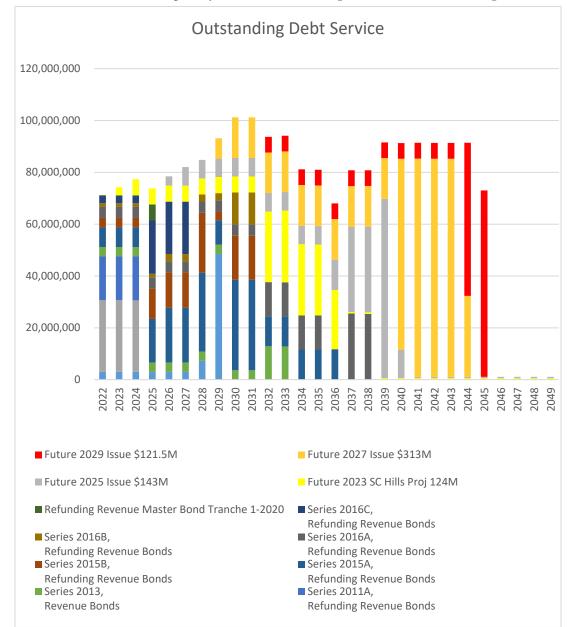
Tampa Bay Water's debt maintained it's very high quality credit rating of AA+ from both Standard & Poor's and Fitch and Aa1 from Moody's with the issuance of the Series 2016A, 2016B and 2016C Bonds. The Agency has the second highest credit rating from all three rating agencies.

The following table summarizes the underlying ratings assigned to Tampa Bay Water's debt by the rating agencies at time of issuance based on the agency's credit.

Bond Issue	Moody's	Fitch	Standard & Poor's
2001A Bonds	A1	AA-	A+
2005 Bonds	Aa3	AA-	A+
2010 Bonds	Aa2	AA+	AA+
2011A Bonds	Aa2	AA+	AA+
2013 Bonds	Aa2	AA+	AA+
2015A Bonds	Aal	AA+	AA+
2015B Bonds	Aal	AA+	AA+
2016A Bonds	Aal	AA+	AA+
2016B Bonds	Aal	AA+	AA+
2016C Bonds	Aal	AA+	AA+

Tampa Bay Water's 2001A and 2005 Bonds are insured by Financial Guaranty Insurance Company (FGIC) and at the time of issuance the insured ratings were AAA rated by the three rating agencies. In early 2008, the insurer's financial strength and ratings were downgraded by Moody's, Fitch and Standard & Poor's to ratings below those of Tampa Bay Water. Due to Tampa Bay Water's increasingly strong ratings, we have not seen any impact on the agency's debt. The 2011A, 2013, 2015A, 2015B, 2016A, 2016B, 2016C and Master Bond Tranche 1-2020 are uninsured.

Outstanding Debt Service



The table below shows Tampa Bay Water's current long-term Debt Service obligations.

Future Borrowing

The Capital Improvement Program shows a need for additional financing. An estimated \$124 million, in fiscal year 2023, will be needed to deliver water to the South-Central Hillsborough delivery area. Additional funding needed for the FY22-FY31 Capital Improvement Program is estimated at \$143 million in fiscal year 2025, \$313 million in fiscal year 2027, and \$121.5 million in fiscal year 2029. This additional funding will be needed for maintaining the Agency's \$1.5 billion infrastructure, the next Long-term Master Water Plan new water supply, Configuration III and Water Quality Improvement Projects.

Divisional Operating Budget Detail

Fiscal Year 2022

The Divisional Operating Budget Detail section provides an overall view of the fiscal year 2022 operating budget and historical budget trends of the agency for the preceding four years. It also provides budget information at the divisional level along with each division's responsibilities, goals and objectives.

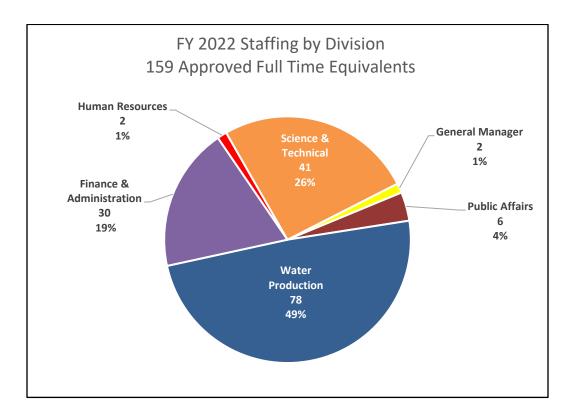
This section provides summaries of Tampa Bay Water's new divisional organizations, mission, responsibilities, as well as historical budget trends.

As the Agency has matured and shifted from an organization focused on the planning and construction of new supplies to an organization focused on the efficient operation and timely maintenance of its robust and integrated regional supply system, a new organizational chart was developed. The organizational design separates the agency into four divisions: Water Production, Finance & Administration, Public Affairs, and Science & Technology and has the Human Resource Department as a direct report to the General Manager. Each division focuses on continually developing efficient work processes and creating performance measures to strive for efficiencies and affordable service.

Tampa Bay Water's organizational design focuses on the Mission, Vision and Value statements, and better positions the agency to implement the Board's Strategic Plan.

Staffing

In fiscal year 2022, personnel services funding is approximately 13 % or \$24,532,227 of the Operating Budget. Personnel Services includes the Agency's expenses for wages, payroll taxes, retirement contributions, employees' insurance, workers' compensation, unemployment compensation, other post employee benefits and the GASB Statement No. 68 retirement reporting requirements for 155 full-time employees, plus 4 approved full-time positions and 6 co-op students. The chart below shows the breakdown of full-time employees per division approved for FY 2022.



The chart below shows the number of ag	gency full-time employees	s by area for fiscal years 2017	7 through 2021 and Approved fiscal year 2022.

	Approved	Approved	Approved	Approved	Approved	Approved
Area	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
General Manager	2	2	2	2	2	2
Public Affairs	4	4	4	5	5	6
General Counsel	*	*	*	*	*	*
Water Production	73	73	74	75	75	78
Finance & Administration	17	17	29	30	30	30
Human Resources	2	2	2	2	2	2
Science & Technical	48	50	39	41	41	41
Full Time Employees	146	148	150	155	155	159

*General Counsel outsourced since FY 2012

Position Requests for Fiscal Year 2022

As Tampa Bay Water faces retirements, promotions and other staff turnover, the Executive Team announced in March 2020 organizational changes to address succession planning and knowledge retention in the Water Production and Science and Technical divisions. The development of these ideas was the result of extensive collaboration with the managers involved and the work with consultants on an agency workforce analysis.

The 2020 Management and Performance Audit included recommendations that addressed Agency staffing, such as developing a more robust succession planning strategy, creating a "Governmental Affairs" role, and CIP project evaluations to help complete them on a timely basis, including staffing constraints.

In December 2020, a formal succession strategy was presented to the Board. The strategy was designed to provide the foundation for the Agency to proactively respond to shifts in its staff attrition, address emerging recruitment challenges, and capitalize on development opportunities in a way that ensures its business continuity and supports both immediate and long-range agency priorities.

Four full-time equivalent positions are being requested in the Fiscal Year 2022 Approved Budget to bring in-house outsourced maintenance services, address increased construction, legislative, and grant funding activity, reflected in the 10-year Capital Improvement Program, and provide additional intergovernmental coordination with member governments.

The following positions are being Approved for fiscal year 2022:

Water Production Division

<u>Mechanical Technician I/II</u>: This position will provide maintenance services at the Keller Water Treatment Facility. These services are currently outsourced to Veolia (FY21 budgeted outsourced services - \$460,000).

<u>Construction Project Manager</u>: This position will help with the increased construction activity, as reflected in the 10-year Capital Improvement Program. Also, needed to support succession planning.

<u>Utility Coordinator</u>: This position will provide closer management of contractor locater services, as activity by third parties on or near Tampa Bay Water transmission mains is increasing, as reflected in the 10-year Capital Improvement Program. This position will coordinate a combination of cathodic protection, line patrol, field locates and engineering/real estate support.

Public Affairs Division

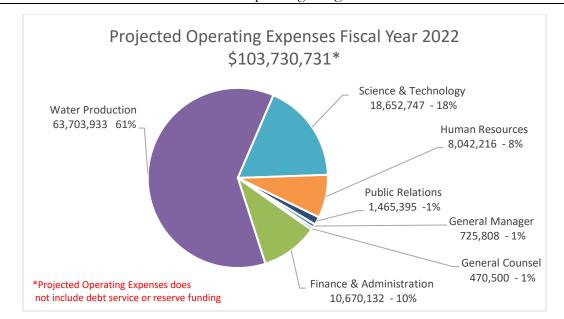
<u>Intergovernmental Program Manager</u>: This position will oversee the agency's legislative and grant funding program, this program has grown and is increasing in activity, as reflected in the 10-year Capital Improvement Program. This position will also provide additional member government and regulatory agency coordination.

Tampa Bay	Water Total	I Operating Budget
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Uniform Rate Budget	Actual 2017	Actual 2018	Actual 2019	Actual 2020	Approved 2021	Approved 2022
Expenditures:						
41000 Regular Salaries	10,778,421	11,258,632	11,706,407	12,622,898	13,449,000	14,081,150
41300 Other Sal & Wages	12,352	12,926	13,448	13,958	15,100	15,300
41310 Employee Awards (FRS Exempt)	2,038	1,588	1,610	1,285	3,000	3,100
41340 Auto Allowance	4,930	5,043	5,214	5,309	5,850	5,700
41410 Overtime	83,972	85,724	83,405	77,604	105,900	92,600
41420 Shift Differential	56,509	63,182	62,177	62,416	76,000	70,800
41430 On-call pay	69,091	57,281	69,566	64,536	77,500	74,400
42100 FICA	802,346	831,414	859,739	926,040	1,052,500	1,094,899
42200 FRS	1,892,685	2,081,164	3,000,883	1,397,577	4,751,200	5,840,931
42300 Life & Health Ins	1,787,913	1,894,578	2,232,669	2,522,946	3,210,200	3,102,347
42305 FSA Health Care Med. Exc.	-	2,117	1,692	1,799	-	-
42400 Workers' Compensation	137,022	101,379	100,827	83,650	118,000	105,000
42500 Unemployment Comp	-	4,180	-	-	10,000	10,000
42600 Other Post Employment Benefits	24,188	(81,538)	21,269	49,220	33,000	36,000
Total Personnel Services	15,651,468	16,317,669	18,158,904	17,829,237	22,907,250	24,532,227
55100 Office Supplies	23,331	28,356	24,478	29,833	38,475	38,625
55200 Operating Supplies	1,482,757	1,390,983	1,674,511	1,531,448	2,177,148	2,375,582
55260 Computer Software Expense	226,968	195,613	35,753	44,208	10,350	63,700
55400 Books, Publs, Subsc, Memberships	230,163	258,074	338,743	320,092	372,613	381,610
55500 Training	152,123	174,932	138,353	110,736	268,458	289,923
Total Materials & Supplies	2,115,341	2,047,959	2,211,837	2,036,317	2,867,044	3,149,440
63120 Engineering Services	1,693,347	1,522,116	1,285,873	1,226,509	6,330,000	7,431,792
63125 Engineering Svcs-Owners Allowance	35,851	755	24,767	45,622	-	-
63130 Hydrological Services	569,034	595,010	457,868	606,892	750,700	1,064,500
63140 Ecological Services	2,475,320	2,464,404	2,459,778	2,972,854	2,619,177	2,509,342
63181 Mitigation	307,991	10,618	1,143	1,953	100,000	100,000
63182 Augmentation	125,610	38,821	155,523	40,483	210,000	168,000
63190 Other Professional Services	3,735,493	4,194,367	3,254,003	5,089,407	7,643,147	5,564,790
63200 Accounting & Auditing	123,550	100,500	118,500	304,000	181,000	181,000
63400 Other Services	1,895,829	2,092,669	2,669,491	3,428,252	3,765,518	4,591,019
63410 O & M Agreements	14,326,818	15,477,128	13,986,036	12,539,695	14,221,557	14,063,891
Total Professional Services	25,288,843	26,496,389	24,412,983	26,255,666	35,821,099	35,674,334

Uniform Rate Budget	Actual 2017	Actual 2018	Actual 2019	Actual 2020	Approved 2021	Approved 2021
64000 Travel & Per Diem	86,731	100,752	93,079	34,516	174,440	187,198
64005 Mileage & Tolls	27,952	28,650	23,882	12,074	33,175	31,150
64100 Communications Services	666,491	730,295	836,592	850,568	1,030,600	975,960
64120 Freight & Postage Services	80,858	62,692	69,725	62,964	97,425	99,925
64320 Water, Sewer, & Other Utilities	219,844	188,769	214,103	254,845	214,550	298,600
64600 Repair & Maint-Eq & Grounds	2,572,693	2,530,881	3,307,810	4,044,580	3,814,288	4,282,982
64605 Repair & Maint-Eq & Grnds Owners Allow		-	2,604	-	-	-
64700 Printing & Binding	25,524	32,019	36,669	16,509	42,000	45,500
64800 Promotional Activities	75,380	100,627	123,321	38,300	100,700	101,400
64810 Advertising	42,323	183,536	23,714	67,457	114,600	112,740
64990 Other Current Charges	56,263	143,265	177,111	304,986	193,790	216,790
64991 Permits	91,543	67,263	73,346	75,503	107,135	92,520
64996 P-Card/Credit Card Fees	-	1,264	1,125	1,959	-	-
64997 Employee Outting Fees	-	-	10	-	-	-
Total Repairs & Other Services	3,945,601	4,170,013	4,983,091	5,764,261	5,922,703	6,444,765
64400 Rentals & Leases	283,417	153,854	221,822	299,424	292,430	284,814
64500 Insurance	1,502,024	1,348,978	1,462,074	1,656,851	1,892,843	2,075,465
Total Rent & Insurance	1,785,441	1,502,831	2,031,048	1,956,275	2,185,273	2,360,279
63110 Legal Services	315,239	379,962	359,880	301,613	545,000	555,000
86100 Land Acq Cost-Purchase	-	-		145,000	10,000	20,000
86110 Land Acq Cost-Legal	-	-		-	5,000	7,500
86190 Land Acq Cost-Other	-	-	7,012	17,645	1,000	1,000
86300 Capital Improve Facility	-	-		610,329	165,000	405,000
86305 Capital Improve Facility-Owners Allowance	-	-	-	3,202	-	-
86400 Mach & Equipment Purchase	1,082,323	1,178,658	1,989,156	878,739	1,312,340	1,250,444
86610 Software-To Amortize	97,820	58,539	61,275	49,875	-	
Total Capital Expenditures	1,180,143	1,237,197	2,057,442	1,704,790	1,493,340	1,683,944

