



Tampa Bay Water

Special Board Meeting

August 31, 2021 Minutes

10:00 AM - CALL TO ORDER

BOARD MEMBERS PRESENT:

Present: Chairman - Commissioner Dave Eggers, Pinellas County
Vice-Chairman - Commissioner Ron Oakley, Pasco County
Commissioner Harry Cohen, Hillsborough County
Mayor Rob Marlowe, City of New Port Richey
Councilman Charlie Miranda, City of Tampa
Council Member Darden Rice, City of St. Petersburg
Commissioner Mariella Smith, Hillsborough County
Commissioner Kathryn Starkey, Pasco County

Absent: Commissioner Kathleen Peters, Pinellas County

Staff: Roberta Kety, Human Resources Director

Presenters: Colin Baenziger, Colin Baenziger & Associates (via Zoom)

General Counsel: Barrie Buenaventura, General Counsel

A list of others who were present and who signed the attendance roster was filed in the permanent files of Tampa Bay Water.

Chairman Eggers called to order the Special Meeting of the Tampa Bay Water Board of Directors at 10:06 a.m., for the purpose of interviewing candidates for the position of General Manager. Chairman Eggers noted a quorum of Board Members were present.

PLEDGE OF ALLEGIANCE

Vice-Chairman Oakley led the Pledge of Allegiance.

PUBLIC COMMENT - (3 Minutes per speaker)

Chairman Eggers opened the Special Board meeting to public comment. The following speaker(s) made public comment to the Board of Directors:

No members of the public came forth to provide comment.

AGENDA

A) CANDIDATE INTERVIEWS

A.1 General Manager Recruitment

Approve the selection of the most qualified candidate and direct the Chairman and General Counsel to negotiate employment contract.

Chairman Eggers explained a list of five questions had been provided at the dais for each Board Member. Each candidate is allotted 45 minutes to interview and a short break will be provided after each interview.

The candidates were interviewed in the following order:

Charles H. Carden
Dean E. Dickey
Biju George
Peter J. Kusky
Heath J. Lloyd

Concluding the interviews, the Board took a brief recess at 3:14 p.m. Chairman Eggers reconvened the meeting at 3:26 p.m. and opened the floor for discussion of the candidates by the Board.

B) BOARD DISCUSSION AND POTENTIAL SELECTION

B.1 Board Discussion and Next Steps

Select most qualified general manager candidate and direct Chairman and General Counsel to negotiate employment contract.

Commissioner Smith suggested each Board Member select their top candidates for discussion.

Discussion ensued regarding reactions to the candidates with each Board Member identifying their top two or three candidates. Chairman Eggers announced the Board selected Charles H. Carden and Heath J. Lloyd as their top two candidates. The Board discussed delaying ranking of the two candidates until the September 20, 2021 Regular Board meeting.

Motion: Councilman Miranda moved to Approve ranking the two candidates (Charles H. Carden and Heath J. Lloyd) at the beginning of the Regular Board meeting on September 20, 2021. Commissioner Cohen seconded the motion.

Vote: The motion CARRIED by a vote of 7 - 1. Commissioner Oakley voted nay.

Chairman Eggers thanked the Board for the time in interviewing the candidates and also thanked Colin Baenziger and Roberta Kety for their hard work.

ADJOURNMENT

The Special Meeting adjourned at 4:26 p.m.

Attest: 
Krista Simon, Agency Clerk

Date: 9/22/21