Uniform Rate Budget	Actual 2017	Actual 2018	Actual 2019	Actual 2020	Approved 2021	Approved 2021
77210 Interest Bonds	40,334,335	38,838,614	37,252,277	35,556,307	33,317,840	31,692,640
77310 Issue Costs Bonds	-	-	-	229,055	-	-
87114 Principal 2004 Bonds	16,925,000	13,535,000	5,005,000	-		
87116 Principal 2005 Bonds	1,155,000	5,505,000	15,030,000	21,140,000	22,290,000	23,530,000
87117 Principal 2006 Bonds	-	-	-	-	-	-
87140 Principal 2011 Bonds	10,615,000	11,140,000	11,710,000	12,290,000	12,915,000	14,625,000
87141 Principal 2011A Bonds	35,000	35,000	35,000	35,000	40,000	-
87142 Principal 2011 B Bonds	-	-	-	-	-	-
87145 Principal 2015B Bonds	835,000	845,000	855,000	870,000	890,000	910,000
87147 Principal 2016B Bonds	230,000	235,000	235,000	240,000	396,000	250,000
87148 Principal 2020 Master Bonds						146,000
Total Debt Service	70,129,335	70,133,614	70,122,277	70,360,362	69,848,840	71,153,640
77250 Interest Facility Purchase	4,542,913	4,263,601	3,968,187	3,653,140	3,322,245	2,974,707
87125 Principal Payment Facility Acq.	5,688,644	5,967,957	6,263,370	6,578,418	6,909,312	7,256,851
Total Acquisition Credits to Members	10,231,558	10,231,558	10,231,558	10,231,558	10,231,558	10,231,558
55250 Water Quality Credit Expense	48,000	48,000	48,000	48,000	48,000	48,000
82810 O&M Reserve Funding	-	-	288,898			
82820 Renewal & Replacement Rsv Fund	-	3,325,468	10,078,843	4,988,288	13,313,721	-
82870 Capital Improvement Funding	-	4,215,354	92,481	7,427,045	275,965	-
Total Reserve Funding	-	7,540,822	10,460,222	12,415,333	13,589,686	-
55210 Water Treatment Chemicals	8,425,406	8,370,525	8,915,227	9,935,948	12,410,244	13,397,656
64310 Power and Light	11,412,550	10,644,646	10,378,812	11,364,291	13,027,527	15,384,286
64380 Water for Resale-Variable	1,201,732	1,282,092	538,440	708,172	500,800	500,800
Total Variable Costs	21,039,688	20,297,263	19,832,479	22,008,410	25,938,571	29,282,742
GRAND TOTAL	151,730,656	160,403,278	164,909,721	170,911,822	191,398,364	185,115,929



Office of General Manager	Approved FY 2022	
Salaries & Wages	\$	461,000
Materials & Supplies		26,008
Professional Services		135,000
Legal Services		90,000
Repairs & Other Services		13,800
Total Office of General Manager	\$	725,808

General Counsel		roved FY 2022
Professional Services	\$	3,000
Legal Services		465,000
Capital Expenditures		2,500
Total General Counsel	Ś	470.500

Finance & Administration	Ар	proved FY 2022
Salaries & Wages	\$	3,282,600
Materials & Supplies		699,678
Professional Services		3,439,039
Repairs & Other Services		1,130,415
Rent, Leases & Insurance		1,962,400
Capital Expenditures		156,000
Total Finance & Administration (does not include debt service or reserve funding)	\$	10,670,132

Tampa Bay Water – 2022 Annual Budget Divisional Operating Budget Detail

Water Production	Approved FY 2022	
Salaries & Wages	\$ 7,503,9	00
Materials & Supplies	1,546,7	'17
Professional Services	19,105,1	.61
Repairs & Other Services	4,590,7	'90
Rent & Insurance	351,6	579
Water Quality Credit	48,0	00
Capital Expenditures	1,274,9	44
Water Treatment Chemicals	13,397,6	56
Power / Electricity	15,384,2	86
Water for Resale	500,8	800
Total Water Production	\$ 63,703,9	33

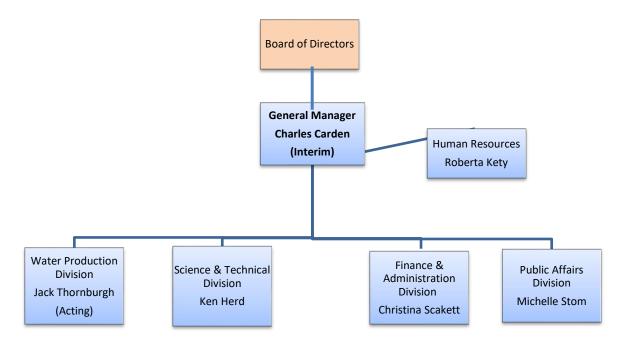
Science & Technology	Ар	proved FY 2022
Salaries & Wages	\$	4,750,000
Materials & Supplies		714,936
Professional Services		12,493,601
Repairs & Other Services		422,510
Rent & Insurance		41,200
Capital Expenditures		230,500
Total Science & Technical	\$	18,652,747

Human Resources	Approved FY 2022	
Salaries & Wages	\$	7,842,927
Materials & Supplies		43,406
Professional Services		83,633
Repairs & Other Services		67,250
Rent & Insurance		5,000
Total Human Resources	\$	8,042,216

Public Relations	Approved FY 2022
Salaries & Wages	\$ 691,800
Materials & Supplies	118,695
Professional Services	414,900
Repairs & Other Services	220,000
Capital Equipment	20,000
Total Public Relations	\$ 1,465,395
Total Approved Operating Budget (Does not include Debt Service or Reserve Funding)	\$ 103,730,731

Office of the General Manager

The **General Manager** is appointed by and serves at the pleasure of the Agency's Board of Directors and is responsible for providing the leadership to develop and expand the organization in a multitude of activities in the areas of water production, science, technology, finance, administration, public affairs and ensuring that Board policies and programs are implemented in accordance with the Board's direction. The General Manager oversees the Human Resources Department and four divisions as follows:



The General Manager provides considerable interaction and coordination with members of the Board and members of other public agencies conducting business with the Agency. The General Manager promotes the overall mission and strategic planning of the Agency. He anticipates and keeps apprised of key issues of the Federal, State, and local governmental and municipal bodies as they relate to the Agency's interest. The General Manager assures the organization, and its mission, programs, products, and services are consistently presented in a strong, positive image to Agency stakeholders and are consistent with the policy direction of the Board of Directors.

The General Manager also coordinates all legal matters for the agency with the agency's General Counsel. The General Counsel handles a variety of legal matters including those relating to operations, permitting, contracts, property acquisition, construction-related services, human resource and fiscal matters and defense of legal matters. Since May 2012, the agency's general counsel duties have been performed through outside contracted services, currently with Conn & Buenaventura, P.A.

	2017	2018	2019	2020	2021	2022
General Manager	Actuals	Actuals	Actuals	Actuals	Approved Budget	Approved Budget
Expenditures:						
41000 Regular Salaries	268,045	280,750	293,533	307,313	323,400	331,500
41300 Other Salaries & Wages	12,352	12,926	13,448	13,958	15,100	15,300
41340 Auto Allowance	4,930	5,043	5,214	5,309	5,850	5,700
42100 FICA	19,953	20,732	17,283	22,545	26,400	25,400
42200 FRS	24,535	27,569	62,710	34,025	77,700	83,100
42300 Life & Health Insurance	17,722	9,348	20,022	61,423	-	-
Total Personnel Services	347,537	356,368	412,209	444,572	448,450	461,000
55100 Office Supplies	-	114	37	40	125	125
55200 Operating Supplies	201	102	-	-	820	820
55400 Books, Pubis, Subsc, Memberships	18,500	19,494	20,573	21,320	22,413	22,413
55500 Training	2,560	1,885	930	690	2,650	2,650
Total Materials & Supplies	21,261	21,595	21,540	22,050	26,008	26,008
63190 Other Professional Services						135,000
63400 Other Services						
Total Professional Services	-	-	-	-	-	135,000
	2 412		4 1 0 1	1 421	7 250	7.250
64000 Travel & Per Diem	2,412	2,525	4,181	1,421	7,250	7,250
64005 Mileage & Tolls	621	931	580	203	900 50	900 50
64120 Freight &Postage Services 64810 Advertising	- 1,048	- 3,977	- 861	- 855	2,500	2,500
64990 Other Current Charges	1,048			855 2,282	2,500	3,100
Total Repairs & Other Services	4,747	1,367 8 800	<mark>2,381</mark> 8,003	4,760	13,800	
Total Repairs & Other Services	4,/4/	8,800	8,003	4,760	15,600	13,800
GRAND TOTAL	373,544	386,764	441,752	471,382	488,258	635,808

	2017	2018	2019	2020	2021	2022
General Counsel	Actuals	Actuals	Actuals	Actuals	Approved Budget	Approved Budget
Expenditures:						
63190 Other Professional Services	-	-	286	-		3,000
Total Professional Services	-	-	286	-	-	3,000
63110 Legal Services	315,239	379,962	359,880	301,613	545,000	545,000
86110 Land Acq Cost-Legal	-	-	-	-		2,500
Total Capital Expenditures	_	-	-	-	-	2,500
GRAND TOTAL	315,239	379,962	360,166	301,613	545,000	550,500

Human Resources

The **Human Resources Department** is responsible for assisting in the needs of the full-time equivalent employee positions and the co-op students of Tampa Bay Water. Currently, Human Resources is comprised of two full-time positions and reports directly to the Agency's General Manager.



The mission of the Agency's Human Resources Department is to maintain a fair, equitable, and positive work environment for all employees in support of the mission of the Agency. The Human Resources Division believes that the success of the Agency is primarily dependent upon its employees. Further, it is our commitment to our employees and their development that we believe will create job satisfaction, career opportunities and provide maximum benefit to the organization.

The Human Resources Department provides assistance and advocacy for employees and retirees through the administration of benefit programs, policies, and procedures; by promoting positive employee relations; and by ensuring a competent and diverse workforce. The Human Resources Department provides to our constituents a diverse range of Human Resources services to ensure that the Tampa Bay Water continues to be a desirable place to work.

For our employees, we serve as a resource of information and expertise to enhance the wellbeing and quality of life among our workforce. The Human Resources Division demonstrates through our actions and behavior a genuine respect for the dignity of the individual and to honor each person's right to fair and equitable treatment in all aspects of the employment relationship.

The Human Resources Department accomplishes this through the following major objectives:

- Providing employees with the tools, training, and knowledge that motivates them to perform in the most effective and efficient manner possible. Human Resources regards training, education, and employee development activities as an investment to promote individual success and to increase overall value to the Agency.
- Inspiring and encouraging a high level of employee morale through recognition, effective communication, and providing effective feedback. The Human Resources Department encourages open discussion between supervisors and employees and

manages the process to regularly review employee performance by establishing clear objectives, providing relevant and positive feedback to assure continued development, and consistently works towards the objective of achieving an environment of involvement, commitment, empowerment, and productivity.

- Promoting a diverse workforce that recognizes each employee as an individual in a safe and discrimination/harassment free environment through positive programs of hiring, career development, and promotion.
- Facilitating change management and the pursuit of excellence in all employee programs and influencing positive employee-management relationships.
- Establishing, administering, and communicating sound policies and practices that treat employees with dignity and equality while maintaining compliance with applicable law, policy, and regulation.
- Providing professional human resources consultation to the organization regarding staffing, organizational effectiveness, training and development, compensation, Equal Employment Opportunity/Affirmative Action, benefits administration, and related practices.
- Recruiting and hiring the most qualified employees, by pre-planning staffing needs; ensuring an effective review process; increasing Agency visibility in the marketplace; identifying the best and most cost-effective recruitment sources; and conducting thorough reference checks. Promoting from within is encouraged whenever possible, especially when it is beneficial to the employee and the Agency.
- Retaining valued Agency employees by: providing professional training in effective management techniques that will assure effective leadership qualities in our managers; providing competitive wages and benefits and administering individual salaries and promotions in a manner that recognizes the relative value of each position and that rewards individual performance; providing technical, interpersonal, and career development training and coaching; conducting exit interviews and supplying relevant feedback to management; and enhancing communication between employees and management.
- Providing a safe, efficient, and attractive work environment through maintenance of good physical working conditions, proper work practices and safeguards, and the fostering of harmonious work relationships among all employees.

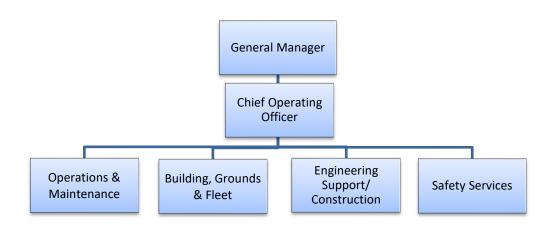
	2017	2018	2019	2020	2021	2022
Human Resources	Actuals	Actuals	Actuals	Actuals	Approved Budget	Approved Budget
Expenditures:						
41000 Regular Salaries	163,262	172,314	180,584	192,058	447,200	489,700
41310 Employee Awards (FRS Exempt)	2,038	1,588	1,610	1,285	3,000	3,100
41410 Overtime	91	61	183	191	300	300
42100 FICA	12,153	12,725	13,780	(911,950)	34,300	37,569
42200 FRS (Note 1)	15,689	16,921	34,979	(1,376,312)	3,091,100	4,058,911
42300 Life & Health Ins (Note 2)	(7,415)	18,696	28,347	38,387	3,210,200	3,102,347
42400 Workers' Compensation	137,022	101,379	100,827	83,650	118,000	105,000
42500 Unemployment Comp	-	4,180	-	-	10,000	10,000
42600 Other Post Employment Benefits	24,188	(81,538)	21,269	49,220	33,000	36,000
Total Personnel Services	347,028	246,325	381,579	(1,923,472)	6,947,100	7,842,927
55100 Office Supplies	7	7	55	55	250	250
55200 Operating Supplies	-	14,291	2,851	-	8,750	8,750
55400 Books, Pubis, Subsc, Memberships	1,657	1,605	4,767	3,197	4,367	4,406
55500 Training	5,985	11,440	12,698	9,763	30,000	30,000
Total Materials & Supplies	7,649	27,343	20,371	13,015	43,367	43,406
63190 Other Professional Services	13,631	7,880	22,655	32,380	38,000	36,000
63400 Other Services	1,852	2,042	3,954	4,607	47,920	47,633
Total Professional Services	15,484	9,922	26,609	36,988	85,920	83,633

Note 1 – Budget for GASB Statement No. 68 is included in the FRS expenditure line in the Human Resources Department. Note 2 – Human Resources Department budget includes coverage for all agency staff.

	2017	2018	2019	2020	2021	2022
Human Resources	Actuals	Actuals	Actuals	Actuals	Approved Budget	Approved Budget
64000 Travel & Per Diem	1,897	3,016	3,693	-	8,500	8,500
64005 Mileage & Tolls	3,205	4,320	2,695	1,189	3,500	3,500
64120 Freight & Postage Services	397	270	774	252	950	950
64600 Repair & Maint-Eq & Grounds	593	1,022	1,029	-	3,000	3,000
64810 Advertising	18,852	10,029	9,470	20,951	24,000	22,000
64990 Other Current Charges	18,493	23,617	19,808	25,301	30,000	29,300
Total Repairs & Other Services	43,437	42,274	37,469	47,693	69,950	67,250
64400 Rentals & Leases	2,579	2,856	4,458	3,141	5,000	5,000
Total Rent & Insurance	2,579	2,856	4,458	3,141	5,000	5,000
86400 Machinery & Equipment Purchase	4,060	-	-	-		
Total Capital Expenditures	4,060	-	-	-	-	-
GRAND TOTAL	420,237	328,720	470,485	(1,822,636)	7,151,337	8,042,216

Water Production Division

The **Water Production Division** plans, designs, builds, operates, supports, monitors, and maintains Agency facilities to continuously provide high-quality water. The Group is divided into four operating sections: Operations & Maintenance, Building, Grounds & Fleet, Engineering Support/Construction and Safety Services. The Operation & Maintenance Section is divided into North and South Regions.



The **Operation & Maintenance Section** is responsible for inspection, programming, testing, calibration, and maintenance of critical agency equipment. This Section operates and monitors the Agency's facilities, maintains process control instruments and directs outsourced operations. They are responsible for the Renewal and Replacement Program and administration of the Maximo CMMS system.

Operation & Maintenance Section Goals & Objectives:

- Conduct a full reimplementation of Maximo:
 - Redesign system standards, either in full or phased approach
 - Complete training of Agency staff prior to redeployment
- Evaluate re-implementation of the GIS integration with Maximo
- Complete applicable field conditions assessments and provide output from the Renewal and Replacement computer application
- Provide design review and support the ranking effort for all projects in the Capital Improvement Program.
- Coordinate with the Engineering Support/Construction Section on all construction projects to ensure minimal impacts to the operating system while maintaining regulatory compliance
- Manage the consolidated wellfield production below the permit condition of 90 mgd
- Manage the non-consolidated wellfield production below the respective permit limits
- Operate the regional system and points of connection in compliance with Exhibit C and D and all federal, state and local regulations/permits

- Complete transition of the Keller H₂S facility maintenance
- Assist with reservoir monitoring and maintenance
- Manage the Desalination Facility OM&M Contract
- Manage the Regional Water Treatment Facility OM&M Contract

The **Building, Grounds & Fleet Section** is responsible for buildings and grounds maintenance and fleet management.

Building, Grounds & Fleet Section Goals & Objectives:

- Perform maintenance on agency office buildings and grounds
- Manage and maintain agency's fleet program

The **Engineering Support/Construction Section** analyzes plans, schedules, budgets, designs, manages, and inspects construction for Capital Improvement/Renewal & Replacement projects needed to operate the system. Their goal is to ensure the public has sufficient water supplies into the future.

Engineering Support/Construction Section Goals & Objectives:

- Provide real estate coordination for acquisition and disposition of parcels and enforcement of existing property rights
- Provide surveying services to support Consolidated Water Use Permit and other agency needs
- Continue design of Southern Hillsborough County Supply Expansion: Pipeline; Segments A & B
- Continue design and start construction of Southern Hillsborough County Supply Expansion: Booster Pump Station
- Continue construction of Tampa Bay Desalination Facility Intake Connection Improvements
- Continue replacement of Eldridge-Wilde Wellfield Pumps & Motors and Underground Powerline
- Complete construction of Regional Facility Site Pump Station Expansion
- Complete construction of Tampa Bypass Canal Gates Automation
- Complete C.W. Bill Young Regional Reservoir Solar Energy System

The **Safety Services Section** is responsible for emergency preparedness, and the safety and security of agency personnel and infrastructure.

Safety Services Section Goals & Objectives:

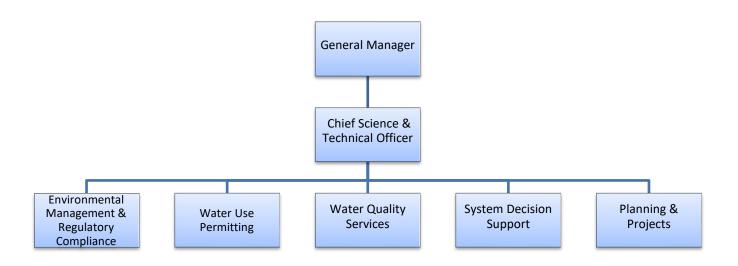
- Review and update Safety Policy and Procedure Manual
- Continue assessment of physical facilities security & security officer performance
- Conduct annual security/safety tabletop training exercise

	2017	2018	2019	2020	2021	2022
Water Production	Actuals	Actuals	Actuals	Actuals	Approved Budget	Approved Budget
Expenditures:						
41000 Regular Salaries	4,930,389	5,025,038	5,073,865	5,312,919	5,911,300	6,045,600
41410 Overtime	75,914	80,423	78,753	74,661	99,300	86,000
41420 Shift Differential	56,509	63,182	62,177	62,416	76,000	70,800
41430 On-call pay	39,517	42,535	50,145	44,878	54,100	51,000
42100 FICA	367,018	371,083	383,624	389,766	470,900	476,600
42200 FRS	451,285	493,445	518,390	588,233	745,500	773,900
42300 Life & Health Insurance	916,839	966,092	1,111,463	1,061,896	-	-
			-	-	-	-
Total Personnel Services	6,837,471	7,041,799	7,278,417	7,534,769	7,357,100	7,503,900
55100 Office Supplies	-	601	290	2,989	350	400
55200 Operating Supplies	923,531	878,840	1,003,626	1,006,216	1,320,963	1,372,567
55260 Computer Software Expense	3,610	-	-	-	350	1,850
55400 Books, Pubis, Subsc, Memberships	25,906	32,884	35,990	31,658	46,632	43,555
55500 Training	87,804	101,326	59,493	50,859	121,209	128,345
Total Materials & Supplies	1,040,852	1,013,652	1,099,399	1,091,722	1,489,504	1,546,717
		-	-	-	-	-
63120 Engineering Services	969,433	1,022,591	933,871	479,361	1,330,000	1,260,000
63125 Engineering Services-Owners Allowance	35,851	755	24,767	45,622		
63130 Hydrological Services				84,833		
63190 Other Professional Services	1,376,630	1,379,315	567,795	400,440	1,020,000	1,650,000
63400 Other Services	1,302,540	1,309,533	1,510,547	1,768,383	1,919,052	2,131,270
63410 O&M Agreements	14,326,818	15,477,128	13,986,036	12,539,695	14,221,557	14,063,891
Total Professional Services	18,011,272	19,189,323	17,023,015	15,318,334	18,490,609	19,105,161

	2017	2018	2019	2020	2021	2022
Water Production	Actuals	Actuals	Actuals	Actuals	Approved	Approved
	Actuals	Actuals	Actuals	Actuals	Budget	Budget
64000 Travel & Per Diem	24,505	32,142	26,323	9,699	40,465	42,098
64005 Mileage & Tolls	4,619	4,229	4,755	3,226	5,575	5,450
64100 Communications Services	3,672	-	3,672	5,713	2,000	25,360
64120 Freight & Postage Services	14,881	13,136	19,561	14,219	18,000	17,000
64320 Water, Sewer, & Other Utilities	219,844	188,769	212,830	252,402	212,150	296,200
64600 Repair & Maint-Eq & Grounds	2,516,717	2,400,334	3,057,297	3,789,829	3,501,888	4,020,782
64605 Repair & Maint-Eq & Grounds -Owners Allow		-	2,604	-		
64700 Printing & Binding						2,000
64810 Advertising	351	350	111	526	3,000	3,250
64990 Other Current Charges	6,212	2,957	2,041	1,434	151,950	175,650
64991 Permits	-	13	3,426	3,565	3,000	3,000
Total Repairs & Other Services	2,790,801	2,641,929	3,332,619	4,080,615	3,938,028	4,590,790
		-	-	-	-	-
64400 Rentals & Leases	49,855	38,615	72,039	95,955	123,630	118,814
64500 Insurance	216,044	192,151	188,268	219,340	205,343	232,865
Total Rent & Insurance	265,899	230,767	260,307	315,294	328,973	351,679
86100 Land Acq Cost-Purchase		-		145,000	10,000	20,000
86110 Land Acq Cost-Legal				17,486	2,500	5,000
86120 Land Acq Cost-Prop Settlement Attorney						-
86190 Land Acquisition Cost-Other		-	6,512		-	-
86300 Capital Improvement-Facility		(143,600)	(143,600)	610,329	165,000	405,000
86305 Capital Improvement-Facility-Owners Allow		(43,829)	(43,829)	3,202		-
86400 Machinery & Equipment Purchase	524,051	580,532	863,066	414,628	693,840	844,944
Total Capital Expenditures	524,051	393,103	682,149	1,190,645	871,340	1,274,944
55250 Water Quality Credit Expense	48,000	48,000	48,000	48,000	48,000	48,000
		-	-	-	-	-
55210 Water Treatment Chemicals	8,425,406	8,304,193	8,915,227	9,935,948	12,410,244	13,397,656
64310 Power and Light	11,412,550	10,644,646	10,378,812	11,364,291	13,027,527	15,384,286
64380 Water for Resale-Variable	1,201,732	1,282,092	538,440	708,172	500,800	500,800
Total Variable Costs	21,039,688	20,230,931	19,832,479	22,008,410	25,938,571	29,282,742
GRAND TOTAL	50,558,036	50,789,504	49,556,385	51,587,789	58,462,125	63,703,933

Science and Technical Division

The **Science and Technical Division** leads the Agency in the efficient management of data and information to support all regulatory permitting and reporting services, water supply planning, source water assessment, and decision support activities. In April 2020, the Agency completed some organizational changes to form a Planning & Projects Department within the Science and Technical Division.



The Environmental Management and Regulatory Compliance Department implements the new environmental management system and oversees all regulatory permitting and compliance activities including review of new and existing permits and regulations to ensure that the Agency maintains complete and accurate compliance with all applicable federal, state, regional and local regulatory agencies.

Environmental Management & Regulatory Compliance Department Goals & Objectives:

- Develop and implement new Environmental Management System following the guidelines of ISO 14001
- 100% Agency compliance with all applicable deadlines, events and reporting conditions dictated by regulatory agencies
- Keep apprised of new regulations, standards, policies, and guidance issued by relevant regulatory authorities that impact the Agency
- Work closely with Agency staff to complete all assigned strategic goals related to Agency compliance with all regulatory requirements
- Coordinate with regulatory agencies, member governments, and contract operators on all regulatory matters

The Water Use Permitting Department is responsible for the acquisition and renewal of, and compliance with, agency water use permits. Department staff prepare the permit applications, the supporting documents, and the compliance reports necessary to maintain the operating capacity of our water supply facilities. Staff manage the collection of and analyze environmental and water use data to assure compliance with our water supply facility permits. They also monitor and manage wetland impacts associated with construction and/or past operation of agency facilities and infrastructure. Wetland mitigation work is performed by restoring wetlands to their original condition or enhancing wetlands to offset for an unavoidable impact. Management of lands owned by Tampa Bay Water is performed to maintain appropriate habitat for flora and fauna and promote the health of the environment.

Water Use Permitting Department Goals & Objectives:

- Maintain compliance with water facility permits to support a reliable water supply system and financial stability for the agency
- Monitor environmental systems near agency facilities to minimize impacts to water resources and operate our facilities in an environmentally sustainable manner
- Communicate results of monitoring and analyses with local governments and interested citizens to promote an understanding of our environmental systems and how best to protect them
- Keep apprised of new regulations, standards, policies and guidance issued by relevant regulatory authorities that impact Agency water use permitting requirements
- Work closely with Agency staff to complete all assigned strategic goals related to water use permitting requirements
- Set strategic visions and goals for the Water Use Permitting Departments

Water Quality Services

The **Water Quality Services** is comprised of the Laboratory Department, the Source Water Assessment Department, and the Monitoring & Mitigation Department. The Water Quality Services staff is responsible for all water quality sampling and analysis (Laboratory), the hydrobiological monitoring program, compliance with Drinking Water permits, research on drinking water treatment, source water quality assessments, and assists member governments in addressing water quality issues in delivered water and in their distribution systems.

Laboratory Department is responsible for the collection, analyses and reporting for all water quality requirements related to Agency water use permits, environmental permits, discharge permits and drinking water permits. Typical analyses include general chemistry, metals, VOC's, DBP's, anions, and microbiological parameters. As needed, staff support a variety of Agency activities including: Operation challenges related to water quality, Member Government issues and regulatory compliance investigations. Laboratory Services also supports Agency research interests as available. The Laboratory staff maintain state and federal certification for analytical work which includes inspections, reporting and performance testing.

Laboratory Department Goals & Objectives:

- Maintain full compliance with all Laboratory certifications
- Perform analytical work efficiently and cost effectively
- Ensure applicable laboratory quality control and assurance practices are implemented and met
- Be attentive to changes including resource quality conditions that may affect the Agency
- Keep apprised of new regulations, standards, policies and guidance issued by relevant regulatory authorities that impact laboratory performance
- Complete all assigned strategic goals related to laboratory
- Set strategic visions and goals for Laboratory Services

The **Source Water Assessment Department** assists in the acquisition and renewal of, and compliance with, agency drinking water permits, managing the Hydrobiological Monitoring programs, and implementation of source water assessment activities. Staff inspect our facilities and analyze data to assure compliance with these facility permits.

Source Water Assessment Department Goals & Objectives:

- Implement new source water assessment program.
- Maintain compliance with water facility permits to support a reliable water supply system and financial stability for the agency
- Monitor environmental systems near agency facilities to minimize impacts to water resources and operate our facilities in an environmentally sustainable manner
- Communicate results of monitoring and analyses with local governments and interested citizens to promote an understanding of our environmental systems and how best to protect them
- Keep apprised of new regulations, standards, policies and guidance issued by relevant regulatory authorities that impact Agency drinking water permitting requirements
- Work closely with Agency staff to complete all assigned strategic goals related to drinking water permitting requirements.
- Set strategic visions and goals for the Source Water Assessment Department

The **Monitoring and Mitigation Department** leads and supports the Agency in complying with permit requirements related to the acquisition of hydrologic data and the resolution of domestic well complaints.

The Mitigation Department oversees all aspects of domestic well complaints including working with drillers, consultants and interacting with the District. This department manages and tracks complaints to ensure all policies and procedures are in compliance with the Board directives, the Agency Water Use Permits, and State and local Health regulations. This department reports to the Monitoring and Mitigation Manager and is responsible for adhering to the mitigation budget. The **hydrologic technical team** is responsible for all efforts related to the acquisition of hydrology data required by Agency water use and environmental permits. This includes field measurements of surface waters and monitor wells, continuous logging instruments, the maintenance of these appurtenances as well as data entry, quality control and management.

Monitoring and Mitigation Department Goals & Objectives:

- Maintain Agency's domestic well program to ensure compliance with all permit and agency policy requirements
- Ensure applicable practices and regulation requirements are implemented and met
- Be attentive to changes to existing conditions that may affect the Agency
- Provide oversight and management to ensure annual budget estimates are realized
- Keep apprised of new regulations, standards, policies and guidance issued by relevant regulatory authorities that impact monitoring and mitigation requirements
- Complete all assigned strategic goals related to monitoring and mitigation requirements
- Set strategic visions and goals for the Monitoring and Mitigation department

The **System Decision Support Department** designs, implements, and maintains water resources optimization tools, hydrological models, decision support systems, system performance and reliability analysis, water demand forecasting models, supply forecasting models and tools all in support of both operational and long-range planning. This department created and maintains the Optimized Regional Operations Plan, a one of kind optimization tool for source allocation.

System Decision Support Department Goals & Objectives:

- Review and update the Water Shortage Mitigation Plan
- Provide weekly Optimized Regional Operational Plan (OROP) guidance for Water Production Division
- Complete annual update for long-term demand forecasts and prepare annual source allocation for annual budgeting process
- Provide analytical support to the Operations and Maintenance Section with analyzing source/treatment water quality issues affecting production goal
- Continue implementation of Tampa Bay Water Wise program
- Continue research projects which improve the Agency's understanding of the effects of climate change on assets vulnerability and long-term water supplies
- Implement development of operational level system-wide performance evaluation model
- Complete refresh of long-term demand forecasting models
- Coordinate with Water Use Permitting Department on all compliance issues associated with OROP

The **Planning & Projects Department** manages the development of processes, policies, tools, methods, and training to support a standardized project management capability within the Agency. Additionally, the department is responsible for the management, update, and implementation of the Long-term Master Water Plan, the Capital Improvements Program, and the Energy Management Program.

Planning & Projects Department Goals & Objectives:

- Manage Capital Improvement Program
- Manage Energy Management Program
- Manage the Long-term Master Water Plan
- Coordinate multiple capital projects to minimize schedule and cost impacts
- Expedite project scheduling through project packaging and procurement

	2017	2018	2019	2020	2021	2022
Science & Technical Division	Actuals	Actuals	Actuals	Actuals	Approved Budget	Approved Budget
Expenditures:						
41000 Regular Salaries	3,878,928	4,078,408	3,364,285	3,668,070	3,687,800	3,947,200
41410 Overtime	6,684	4,530	3,078	1,973	3,800	3,500
41430 On-call pay	29,574	14,746	-	269,097	-	-
42100 FICA	288,747	301,177	247,908	406,120	283,000	302,910
42200 FRS	356,526	418,825	315,986	733,139	451,500	496,390
42300 Life & Health Insurance	574,390	605,514	583,679	-	-	-
Total Personnel Services	5,134,849	5,423,200	4,514,936	5,078,399	4,426,100	4,750,000
55100 Office Supplies	-	213	101	752		
55200 Operating Supplies	307,558	227,585	194,315	159,971	395,106	406,500
55260 Computer Software Expense	223,357	192,508	-			1,850
55400 Books, Pubis, Subsc, Memberships	164,925	179,308	224,574	230,398	245,331	255,351
55500 Training	36,019	33,995	22,098	8,082	41,016	51,235
Total Materials & Supplies	731,859	633,608	441,089	399,202	681,453	714,936
63120 Engineering Services	723,914	499,525	352,002	747,148	5,000,000	6,171,792
63130 Hydrological Services	569,034	595,010	457,868	522,059	750,700	1,064,500
63140 Ecological Services	2,475,320	2,479,747	2,459,778	2,972,854	2,619,177	2,509,342
63181 Mitigation	307,991	10,618	1,143	1,953	100,000	100,000
63182 Augmentation	125,610	38,821	155,523	40,483	210,000	168,000
63190 Other Professional Services	1,935,322	2,261,709	1,397,051	3,231,077	5,007,807	2,106,567
63400 Other Services	525,162	698,708	97,409	232,200	293,400	373,400
Total Professional Services	6,662,353	6,584,138	4,920,775	7,747,773	13,981,084	12,493,601
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	2017	2018	2019	2020	2021	2022
Science & Technical Division	Actuals	Actuals	Actuals	Actuals	Approved Budget	Approved Budget
64000 Travel & Per Diem	40,026	35,982	29,198	15,868	60,225	65,600
64005 Mileage & Tolls	13,996	12,536	6,325	2,653	9,700	9,100
64100 Communications Services	662,819	730,295	362	399	-	
64120 Freight & Postage Services	6,028	5,182	6,419	5,943	7,200	9,200
64320 Water, Sewer & Other Utilities			1,273	2,443	2,400	2,400
64600 Repair & Maint-Eq & Grounds	55,383	103,362	249,074	254,476	293,400	243,200
64700 Printing & Binding		-	-	92	-	
64810 Advertising	198	230	949	2,181	2,600	2,490
64990 Other Current Charges	1,346	1,704	2,717	978	1,000	1,000
64991 Permits	91,543	67,250	69,920	71,938	104,135	89,520
Total Repairs & Other Services	871,338	956,543	366,237	356,969	480,660	422,510
64400 Rentals & Leases	-	-	28,901	31,184	46,000	41,200
Total Rent & Insurance	-	-	28,901	31,184	46,000	41,200
86400 Machinery & Equipment Purchase	548,441	570,702	288,879	416,682	443,500	230,500
86610 Software-To Amortize	97,820	58,539		395,135	-	-
Total Capital Expenditures	646,261	629,241	288,879	811,817	443,500	230,500
GRAND TOTAL	14,046,660	14,226,730	10,560,817	14,425,345	20,058,797	18,652,747

Finance & Administration Division

The Finance & Administration Division controls finances, risk, vital records and information technology support for the Agency. The Division is comprised of four departments: Finance, Purchasing, Records and Information Technology.



The **Finance Department** manages budget, payroll, accounts payable and receivable, assets, investments, debt management and financial compliance for the Agency. They also assist with the training and maintenance of the accounting software, MUNIS.

Finance Department Goals & Objectives:

- Plan, develop, organize, and implement the annual budget.
- Accurately and timely prepare payroll and payroll taxes.
- Review, verify and process accurate invoices within 30 days.
- Timely prepare member invoices and year-end reconciliation.
- Track Agency assets record new assets and properly dispose of old assets.
- Review market conditions to optimize rate of return on investments.
- Record investments and document revenues, gains, and losses.
- Maintain proper internal controls and support for financial statement audit.
- Continuously review upcoming FASB/GASB pronouncements.
- Properly follow financial protocol to ensure clean audits.
- Ensure compliance of financial and reporting activities with Agency policies, bond covenants and disclosures, contractual obligations and various rules, regulations, state and federal laws.
- Provide as needed training of the accounting software, MUNIS.
- Coordinate with Information Technology Department upgrades and maintenance of accounting software, MUNIS.
- Evaluate and add early payment discounts as part of the standard payment terms.

The **Purchasing Department** issues, processes and administers the appropriate solicitations to ensure the availability of all materials and services to support the staff in providing timely treatment and delivery of drinking water. The Purchasing staff ensures that all procurement activities are conducted in compliance with statutes, policies, and best value solutions for the Agency. They are also responsible for the management and accountability of the Agency's warehouse and inventory items.

Purchasing Department Goals & Objectives:

- Streamline current purchase order and contract processing using automated tools and standardization.
- Train Agency staff on purchasing cards and procurement regulations, processes, and ethics.
- Provide education and information for internal staff and suppliers through the website and intranet.
- Review legislation for any required changes in contract front-end documents.
- Identify cost savings opportunities through consolidating repetitive items into solicitations.
- Review and update inventory minimum/maximum and replenishment policies, as needed.
- Oversee Agency storing and coordinate pick up of hazardous waste material according to local, state, and federal regulations.
- Identify and implement sustainable purchasing practices.
- Implement Bid Management and Vendor Self-Service modules within the Agency's financial system, Munis.
- Evaluate agency's purchasing card program and determine the need for any additional standard operating procedures or data analytics.
- Develop a formal mechanism to track contractor's performance.

The **Records Department** objective is to manage records efficiently and effectively through their life cycle, and to respond to public records requests for the Agency. Additionally, the department is responsible for managing the Agency's insurance coverage.

Records Department Goals & Objectives:

- Coordinate with other Departments on updating Agency policies.
- Develop and implement a process to review requirements of records stored in systems that are slated to be upgraded, replaced, or taken out of use.
- Provide electronic records management training for employees.
- Provide as needed training of records software, HP Records Manager (TRIM).
- Ensure records management requirements are addressed when new or enhanced IT systems are developed or purchased.
- Review developed, purchased, or enhanced systems for possibility of automating record-keeping process.
- Ensure electronic records containing confidential or exempt information are maintained, made accessible and disposed of in such a way that the information is not disclosed and, in case of disposal, cannot practicably be read or reconstructed.
- Review Legacy Files for disposition or scan to eliminate old unsupported software.
- Compare all documents filed with permit agencies to those in agency's records system and download any missing records.
- Complete projects relating to records library and scientific reports classification.
- Minimize agency liability exposure and to contain costs related to agency insurance coverage.

Information Technology Department

The **Information Technology Department** designs, builds, supports, manages, and maintains information technology systems, applications, networks, and databases to optimize agency productivity. The primary responsibilities of this department are the efficient management and security of the Agency's data, electronic information, and network systems. The department includes three functional areas: Business and Applications, SCADA Administration, and Information Technology Security and Infrastructure.

The Agency completed its Information Technology Strategic Plan which provides the roadmap for the Agency's IT goals and objectives. This plan is the result of a detailed assessment of the Agency's current information technology department.

Information Technology Department Goals & Objectives:

- Maintain Disaster Recovery, Business Continuity, and Incident Response SOPs
- Complete Domain change (renaming from TBW.Net to Tampabaywater.org)
- Evaluate Agency's Cyber Security programs and processes continually for improvement.
- SOPs and documentation of IT systems

- IT Asset Management (Hardware & Software)
- Support for Maximo, MUNIS, Mfiles and Aurigo Masterworks
- Maintaining an IT Advisory Committee
- Evaluate and develop plan for addressing American Water Infrastructure Act IT findings.
- Evaluate and implement RRAP recommendations.
- Implement secure platform for sharing and adopting cybersecurity policies, controls, procedures and communication between members.

IT Business and Applications

The IT Business and Applications group creates databases that hold our enterprise data, writes custom software application programs for all other departments of the Agency, such as computerized scientific models and data analysis programs, and provides support of third party software such as MUNIS, Maximo and Aurigo Masterworks. Once a computer program is written, it must be maintained (changed or updated) periodically due to user requests, technology advancement or the changing business needs of the Agency. In addition, IT Applications provides various end user support, such as loading bulk data into our databases, manages our MUNIS financial system, end-user testing, training, and user manuals for custom application programs. The Business and Applications group also provides for the ongoing GIS needs of the agency.

IT Business and Applications Goals & Objectives:

- Completion of Long-Term Demand Forecast System (LTDFS) database and associated geocoding capabilities refresh.
- Maintenance and documentation of the agency's enterprise database including data acquisition (SCADA, Wireless, Manual, SWFWMD, NOAA, USGS) and QA/QC, support for regulatory compliance reporting and data transfers.
- Continued support of MUNIS including extension applications such as Timesheets and Vacation Planner.
- Support for Maximo EZMax mobile.
- Obtain Service Organization Control (SOC) reports for IT service providers and review reports for internal controls.
- Create data dictionary of terms and unique identifiers (UIDs), to include basic data structures.
- Extend Integrated Northern Tampa Bay timeseries and improve Surface Water flow response for Integrated Hydrologic Model.
- Develop policy/procedure that clearly delineates data management roles and responsibilities of the IT Department and other Agency departments and functional units.

IT Security and Infrastructure

The IT Security and Infrastructure group installs and maintains the Agency's computer hardware (servers, PCs, mobile laptops, printers), data networks (within buildings and between locations), computer operating systems and communication systems. Staff also performs computer maintenance support throughout Tampa Bay Water, including daily and weekly data backups, maintaining our network security systems, and configuring and performing maintenance on our Supervisory Control and Data Acquisition (SCADA) systems.

IT Security and Infrastructure Goals & Objectives:

- Drafting SOP's to standardize IT processes.
- Conversion to new domain
- Ongoing evaluation of communication vendors.
- Establish co-location of backup Agency servers (located off-site).
- Upgrade Agency's phone system.
- Network Security Installation.
- Managing Agency IT storage requirements

SCADA Systems

The IT SCADA group is responsible for the ongoing development, maintenance, and security of the Survalent SCADA system. This includes managing the communications infrastructure.

SCADA Systems Goals & Objectives:

- Ongoing documentation of the SCADA system.
- Add DMZ network to SCADA.
- Cyber Security for SCADA system and field communication.
- SCADA integration with OROP.
- SCADA historian.
- SCADA system monitoring.
- SCADA management cluster and high availability enhancements.

	2017	2018	2019	2020	2021	2022
Finance & Administration	Actuals	Actuals	Actuals	Actuals	Approved Budget	Approved Budget
Expenditures:						
41000 Regular Salaries	1,242,004	1,344,652	2,429,181	2,710,703	2,625,000	2,709,650
41410 Overtime	1,283	710	1,391	763	2,500	2,200
41430 On-call pay	1,200	, 10	19,420	19,658	23,400	23,400
42100 FICA	92,425	99,298	169,551	1,124,902	203,100	209,620
42200 FRS	1,016,721	1,089,301	2,016,218	1,697,699	310,200	337,730
42300 Life & Health Insurance	245,401	256,826	434,837	541,790	010)200	,
42500 Unemployment Compensation	,	,				
42600 Other Post Employment Benefits				-		
Total Personnel Services	2,597,835	2,790,787	5,070,598	6,095,516	3,164,200	3,282,600
			, , ,			
55100 Office Supplies	23,063	26,839	23,994	26,016	37,000	37,100
55200 Operating Supplies	248,346	266,107	467,155	336,909	425,509	510,945
55260 Computer Software Expense	-	105	32,386	40,459	1,000	60,000
55400 Books, Pubis, Subsc, Memberships	5,359	5,118	23,290	21,411	22,985	22,690
55500 Training	13,486	23,762	37,787	40,348	66,833	68,943
Total Materials & Supplies	290,255	321,931	584,612	465,143	553,327	699,678
63190 Other Professional Services	125,040	156,473	1,044,370	1,171,330	1,301,840	1,291,723
63200 Accounting & Auditing	123,550	100,500	118,500	304,000	181,000	181,000
63400 Other Services	25,022	33,275	963,858	1,321,136	1,429,346	1,966,316
Total Professional Services	273,612	290,249	2,126,728	2,796,466	2,912,186	3,439,039

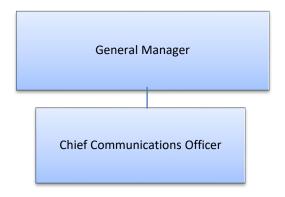
	2017	2018	2019	2020	2021	2022
Finance & Administration	Actuals	Actuals	Actuals	Actuals	Approved Budget	Approved Budget
64000 Travel & Per Diem	15,502	21,633	28,879	7,529	50,000	53,750
64005 Mileage & Tolls	4,517	5,091	8,187	3,796	12,000	9,200
64100 Communications Services			832,558	844,456	1,028,600	950,600
64120 Freight & Postage Services	59,012	41,697	39,016	39,315	68,725	68,725
64600 Repair & Maint-Eq & Grounds	-	450	410	275	16,000	16,000
64700 Printing & Binding	11,721	11,580	12,916	10,399	20,500	20,500
64800 Promotional Activities	700	480	60	-	1,200	1,400
64810 Advertising	1,205	1,168	2,486	495	2,500	2,500
64990 Other Current Charges	29,323	177,932	149,032	272,076	7,740	7,740
Total Repairs & Other Services	121,979	260,030	1,073,543	1,178,341	1,207,265	1,130,415
64400 Rentals & Leases	230,983	112,382	116,424	169,144	117,800	119,800
64500 Insurance	1,285,979	1,156,827	1,273,806	1,437,512	1,687,500	1,842,600
Total Rent & Insurance	1,516,962	1,269,209	1,390,230	1,606,655	1,805,300	1,962,400
86100 Land Acq Cost-Purchase	-	-	25,000	-	-	-
86110 Land Acq Cost-Legal	-	-	2,500	-	-	-
86190 Land Acq Cost-Other	-	-	1,000	159	1,000	1,000
86400 Machinery & Equipment Purchase	5,771	24,167	42,600	33,150	155,000	155,000
86610 Software-To Amortize	-	-		49,875	-	-
Total Capital Expenditures	5,771	24,167	71,100	83,184	156,000	156,000

	2017	2018	2019	2020	2021	2022
Finance & Administration	Actuals	Actuals	Actuals	Actuals	Approved Budget	Approved Budget
77240 Interest Bonds	40,334,335	38,838,614	37,252,277	35,556,307	33,317,840	31,692,640
77250 Issue Costs Bonds				229,055		
87114 Principal 2004 Bonds	16,925,000	13,535,000	5,005,000	-		
87116 Principal 2005 Bonds	1,155,000	5,505,000	15,030,000	21,140,000	22,290,000	23,530,000
87117 Principal 2006 Bonds	-	-	-	-		
87140 Principal 2011 Bonds	10,615,000	11,140,000	11,710,000	12,290,000	12,915,000	14,625,000
87141 Principal 2011A Bonds	35,000	35,000	35,000	35,000	40,000	0
87142 Principal 2011 B Bonds	-	-	-	-		
87145 Principal 2015B Bonds	835,000	845,000	855,000	870,000	890,000	910,000
87147 Principal 2016B Bonds	230,000	235,000	235,000	240,000	245,000	250,000
87XXX-Placeholder for 2020 Refinance					396,000	146,000
Total Debt Service	70,129,335	70,133,614	70,122,277	70,360,362	70,093,840	71,153,640
77250 Interest Facility Purchase	4,542,913	4,263,601	3,968,187	3,653,140	3,322,245	2,974,707
87125 Principal Payment Facility Acq.	5,688,644	5,967,957	6,263,370	6,578,418	6,909,312	7,256,851
Total Acquisition Credits to Members	10,231,558	10,231,558	10,231,558	10,231,558	10,231,558	10,231,558
82820 Renewal & Replacement Reserve Fund	3,242,539	5,110,867	4,495,413	4,500,000	3,000,000	
82870 Capital Improvement Funding	5,158,861	1,061,977	5,356,933	2,200,000	1,500,000	
Total Reserve Funding	8,401,400	6,172,844	9,852,346	6,700,000	4,500,000	-
GRAND TOTAL	93,568,705	91,494,389	100,522,991	99,517,224	94,623,676	92,055,330

Agency debt service, acquisition credits to members and reserve funding expenditures are budgeted in the Finance & Administration division.

Public Affairs Division

The **Public Affairs Division** develops and executes strategic initiatives to advocate for the agency and its members; build and maintain the agency reputation; and provide education, information and outreach on agency projects, programs, and policies to stakeholders. The Division includes Public Communications and Intergovernmental Affairs.



Public Communications develops and executes strategic communications programs that support and promote agency projects, policies, and initiatives, and builds and maintains relationships with stakeholders. The department is responsible for communicating the agency's messages through the media, the agency's website and social media sites, speaker's bureau presentations and through our employee communications program.

Public Communications Goals & Objectives:

- Complete the agency's annual report to the legislature, board members, local water utility managers, water utility consultants and other interested stakeholders.
- Implement the agency's spring dry season communications program.
- Implement the annual water wise awards program and source water protection mini grant program communications.
- Manage relationships with news media by responding to information and interview requests, preparing Agency staff for responding to news media inquiries through training and preparing key messages, and generating news story interest.
- Manage direct communications with the public including facility tours and Speakers Bureau coordination, and in-person, telephone and email communications.
- Manage the agency's digital/Web/online communication channels including all Agency websites, e-newsletters, social media, mobile and intranet.
- Maintain standards to ensure that communications activities are consistent with the Amended and Restated Inter-local Agreement, Master Water Supply Contract, and the Agency Strategic Plan.

Intergovernmental Affairs advocates for agency legislative, funding, and regulatory initiatives through strategy development, relationship building, member government support and interagency coordination. The department is responsible for communicating agency positions with federal and state legislators, regulatory and policy agencies, and government officials and their staff. The department implements intergovernmental and grant funding initiatives and helps to implement intergovernmental and funding agreements.

Intergovernmental Affairs Goals & Objectives:

- Inform federal, state, and regional decision-makers about Tampa Bay Water accomplishments and needs. Provide them with assistance and expertise on water supply policies, water management needs, and technical topics.
- Include Tampa Bay Water's future funding needs in federal, state, and regional water policy and infrastructure funding discussions.
- Support approved federal and state legislation and policies which may positively affect Tampa Bay Water. Oppose approved federal and state legislation and polices that may negatively impact Tampa Bay Water.
- Support regulatory agency policies and rules that benefit Tampa Bay Water. Oppose regulatory agency policies and rules that would be negative for Tampa Bay Water.
- Work with our member governments to understand the issues they face at the local level and to enhance their knowledge of regional water issues.
- Participate in national and state professional organization efforts to promote beneficial federal, state, and regional water policies and drinking water supply funding opportunities.

	2017	2018	2019	2020	2021	2022
Public Affairs	Actuals	Actuals	Actuals	Actuals	Approved Budget	Approved Budget
Expenditures:						
41000 Regular Salaries	295,794	351,183	364,958	427,741	454,300	557,500
41410 Overtime				16		600
42100 FICA	22,019	25,934	27,594	31,380	34,800	42,800
42200 FRS	27,929	34,485	52,599	47,358	75,200	90,900
42300 Life & Health Insurance	40,976	37,392	54,322	85,493	-	-
Total Personnel Services	386,718	448,994	499,474	591,987	564,300	691,800
55100 Office Supplies	260	582	-	(18)	750	750
55200 Operating Supplies	3,120	4,058	6,564	29,077	26,000	76,000
55260 Computer Software Expense		2,999	3,367	3,749	-	-
55400 Books, Pubis, Subsc, Memberships	13,816	19,665	29,550	12,107	30,885	33,195
55500 Training	6,269	2,525	5,347	995	6,750	8,750
Total Materials & Supplies	23,465	29,829	44,828	45,910	64,385	118,695
63190 Other Professional Services	284,870	390,086	220,307	254,180	272,500	342,500
63400 Other Services	41,252	49,179	93,722	101,927	75,800	72,400
Total Professional Services	326,123	439,265	314,029	356,107	348,300	414,900
64000 Travel & Per Diem	2,389	5,453	806	-	8,000	10,000
64005 Mileage & Tolls	995	1,543	1,340	1,007	1,500	3,000
64120 Freight & Postage Services	539	2,407	3,956	3,235	2,500	4,000
64600 Repair & Maint-Eq & Grounds		1,027	-		-	-
64700 Printing & Binding	13,803	20,439	23,754	6,018	21,500	23,000
64800 Promotional Activities	74,680	99,797	123,261	38,300	99,500	100,000
64810 Advertising	20,669	168,133	9,838	42,449	80,000	80,000
64990 Other Current Charges	222	1,394	1,132	2,916	-	-
Total Repairs & Other Services	113,298	300,193	164,086	93,924	213,000	220,000
86400 Machinery & Equipment Purchase	-	3,257	101,712	14,279	20,000	20,000
Total Capital Expenditures	-	3,257	101,712	14,279	20,000	20,000
GRAND TOTAL	849,603	1,221,537	1,124,129	1,102,207	1,209,985	1,465,395

Summary of Contracts and Resolutions

Fiscal Year 2022

The Summary of Contracts and Resolutions section provides key contractual requirements of the Master Water Supply Contract, the Amended and Restated Interlocal Agreement, and the Master Bond Resolution. Tampa Bay Water activities are governed primarily by two agreements with the Member Governments:

- The Amended and Restated Interlocal Agreement and
- The Master Water Supply Contract

Activities and budgetary considerations are further influenced by the Master Bond Resolution.

The fiscal year 2021 budget is developed within the framework of these agreements. This section provides key terms and conditions of the agreements.

Amended and Restated Interlocal Agreement:

1. Section 2.08 - Annual Budget

- (A) Prior to July 1 of each year, the General Manager shall prepare and deliver to the Board a balanced tentative budget for Tampa Bay Water covering its operating and other financial requirements for the ensuing fiscal year. The tentative budget shall identify (1) the rate at which Quality Water will be sold to Members Governments' during such fiscal year, and (2) the rate to be charged to Tampa for water provided through the Tampa Bypass Canal pumping facility during such fiscal year.
- (B) The Board shall publish a notice of its intention to adopt the budget and shall provide copies of the notice and tentative budget to each Member Government on or before the first publication date. The notice shall be published once a week for two consecutive weeks within thirty days of the public hearing, the last insertion of which shall appear not less than one week prior to the date set by the Board for the hearing on the budget and rates.
- (C) At the time, date and place specified in the notice, the Board shall conduct a public hearing and thereafter may consider adoption of the budget and rates with any amendments it deems advisable. Unless otherwise authorized by the Board, the final budget and rates shall be adopted by August 1.

2. Section 3.03 - Obligation to meet Water Needs

This section includes the following key requirements:

- (A) The Agency has the absolute and unequivocal obligation to meet the Quality Water needs of the Member Governments.
- (B) The Agency shall oppose any permit, order, rule or other regulatory effort to reduce or limit the permitted capacity of its Water Supply Facilities, unless the reduction or limitation results from an agreement to which all Member Governments are parties, or the reduction or limitation will not become effective until adequate Replacement Capacity has been placed in service.
- (C) The General Manager shall actively monitor the relationship between the quantity of Quality Water actually delivered by the Authority to the Member Governments and the aggregate permitted capacity of the Agency's production facilities.

- 1. If the actual delivery of Quality Water to the Members exceeds 75 percent of the aggregate permitted capacity of the Agency's production facilities, the General Manager shall report to the Board and recommend that the Agency initiate preparation of Primary Environmental Permit applications necessary to ensure an adequate supply.
- 2. If the actual delivery of Quality Water to the Members exceeds 85 percent of the aggregate permitted capacity of the Agency's production facilities, the General Manager shall report to the Board and recommend that the Agency file Primary Environmental Permit applications necessary to ensure an adequate supply.
- (D) It is acknowledged and agreed that the Water delivered by the Authority (1) from the South Central Hillsborough Wellfield to the Lithia Water Treatment Plant, (2) from the Starkey and North Pasco Wellfields to the Maytum Water Treatment Plant, (3) from the Starkey and North Pasco Wellfields to the Little Road Water Treatment Plant, (4) from the Eldridge-Wilde Wellfield to the Keller Water Treatment Plant, (5) from the Cosme-Odessa Wellfield to the Cosme Water Treatment Plant, (6) from the Morris Bridge Wellfield to the Morris Bridge Water Treatment Plant, and (7) from the Tampa Bypass Canal to the Hillsborough River Reservoir, will not meet the standards for Quality Water.....the Member Governments receiving such water....will be entitled to a credit against the uniform rate.

3. Section 3.04 - Uniform Rate

Tampa Bay Water shall establish a single uniform rate for the sale of quality water to Member Governments subject to the following adjustments:

- (1) Actual direct costs to perform the additional treatment required to meet the standard for quality water;
- (2) If a Member Government requests Tampa Bay Water provide other treatment beyond what is necessary to meet quality water standards;
- (3) Credits for transferred assets assuming each Member has elected to receive a credit, inclusive of interest, shall be applied against the water rate over 30 years;

The rate for the sale of quality water to Member Governments shall be established for each fiscal year in Tampa Bay Water's annual budget.

4. Section 3.08(D) - Surface Water Sources

Notwithstanding the provisions of Section 3.04 hereof, the rate charged to City of Tampa for water provided through the Tampa Bypass Canal Pumping Facility will be equal to Tampa Bay Water's direct cost and allocated overhead.

Master Water Supply Contract:

1. Section 8 - Authority's Agreement to Provide Water Service

This section of the contract provides that:

(A) The Agency shall sell and deliver sufficient Quality Water to the Member Governments to meet their needs and the Member Governments shall purchase and receive the Quality Water delivered.

(B) The Agency shall be in default under the contract if it fails to supply the Quality Water needs of the Member Governments, except when due to force majeure.

2. Section 13-Rate

The following excerpts are fundamental to the budget process.

- (B) Rates in effect each fiscal year shall be sufficient to pay the annual estimate established by Tampa Bay Water. Monthly charges for such water service are based on the rate approved by Tampa Bay Water and total volume of quality water delivered to such Member Governments by Tampa Bay Water.
- (C) The rate to be charged may include the following components:
 - Operation, Maintenance, and Administrative costs;
 - Debt service charges;
 - Renewal and Replacement charges;
 - Bond coverage costs;
 - Capital Improvement charges;
 - Operating Reserve Funds;
- (D) The Member Governments agree that Tampa Bay Water may establish a rate stabilization fund. Operation, Maintenance and Administrative costs and/or Operating Reserve Funds may be utilized by Tampa Bay Water to fund such Rate Stabilization Fund.
- (E) Annual True-up: Following the end of each fiscal year, an annual adjustment in the fixed costs component of bills paid during that fiscal year shall be computed on the basis of:
 - The fixed costs which are provided in the Annual Estimate in effect during the fiscal year then ended
 - The actual amount of quality water delivered to each of the Member Governments during the fiscal year then ended
- (F) Carry Forward: Any unencumbered monies of Tampa Bay Water present at the end of the fiscal year shall be budgeted by Tampa Bay Water for the succeeding fiscal year and shall be utilized for the same purposes for which rates are charged by Tampa Bay Water.

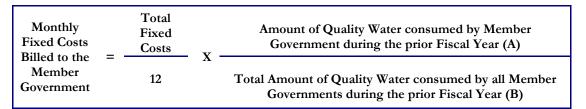
Monthly Billing

In accordance with the Master Water Supply Contract provisions, Tampa Bay Water bills the Member Governments for the Quality Water delivered to them on a monthly basis. The monthly bill could include Fixed costs, Variable costs, annual credits to Member Governments for the purchase of water supply facilities by Tampa Bay Water, water quality credits for treatment of Hydrogen Sulfide, and any other credit(s)/surcharge(s) as authorized by the Board.

A brief discussion of how the Fixed Costs, Variable Costs, and the costs associated with the water delivered to Tampa from the Tampa Bypass Canal are calculated and billed to the Member Governments is presented below:

Fixed Costs

Each Member Government is required to pay monthly an amount equal to one-twelfth of the Fixed Costs provided in the Annual Estimate times "A" divided by "B", where "A" equals the amount of Quality water delivered to such Member Government during the previous fiscal year and "B" equals the total amount of Quality Water delivered to all Member Governments during such fiscal year.



As indicated above, Tampa Bay Water allocates the Fixed Costs to each Member Government based on that Member Government's share of the total Quality Water delivered to all Member Governments during the prior fiscal year. The annual Fixed Costs allocated to the Member Government is billed in twelve equal monthly installments. Following the end of each fiscal year, Tampa Bay Water is required to perform an annual true-up of the budgeted Fixed Costs components of bills paid during that fiscal year based on the actual amount of Quality Water delivered to each Member Government during the fiscal year then ended.

Variable Costs

Each Member Government is required to pay monthly an amount equal to the amount of Quality Water consumed by the Member Government during the prior month times the Uniform Rate (\$/1,000 gallons) then in effect times "C" divided by "D", where "C" equals the Variable Costs and "D" equals the Annual Estimate (the net annual revenue requirements for the purposes of billing) then in effect.

Monthly Variable Costs Billed to the Member Government	Amount of Monthly Quality Water Consumed Prior Month	x	Uniform Rate	X	Total Variable Costs (C) [total variable costs included in the approved annual budget for the current Fiscal Year] Total Annual Estimate (D) [the net annual revenue requirements for the current Fiscal Year]
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Since the budgeted Variable Costs are allocated to the Member Governments based on their actual consumption of Quality Water, there is no requirement in the Interlocal Agreement or the Master

Water Supply Contract to perform an annual true-up of Variable Costs at the end of the fiscal year. Tampa Bay Water recognizes that the actual annual revenues (Variable Costs element only) may be different from the budgeted Variable Costs, if the actual amount of Quality Water delivered to the Member Governments for the given fiscal year is different from the projected amount of Quality Water used for the rate calculation for such fiscal year. Any overage or shortage in actual revenues as a result of this contractual provision is not expected to be material since the Variable Costs are expected to change in direct proportion to changes in the volume of Quality Water delivered to the Member Governments.

Surface Water Source(s)

In accordance with Section 3.08(D) of the Interlocal Agreement, Tampa Bay Water is required to charge a separate rate for water delivered to the City of Tampa from the Tampa Bypass Canal facility. The rate charged to the City of Tampa is equal to Tampa Bay Water's direct cost plus Allocated Overhead associated with the Tampa Bypass Canal facility and is established as part of the annual budget development process. A unit rate (\$/1,000 gallons) is determined for the water delivered to the City of Tampa from the Tampa Bypass Canal facility, based on the projected quantity of water to be delivered to the City of Tampa from the Tampa Bypass Canal facility during the fiscal year. Tampa Bay Water bills the City of Tampa on a monthly basis for the actual amount of water consumed from the Tampa Bypass Canal facility for the prior month.

In summary, a wholesale water rate is calculated as part of the annual estimate. Each Member pays their pro-rata share of Fixed and Variable Costs based on their water usage. Those Member Governments facing reductions in permitted supply or rapid population growth will share regionally the cost of developing new water supplies. Voting rights are equitably balanced among the three counties.

Master Bond Resolution 98-07TBW

Section 1.01 Definitions.

"Reserve Account Requirement" shall mean, as of any date of calculation for the Reserve Account, an amount equal to the lesser of (1) Maximum Annual Debt Service for all Outstanding Bonds, (2) 125% of the average Annual Debt Service for all Outstanding Bonds, or (3) the maximum amount allowed to be funded from proceeds of tax-exempt obligations and invested at an unrestricted yield pursuant to the Code; provided, however, the Issuer may establish by Supplemental Resolution a different Reserve Account Requirement for a subaccount of the Reserve Account which secures a Series of Bonds pursuant to Section 4.05(B)(4) hereof. In computing the Reserve Account Requirement in respect of a series of Bonds that constitutes Variable Rate Bonds, the interest rate on such Bonds shall be assumed to be (A) if such Variable Rate Bonds have been Outstanding for at least 24 months prior to the date of calculation, the highest average interest rate borne by such Variable Rate Bonds for any 30-day period, and (B) if such Variable Rate Bonds have not been Outstanding for at least 24 months prior to the date of calculation, the Bond Buyer Revenue Bond Index most recently published prior to the time of calculation. The time of calculation for Variable Rate Bonds shall be each March 1.

Section 1.04. Findings.

(L) That the estimated Gross Revenues to be derived in each year hereafter from the operation of the System will be sufficient to pay all the Operating Expenses, the principal of and interest on the Bonds to be issued pursuant to this Resolution, as the same become due and all other payments provided for in this Resolution.

Section 4.04. Creation of Funds and Accounts. The Issuer covenants and agrees to establish with a bank, trust company or such other entity in the State, which is eligible under the laws of the State to be a depository for its funds the following funds and accounts:

- (A) The "Tampa Bay Water Utility System Revenue Fund." The Issuer shall maintain two separate accounts in the Revenue Fund: The "Revenue Account" and the "Rate Stabilization Account."
- (B) The "Tampa Bay Water Utility System Operation, Maintenance and Administration Fund."
- (C) The "Tampa Bay Water Utility System Sinking Fund." The Issuer shall maintain four separate accounts in the Sinking Fund: the "Interest Account," the "Principal Account," the "Term Bonds Redemption Account" and the "Reserve Account."
- (D) The "Tampa Bay Water Utility System Renewal and Replacement Fund."
- (E) The "Tampa Bay Water Utility System Capital Improvement Fund."
- (F) The "Tampa Bay Water Utility System Utility Reserve Fund."
- (G) The "Tampa Bay Water System Rebate Fund."

Section 4.06 Capital Improvement Fund. The Issuer shall deposit into the Capital Improvement Fund all Capital Improvement Charges as received and such Capital Improvement Charges shall be accumulated in the Capital Improvement Fund and applied by the Issuer in the following manner and order of priority:

(A) For the payments on or prior to each principal and interest payment date (in no event earlier than the 25^{th} day of the month next preceding such payment date) into the Interest account, the Principal Account and the Term Bonds Redemption Account when the moneys therein are insufficient to pay the principal of and interest on the Bonds coming due, but only to the extent moneys transferred from the Utility Reserve Fund, the Reserve Account, the Renewal and Replacement Fund and the Rate Stabilization Account for such purpose pursuant to Section 4.05(B)(7), 4.05(B)(4), 40.5(B)(5) and 4.08, respectively, hereof shall be inadequate to fully provide for such insufficiency. Any moneys transferred to the aforementioned accounts described above shall be repaid from Gross Revenues and described in Section 4.05(B)(7) hereof on or prior to the date such amounts are needed for the purposes described in Sections 4.06(B) hereof.

Section 5.03. Annual Budget. The issuer shall prepare and adopt, prior to the beginning of each Fiscal Year, an Annual Budget in accordance with any applicable law. No expenditure for Operating Expenses of the System shall be made in any Fiscal Year in excess of the aggregate amount provided for Operating Expenses in the Annual Budget, (A) without a written finding and recommendation by an Authorized Issuer Officer, which finding and recommendation shall state in detail the purpose of and necessity for such increased expenditures, and (B) until the Governing Body shall have approved such finding and recommendation by resolution.

Section 5.04. Rates. For the Fiscal Year commencing October 1, 1998 and for each Fiscal Year thereafter, the Issuer shall fix, establish, maintain and collect such rates, fees and charges for the product, services and facilities of its System, and revise the same from time to time, whenever necessary, so as always to provide in each Fiscal Year:

- (A) Net Revenues, together with the Fund Balance, equal to at least 125% of the Annual Debt Service becoming due in such Fiscal Year; provided
- (B) Such Net Revenues shall be adequate at all times to pay in each Fiscal Year at least 100% of (1) the Annual Debt Service becoming due in such Fiscal Year, (2) any amounts required by the terms hereof to be deposited in the Reserve Account or with any issuer of a Reserve Account Letter of Credit or Reserve Account Insurance Policy in such Fiscal Year, (3) any amounts required by the terms hereof to be deposited in the Renewal and Replacement Fund in such Fiscal Year, and (4) any amounts required by the terms of Section 4.06(A) hereof to be repaid to the Capital Improvement Fund in such Fiscal Year.

Such rates, fees or other charges shall not be so reduced so as to be insufficient to provide adequate Net Revenues for the purposes provided therefore by this Resolution.

Section 5.11. Enforcement of Charges. The Issuer shall promptly bill the Member Governments for water consumed by such Member Governments in accordance with the terms of the Master Water Supply Contract. The Issuer shall compel the prompt payment of rates, fees and charges imposed in connection with the System, and to that end will vigorously enforce all of the provisions of the Master Water Water Supply Contract and any other agreement in may enter into for the supply of water.

Section 5.12. Amendments to Interlocal Agreement and Master Water Supply Contract. The Issuer agrees that it will not make any amendment or modification to the Master Water Supply Agreement which, in its judgment, will materially adversely affect the rights or security of the Holders of the Bonds. The Issuer acknowledges that the Member Governments agreed in the Master Water Supply Contract not to make any amendment to the Interlocal Agreement which would materially

adversely affect the rights or security of the Holders of the Bonds. The Issuer agrees to enforce the aforementioned provisions in order to protect the rights and security of the Bondholders.

Section 5.14. Consulting Engineers. The Issuer shall at all times employ Consulting Engineers, whose duties shall be to make any certificates and perform any other acts required or permitted of the Consulting Engineers under this Resolution, and also to review the construction and operation of the System, to make an inspection of the System at least once every three years, and to submit to the Issuer a report with respect to each such inspection with recommendations as to the proper maintenance, repair and operation of the System during the ensuing Fiscal Year(s), including recommendations for expansion and additions to the System to meet anticipated service demands and an estimate of the amount of money necessary for such purposes. The Consulting Engineers shall annually recommend the amount of the Renewal and Replacement Fund Requirement. Copies of such reports, recommendations and estimates made as herein above provided shall be filed with the Issuer for inspection by Bondholders, if such inspection is requested, and shall be mailed to any Member Government requesting the same.

Appendix

Fiscal Year 2022

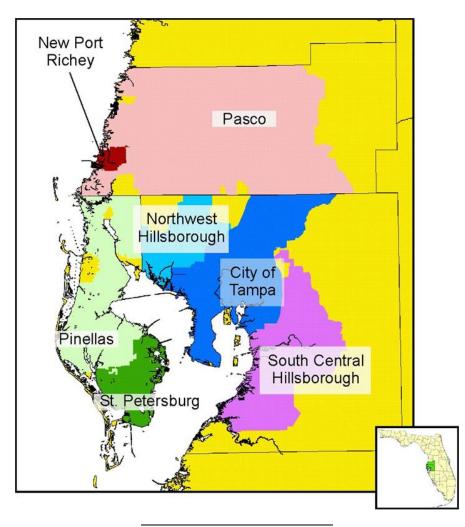
The Appendix includes a schedule of key dates for the budget process for fiscal year 2022. It also provides demographic and statistical information for Tampa Bay Water's service area, and information to assist the Member Governments in the planning of their annual budgets.

Tampa Bay Water Service Area Demographics and Statistical Information

Development of Tampa Bay Water's annual budget is largely based on member annual and monthly water demand forecasts. Demographic and statistical information is used to forecast annual and long-term water demand for the Tampa Bay Water service area.

Tampa Bay Water currently divides its service area into seven geographic sub-areas associated with distinct members:

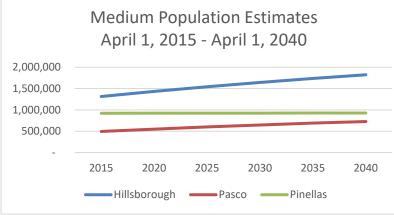
- City of New Port Richey
- Pasco County
- Pinellas County
- City of St. Petersburg
- Northwest Hillsborough and South-Central Hillsborough¹
- City of Tampa



¹ Northwest Hillsborough and South-Central Hillsborough are parts of the Hillsborough County service area but are geographically split by the City of Tampa service area.

Population

Part of forecasting water demand for Tampa Bay Water's service area involves obtaining population growth projections for the region.



Source: B.E.B.R.

The medium county-level population projection from the Bureau of Economic and Business Research (BEBR) at the University of Florida, show relatively high population growth in Pasco and Hillsborough Counties and no significant growth in Pinellas County, which affects regional water demand forecasts.

Households

Tampa Bay Water also utilizes housing information to estimate growth and to determine drivers of residential users. Census and housing information obtained from BEBR further illustrates the high growth in Hillsborough and Pasco Counties, while growth in Pinellas has declined.

	Census Ap	oril 1, 2000	Census Ap	oril 1, 2010	Est. April 1, 2017		
	Average		Average			Average	
	Households Household Size		Households	Household Size	Households	Household Size	
FLORIDA	6,338,075	2.46	7,420,802	2.48	8,125,176	2.47	
Hillsborough	391,357	2.51	469,660	2.55	474,030	2.54	
Pasco	147,567	2.30	189,612	2.42	206,036	2.42	
Pinellas	414,974	2.17	415,876	2.16	439,880	2.14	

		Numerical Change							
	House	eholds	Average Ho	usehold Size					
	2000-2010	2010-2017	2000-2010	2010-2017					
FLORIDA	1,082,727	704,343	0.02	-0.01					
Hillsborough	82,673	58,470	0.04	-0.01					
Pasco	42,045	16,424	0.12	0					
Pinellas	902	24,004	-0.01	-0.02					

	Percentage Change								
	House	eholds	Average Ho	Average Household Size					
	2000-2010	2010-2017	2000-2010	2010-2017					
FLORIDA	17.1	9.5	0.8	-0.4					
Hillsborough	21.1	12.3	1.6	-0.4					
Pasco	28.5	8.7	5.2	0.0					
Pinellas	0.2	5.8	-0.5	-0.9					

Source: B.E.B.R.

Climate Data

One of the many elements used in determining long term demand forecasts is meteorological information. Tampa Bay Water uses historical weather data, including daily rainfall totals and maximum daily temperatures that are collected from multiple National Oceanic and Atmospheric Administration (NOAA), United States Geological Survey (USGS), and Tampa Bay Water weather recording stations dispersed across the Tampa Bay Water service area. The chart below shows the points that were used to develop Tampa Bay Water's Long-Term Demand Forecast Model.

		Weat	ner Stations U	Jsed in Mode	ling		
Station	Owner	County	Beginning of Period of Record	Rainfall Data Used for Modeling Period?	Temperature Data Used for Modeling Period?	Rainfall Data Used for Long-Term Weather?	Temperature Data Used for Long-Term Weather?
S21-21-10	TBW	Hillsborough	10/1/1984	✓			
CYB-CY-7 RAIN	TBW	Pasco	10/4/1988	✓			
CYB-TOT RAIN	TBW	Pasco	2/21/1986	✓			
CYC-C-3 RAIN	TBW	Pasco	9/1/1976	✓			
CYC-N. GATE RAIN	TBW	Pasco	11/1/1985	✓ ✓			
CYC-PLANT RAIN	TBW	Pasco	5/2/1976	✓			
NEB-DAYS INN RAIN	TBW	Hillsborough	10/1/1988	✓			
NOP-NP-RAIN	TBW		4/9/1990	✓			
NWH-NW-5 RAIN	TBW	Hillsborough	10/1/1983	✓			
SCH-SC-1 RAIN	TBW	Hillsborough	3/1/1985	✓			
STK-14 RAIN	TBW	Pasco	10/4/1988	✓			
STK-RAIN EAST	TBW	Pasco	2/13/1986	✓			
STK-WEST - STK PLANT	TBW	Pasco	7/1/1982	✓			
KPIE (St. Pete/Clearwater Airport) *	NOAA	Pinellas	1/1/1893	✓			
KSPG (Albert Whitted Airport)	NOAA	Pinellas	7/1/1966	✓	\checkmark	✓	✓
KTPA (Tampa International Airport)	NOAA	Hillsborough	1/2/1933	~	√	√	1
MB RN USGS	USGS	Hillsborough	10/15/1993	· ·	•	•	•
St Leo Rainfall	NOAA	Pasco	1/1/1902	✓	✓	√	✓
Ruskin NWS	NOAA	Hillsborough	11/1/2001	· ·	•	•	•
Tarpon Springs Rainfall	NOAA	Pinellas	7/3/1948	·	✓	✓	✓
Plant City#	NOAA	Hillsborough	2/1/1903 ^		✓		✓

* Despite the long period-of-record, KPIE could not be used as a long-term station because of a significant gap of missing records spanning 6/30/1966 to 10/23/2002.

Plant City was not used in developing modeling-period and long-term rainfall estimations because it was located outside the service area, while other rainfall stations were available within the eastern service area. However, Plant City was used in developing modeling-period and long-term temperature estimations because it was the only station near the southeastern service area with temperature data covering both the modeling period and the long-term weather period.

^ The earliest month with complete temperature data for Plant City was February 2003.

The following climatic information is based on data collected from weather stations used in Tampa Bay Water's Long-Term Demand Forecast Model.

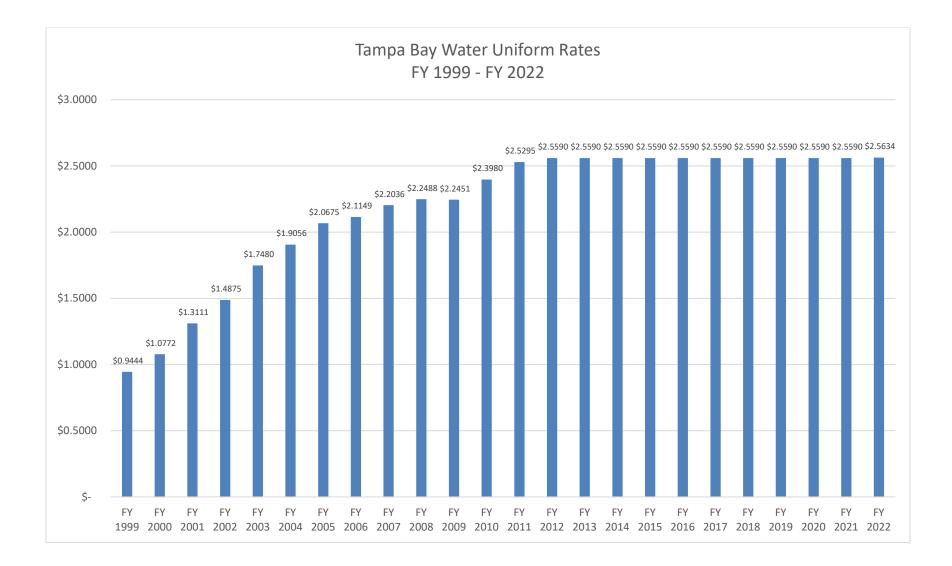
		Long-Term Normal We	ather Values by Water D			ar	
				Maximum Daily Tempe			
	Pasco Co.	New Port Richey	NW Hillsborough	SC Hillsborough	City of Tampa	Pinellas Co.	City of St.
			Co.	Co.			Petersburg
Jan	70.919	70.346	70	70.249	70.049	69.849	68.81
Feb	73.8	72.969	72.606	72.944	72.672	72.454	71.422
Mar	78.113	77.328	76.947	77.201	76.993	76.783	75.669
Apr	82.844	81.799	81.585	81.817	81.655	81.397	80.425
May	88.518	87.216	87.27	87.447	87.387	87.009	86.096
Jun	90.968	90.34	90.078	90.138	90.068	89.993	89.366
Jul	91.795	91.409	90.863	90.972	90.784	90.913	90.477
Aug	91.624	91.471	90.838	90.8	90.717	90.858	90.155
Sep	90.013	89.878	89.357	89.268	89.26	89.308	88.448
Oct	85.036	84.905	84.477	84.395	84.41	84.385	83.456
Nov	79.133	78.945	78.543	78.516	78.507	78.412	77.351
Dec	73.035	72.871	72.357	72.498	72.328	72.295	71.382
Annual Avg.	82.983	82.456	82.077	82.187	82.069	81.971	81.088
				mber of 0.01-inch Rai			
	Pasco Co.	New Port Richey	NW Hillsborough	SC Hillsborough	City of Tampa	Pinellas Co.	City of St.
			Co.	Co.			Petersburg
Jan	7.542	7.877	6.869	6.627	6.59	6.945	6.164
Feb	4.994	6.394	5.532	5.378	5.343	5.741	5.211
Mar	6.42	6.794	6.156	5.952	5.982	6.18	5.495
Apr	4.104	4.543	4.158	3.997	4.066	4.14	3.521
May	4.566	4.112	4.364	4.329	4.437	4.159	3.79
Jun	12.191	10.572	10.721	10.587	10.705	10.393	9.803
Jul	15.096	14.548	14.088	13.893	13.93	13.993	13.288
Aug	15.34	14.302	14.562	14.411	14.611	14.246	13.515
	11.745	11.527	11.364	11.352	11.302	11.39	11.409
Sep Oct	5.462	5.594	5.264	5.123	5.174	5.243	4.733
Nov	4.653	5.288	4.592	4.4	4.419	4.662	4.003
Dec	5.265	5.309	5.045	4.4	4.973	5.024	4.68
Annual	97.378	96.86	92.715	91.025	91.532	92.116	85.612
Alliou	//.3/0	70.00		Number of 1-inch Rain		72.110	05.012
	Pasco Co.	New Port Richey	NW Hillsborough	SC Hillsborough	City of Tampa	Pinellas Co.	City of St.
	Tusco Co.	New Fort Kichey	Co.	Co.	City of Tullipu	Tillelius Co.	Petersburg
Jan	0.847	0.768	0.652	0.626	0.615	0.646	0.547
Feb	0.737	0.616	0.636	0.642	0.636	0.623	0.644
Mar	1.156	1.247	0.98	0.947	0.905	1.028	0.949
Apr	0.517	0.454	0.408	0.405	0.392	0.405	0.386
May	0.559	0.58	0.538	0.534	0.526	0.55	0.547
-	1.949						
Jun Jul	1.748	1.55 1.949	1.53 1.694	1.524 1.619	1.511 1.628	1.485 1.72	1.426 1.474
	2.288	2.155	2.244	2.328	2.264	2.297	2.691
Aug		1.703	1.703			1.776	
Sep	1.508			1.753	1.709		2.03
Oct	0.612	0.641	0.608	0.582	0.6	0.594	0.488
Nov	0.312 0.396	0.385 0.437	0.325 0.382	0.309 0.369	0.31 0.366	0.335 0.391	0.283 0.356
Dec	12.629	12.485	11.7	11.638	11.462	11.85	11.821
Annual	12.029	12.400		Total Monthly Rainfall	11.402	11.00	11.021
	Prov. C	New D. (D')	NW Hillsborough	SC Hillsborough	City of Tampa	Pinellas Co.	City of St.
	Pasco Co.	New Port Richey	Co.	Co.	City of Tampa	Pinellas Co.	Petersburg
Jan	3.145	3.011	2.687	2.644	2.585	2.713	2.58
Feb	2.235	2.277	2.15	2.108	2.112	2.156	2.025
Mar	3.388	3.322	2.973	2.962	2.864	3.04	3.053
Apr	1.704	1.72	1.58	1.55	1.539	1.585	1.471
May	2.085	1.96	1.94	1.946	1.931	1.92	1.891
Jun	6.435	5.336	5.451	5.457	5.447	5.293	5.21
Jul	6.873	6.931	6.532	6.454	6.415	6.58	6.338
	7.534	7.498	7.435	7.471	7.412	7.501	7.715
Aug	5.982	6.367	6.183	6.328	6.132	6.435	7.249
Sep							
Oct	2.13	2.315	2.009	1.964	1.926	2.077	1.973
Nov	1.7	1.799	1.496	1.458	1.41	1.552	1.464
Dec	1.681	1.875	1.71	1.703	1.667	1.768	1.778
Annual	44.892	44.411	42.146	42.045	41.44	42.62	42.747

Tampa Bay Water – 2022 Annual Budget Appendix

POTENTIAL TRUE UP FOR FY 2021 AS OF 2/28/2021

Monthly Demand								
MONTH-YEAR	ST PETE	PINELLAS	TAMPA	HILLSBOROUGH	PASCO	NEW PORT	TOTALS	
			(Morris Br)			RICHEY		l
Oct-20	819.07	1,510.37	-	2,248.81	1,047.63	93.91	5,719.79	
Nov-20	777.31	1,433.68	-	2,128.84	1,011.96	89.15	5,440.94	
Dec-20	796.61	1,442.51	12.97	2,074.84	977.52	88.58	5,393.03	
Jan-21	795.13	1,483.70	-	2,077.85	999.57	88.82	5,445.07	
Feb-21	720.99	1,330.34	-	1,843.04	880.82	80.72	4,855.91	
Mar-21							-	
Apr-21							-	
May-21							-	
Jun-21							-	
Jul-21							-	
Aug-21							-	
Sep-21							-	
FY 20 FYE	9,715.33	18,084.24	612.46	25,939.17	11,889.72	1,104.85	67,345.77	184.00 MGD
FY 21 YTD	3,909.11	7,200.60	12.97	10,373.38	4,917.50	441.18	26,854.74	177.85 MGD
+/-	(5,806.22)	(10,883.64)	(599.49)	(15,565.79)	(6,972.22)	(663.67)	(40,491.03)	(6.16) MGD
								r
FY21 YTD MGD	25.89	47.69	0.09	68.70	32.57	2.92	177.85	
% of YTD	14.56%	26.81%	0.05%	38.63%	18.31%	1.64%	100.00%	1

FY21 YTD MGD	25.89	47.69	0.09	68.70	32.57	2.92	177.85
% of YTD	14.56%	26.81%	0.05%	38.63%	18.31%	1.64%	100.00%
FY 20 MGD	26.54	49.41	1.6734	70.87	32.49	3.02	184.00
% of FY 20	14.43%	26.85%	0.91%	38.52%	17.65%	1.64%	100%
Fixed billed FY21	\$20,582,420.64	\$ 38,312,382.04	\$ 1,297,527.65	\$ 54,953,450.67	\$25,188,976.42	\$ 2,340,680.91	\$ 142,675,438.33
Actual fixed based							
on % of ytd	\$20,768,548.97	\$ 38,255,770.16	\$ 68,907.78	\$ 55,112,301.91	\$ 26,125,982.53	\$ 2,343,926.99	\$ 142,675,438.33
Potential True-up	\$ 186,128.33	\$ (56,611.88)	\$ (1,228,619.87)	\$ 158,851.24	\$ 937,006.11	3,246.08	0.00



Fiscal Year 2022	Budget Development Schedule:
December 11, 2020	Budget packets distributed internally, meeting with Officers and Sr. Managers for "Fiscal Year 2022 Budget Kickoff."
January 15, 2021	Fiscal year 2022 budget submissions due from departments to finance at 5:00 p.m.
January 25-29, 2021	Finance meets with Officers and Sr. Managers to review department 2022 budget requests.
February 1, 2021	Member Governments will supply Tampa Bay Water with an updated Annual Report, in the form provided in Exhibit K of the Amended and Restated Interlocal Agreement, setting forth the next five fiscal years of projected water service demand from their service area.
February 8, 2021	Preliminary draft of fiscal year 2022 budget distributed internally for review and comments by all departments and General Counsel.
February 18-24, 2021	General Manager meeting with Officers and General Counsel to review program plans and outstanding issues.
March 3, 2021	Redistribute preliminary draft fiscal year 2022 budget with changes resulting from February meetings.
March 8, 2021	Executive Team meet to review program plans and outstanding issues.
March 15, 2021	Draft of budget document prepared for internal management review.
March 26, 2021	First bound copy of Proposed Fiscal Year 2022 Budget including annual estimate distributed to staff, Member Governments, and Board.
April 1–April 9, 2021	Individual meetings with Member Governments to discuss Approved fiscal year 2022 budget.
April 15, 2021	Tampa Bay Water contractual annual estimate due (will have been distributed 3 RD week of March).
April 19, 2021	Board workshop, Tampa Bay Water Board sets preliminary fiscal year 2022 budget and schedules a public hearing for final budget approval on June 21, 2021.
June 21, 2021	Public Hearing and Final Fiscal Year 2022 Budget approved by Board.
October 1, 2021	Uniform Rate for Fiscal Year 2022 becomes effective.
October 15, 2021	Fiscal Year 2021 post closing adjustment and reconciliation of fixed component to annual estimate distributed to members.

Glossary

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Fiscal Year 2022

The Glossary includes an alphabetical list of terms used in the budget document and defined by the Amended and Restated Interlocal Agreement, the Master Water Supply Contract, and/or the Master Bond Resolution.

Definitions

The following definitions were derived from the Interlocal Agreement and the Master Water Supply Contract. Unless otherwise specifically set forth, the following words and phrases used in the 2022 Budget document shall have the following meanings:

"Annual Estimate" means the estimate of Tampa Bay Water Costs for a Fiscal Year, including the estimated amount thereof to be payable by each Member Government, and submitted to each Member Government on an annual basis, as required by Section 13 of the Master Water Supply Contract. The Annual Estimate shall be based upon Tampa Bay Water's proposed annual budget and estimated rate and shall consider the Annual Reports in determining the estimated amounts to be payable by each Member Government. (Is equivalent to Net Annual Revenue Requirement for establishing the Uniform Rate).

"Annual Report" means the report setting forth the next five (5) Fiscal Years of anticipated Water Service within the Water Service Areas for each of the Member Governments to be prepared by each such Member Government and submitted to Tampa Bay Water as required by Section 12 of the Master Water Supply Contract.

"Actual Direct Cost" means with respect to Water Treatment, the total capital and operating cost of providing such treatment, excluding any indirect cost.

"Allocated Overhead" means that portion of the overhead that is allocated to the Water Supply Facility by dividing the estimated quantity of Quality Water to be produced at that facility by the total estimate of Quality Water to be produced by all facilities.

"Bond Coverage Costs" means the costs of providing the coverage requirements established by the Financing Documents.

"Capital Improvement Charge" means the costs identified by Tampa Bay Water for planning, designing, acquiring and constructing capital improvements to the System; provided such costs are not payable from proceeds of the Obligations (other than costs which are to be reimbursed from such proceeds) or from moneys received in relation to the Renewal and Replacement Charges.

"Debt Service Charges" means the principal, redemption premium, if any, and interest coming due on the Obligations and any recurring costs and expenses relating to the Obligations, including, but not limited to, paying agent, registrar and escrow agent fees, credit enhancement fees and other charges, but only to the extent such costs and expenses are not otherwise reflected in Operation, Maintenance and Administrative Costs.

"Environmental Permit" means all permits, licenses, or other third-party approvals necessary for the acquisition, construction or operation of a Tampa Bay Water Supply Facility, including but not limited to Primary Environmental Permits.

"Financing Documents" means any resolution or resolutions of Tampa Bay Water, as well as any indenture of trust, trust agreement or similar document relating to the issuance or security of the Obligations.

"Fiscal Year" means a twelve (12) month period which commences on October 1 of each year and ends on the next succeeding September 30th or such other period as may be prescribed by law as the fiscal year for Tampa Bay Water.

"Fixed Costs" means all costs and expenses incurred by Tampa Bay Water for the operation, maintenance, management, security, development, and financing of the System other than Variable Costs.

"Fund Balance" means an amount of money equal to the unencumbered moneys on deposit in the Utility Reserve Fund as of September 30 of the immediately preceding Fiscal Year. Moneys shall be considered unencumbered to the extent such moneys may be used for purposes relating to the System.

"Government Grant", when used with respect to the System, means any sum of money heretofore or hereafter received by Tampa Bay Water from the United States of America or any agency thereof or from the State of Florida or any agency or political subdivision thereof as or on account of a grant or contribution, not repayable by Tampa Bay Water, for or with respect to the construction, acquisition or other development of an addition, extension or improvement to any part of the System or any costs of any such construction, acquisition or development. Government Grant shall not include any grants or contributions received by Tampa Bay Water for purposes of (1) funding Operating Expenses or (2) paying debt service on obligations of Tampa Bay Water that are payable in whole or in part from moneys received by Tampa Bay Water from the Southwest Florida Water Management District pursuant to the Northern Tampa Bay New Water Supply and Ground Water Withdrawal Reduction Agreement or any funding agreements related thereto. Any grants or contributions described in the preceding sentences shall be considered "Gross Revenues".

"Gross Revenues" means all income and moneys received by Tampa Bay Water from the rates, fees, rentals, charges and other income to be made and collected by Tampa Bay Water for the use of the products, services and facilities to be provided by the System, or otherwise received by Tampa Bay Water or accruing to Tampa Bay Water in the management and operation of the System, calculated in accordance with generally accepted accounting principles applicable to public utility systems similar to the System, including without limiting the generality of the foregoing (1) moneys deposited from the Rate Stabilization Fund Account into the Revenue Account in accordance with the terms hereof, provided any moneys transferred from the Rate Stabilization Account into the Revenue Account within 90 days following the end of a Fiscal Year may be designated by Tampa Bay Water as Gross Revenues, and (3) Investment Earnings. "Gross Revenues" shall include all moneys received by Tampa Bay Water pursuant to the terms of the Master Water Supply Contract. "Gross Revenues" shall not include (A) Government Grants, to the extent prohibited or restricted as to its use by the terms of Government Grant, (B) proceeds of Bonds or other Tampa Bay Water debt, (C) moneys deposited to the Rate Stabilization Account from the Utility Reserve Fund, including any moneys transferred from the Utility Reserve Fund to the Rate Stabilization Account within 90 days following the end of a Fiscal Year which Tampa Bay Water determines not to be Gross Revenues of such Fiscal Year, and (D) any moneys received by Tampa Bay Water as part of True-Up. Gross Revenues may include other revenues related to the System which are not enumerated in the definition of "Gross Revenues" if and to the extent the same shall be approved for inclusion by Tampa Bay Water of the Bonds (provided all Bonds are insured as to payment of principal and interest at the time of such inclusion).

"Net Revenues" means Gross Revenues less Operating Expenses.

"Obligations" means a series of bonds or other evidence of indebtedness including but not limited to, notes, commercial paper, capital leases or any other obligations of Tampa Bay Water heretofore or hereafter issued or incurred.

"Operating Reserve Fund" means those funds, which are deemed by Tampa Bay Water as necessary to meet any cash flow and revenue collection shortfalls due to inaccuracies in the Annual Reports or Annual Estimates or due to the requirements of the Financing Documents. The amount of Operating Reserve Fund shall be established by Tampa Bay Water policy; provided such amount should not exceed an amount equal to two times the monthly average Variable Costs as provided in Tampa Bay Water's preliminary budget.

"Operation, Maintenance and Administrative Costs" (also referred to as Operating Expenses) means any and all costs incurred by Tampa Bay Water in operating, maintaining and administering the System, including, but not limited to, the general administrative and legal costs of Tampa Bay Water related to operation, maintenance, management, security and development of the System; costs associated with tools, equipment, vehicles, supplies, materials, services and support for the operation, maintenance, management of the System; any costs of litigation or a legal judgment against Tampa Bay Water; costs relating to Water conservation and public education activities; costs of purchasing any Water; development expenses relating to expansion of the System; all costs incurred in planning or applying for, obtaining, maintaining and defending Environmental Permits which shall not be paid from the Capital Improvement Charge; accounting, legal and engineering expenses; ordinary and current rentals of equipment or other property; refunds of moneys lawfully due to others; pension, retirement, health and hospitalization funds; payments in lieu of taxes and facility impact fees; moneys to be deposited to a rate stabilization fund; and fees for management of the System or any portion thereof.

"Overhead" means the administrative and general expenses of Tampa Bay Water that are not directly attributable to ownership of any specific Water Supply Facility, as established in the approved budget.

"Production Failure" means (1) the occurrence of a Shortfall, provided however, that a Shortfall that results from a mechanical, equipment or other facility failure shall not constitute a "Production Failure," or (2) following December 31, 2002, the actual delivery by the Authority to the Member Governments during any twelve-month period of Quality Water that exceeds 94 percent of the aggregate permitted capacity of the Authority's production facilities on an annual basis, provided however, that if the Authority has received a Primary Environmental Permit for additional production facilities and the Authority has entered into a contract for final design and has bid construction of the facilities, the additional production quantity specified in the Primary Environmental Permit shall be added to the actual production capacity for purposes of determining if a "Production Failure" has occurred.

"Project Cost" means all expenses associated with the acquisition, construction, installation, reconstruction, renewal or replacement of Water Supply Facilities, including without limitation: (1) land and interests therein, property rights, and easements of any nature whatsoever; (2) physical construction, reconstruction, renewal, replacement or completion; (3) acquisition and installation of machinery, equipment and other tangible personal property; (4) planning, architectural, engineering,

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surveying, legal, environmental and other consultant services; (5) fees and expenses associated with the issuance of Obligations, including but not limited to bond counsel, disclosure counsel, financial advisor, underwriters' discount, rating agencies, bond insurance, credit or liquidity facilities, and printing the Obligations and supporting documentation; (6) interest accruing on the Obligations for such period of time as Tampa Bay Water deems appropriate; (7) the debt service reserve fund or account, if any, established for the Obligations; and (8) all other expenses that are properly attributable thereto under generally accepted accounting principles, including reimbursement to Tampa Bay Water for any moneys advanced for such purposes and interest on any interfund loan for such purposes.

"Quality Water" means Water which (1) meets State and federal drinking water regulations and standards as defined in Rule 62-550, Florida Administrative Code, as it may be amended or superseded from time to time, including regulations pertaining to surface water or groundwater under the direct influence of surface waters, but excluding regulations pertaining to disinfection and corrosivity, and (2) would not cause a particular Member Government utility to adopt new treatment techniques beyond modified chemical dosages and/or optimization of existing unit processes to meet a moderately altered source of Water. Except as otherwise provided in the Master Water Supply Agreement, the provisions of this definition are not intended as permission for a Member Government to reject the type of Quality Water to be provided by Tampa Bay Water to such Member Government; provided, however, Tampa Bay Water shall pay for any additional treatment costs required to meet the standards for Quality Water as described in the Master Supply Agreement.

"Renewal and Replacement Charges" means those certain charges to be deposited to any renewal and replacement fund or account established pursuant to the Financing Documents.

"Reserve Account Requirement" shall mean, as of any date of calculation for the Reserve Account, an amount equal to the lesser of (1) Maximum Annual Debt Service for all Outstanding Bonds, (2) 125% of the average Annual Debt Service for all Outstanding Bonds, or (3) the maximum amount allowed to be funded from proceeds of tax-exempt obligations and invested at an unrestricted yield pursuant to the Code; provided, however, the Issuer may establish by Supplemental Resolution a different Reserve Account Requirement for a subaccount of the Reserve Account which secures a Series of Bonds pursuant to Section 4.05(B)(4) hereof. In computing the Reserve Account Requirement in respect of a series of Bonds that constitutes Variable Rate Bonds, the interest rate on such Bonds shall be assumed to be (A) if such Variable Rate Bonds have been Outstanding for at least 24 months prior to the date of calculation, the highest average interest rate borne by such Variable Rate Bonds for any 30-day period, and (B) if such Variable Rate Bonds have not been Outstanding for at least 24 months prior to the date of calculation. The time of calculation for Variable Rate Bonds shall be each March 1. (Resolution 98-07TBW, Section 1.01

"System" means Tampa Bay Water's water production, transmission and treatment facilities, as they currently exist and as they may be modified or expanded in the future from time to time, which are owned, leased, licensed, operated and/or used by Tampa Bay Water to provide Water.

"Tampa Bay Water Costs" shall mean Bond Coverage Costs, Capital Improvement Charges, Debt Service Charges, Operation, Maintenance and Administrative Costs, Operating Reserve Funds and Renewal and Replacement Charges.

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"Variable Costs" means all costs and expenses of Tampa Bay Water for the operation, maintenance and management of the System that change in direct proportion to changes in the volume of Water produced by Tampa Bay Water, including, but not limited to, power, chemical and Water purchases.

"Water" means Quality Water and any other water to be used by a Member Government in its public water supply system.

"Water Supply Facilities" means Water production, treatment and/or transmission facilities and related real property. The term "Water Supply Facilities" does not include facilities for local distribution.

"Water Service" means the provision of Water as required in the Interlocal Agreement to any and all of the Member Governments at the locations described in Exhibit C of the Master Water Supply Contract and provision of Water by the Member Governments to their customers.

"Water Service Areas" means, collectively, the Hillsborough Water Service Area, the New Port Richey Water Service Area, the Pasco Water Service Area, the Pinellas Water Service Area, the St. Petersburg Water Service Area and the Tampa Water Service Area.

Acronyms

- BEBR Bureau of Economic and Business Research
- BUDW Brandon Urban Dispersed Wells
- CBIR Community Budget Issuance Request
- CCA Construction Completion Agreement
- CFS Cubic Feet per Second
- CIF Capital Improvement Fund
- CIP Capital Improvement Program
- CMMS Computerized Maintenance Management System
- CWUP Consolidated Water Use Permit
- **DBP** Disinfection By-Product
- \mathbf{DE} Diatomaceous Earth
- FAQ Frequently Asked Questions
- FASB Financial Accounting Standards Board
- FDEP Florida Department of Environmental Protection
- FGIC Financial Guaranty Insurance Company
- FTE Full Time Equivalent
- **GAAP** Generally Accepted Accounting Principles
- GASB Governmental Accounting Standards Board (GASB)
- GFOA Government Finance Officers Association
- H2S Hydrogen Sulfide
- **IT** Information Technology
- IW Injection Well
- MCC Motor Control Center
- MGD million gallons per day
- NOAA National Oceanic and Atmospheric Administration

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- **NPDES** National Pollutant Discharge Elimination System
- **NWH** Northwest Hillsborough
- **O&M** Operation and Maintenance
- OM&M Operate, Manage & Maintain
- **OROP** Optimized Regional Operational Plan
- POC Point of Connection
- **PWS** Public Water Supply
- R&R Renewal and Replacement
- SCADA Supervisory Control and Data Acquisition
- SCHIP South-Central Hillsborough Infrastructure Project
- SIPC Securities Investor Protection Corporation
- SWFWMD Southwest Florida Water Management District
- SWTP Surface Water Treatment Plant
- **TBC** Tampa Bypass Canal
- **USEPA** United States Environmental Protection Agency
- USGS United States Geological Survey
- **VFD** Variable Frequency Drive
- **VOC** Volatile Organic Compounds
- WTP Water Treatment Plant





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